



With so much pressing in on our time as local leaders of mission and ministry, it can be quite difficult to see how MAPing fits into it all and to work out what is essential and what is optional. This Menu is designed to help you do these two things. So, the mains are essential (and you have to eat your veg!) but the desserts are more optional (but probably very tasty!) and the specials are the opportunities (the 'catches of the day') that will give your leadership a boost and help you through some of the big challenges ahead. The Menu describes what is on offer at the moment – but new ideas and possibilities will come up on a Specials board!

Remember that you are not supposed to be sitting at the dinner table alone! You need that group of people in your parish or mission cluster who are at the table alongside you, your leadership team – fellow clergy and lay leaders – and, don't forget that there are a few waiters around to help you in the form of Archdeacons and the Leadership & Strategy Adviser!

STARTERS (served up already ... and still being served)

❖ **Vision to Action introduction**

This was tasted back in the summer of 2011 but is available to view at <http://www.carlisle-diocese.org.uk/discipleship/vision-to-action-2.html>

❖ **V2A ExploreMore days**

There are five of these currently being served until the autumn. You will have placed your orders for these already (a reminder is on the right!) and you can also view some of the ingredients already served up at <http://www.carlisle-diocese.org.uk/discipleship> and click on whatever takes your fancy.

❖ **MAPonezone**

If you (and possibly your team) are a bit confused about all this MAPing stuff and just need a bit of extra time to get a taste for it, then contact Tim Montgomery to arrange a visit to help you understand it a bit better and work out how to proceed from there. You can ring Tim on 07584 684305 or email him at tim.montgomery@carlisle-diocese.org.uk

V2A ExploreMore days
Prayer and Worship
Mon 31 Oct 2011 (Workington)
Mon 7 Nov 2011 (Penrith)
Thu 17 Nov 2011 (Windermere)
Maturity in faith
Tue 21 Feb 2012 (Workington)
Tue 28 Feb 2012 (Penrith)
Thu 1 Mar 2012 (Windermere)
Community engagement
Thu 15 Mar 2012 (Workington)
Tue 20 Mar 2012 (Penrith)
Thu 29 Mar 2012 (Windermere)
Evangelism
Mon 11 Jun 2012 (Workington)
Mon 18 Jun 2012 (Penrith)
Mon 25 Jun 2012 (Windermere)
Quality of relationships
Wed 7 Nov 2012 (Penrith)
Wed 14 Nov 2012 (Workington)
Mon 26 Nov 2012 (Windermere)

MAIN COURSES (now being served)

❖ **Writing your MAP**

This is a long-lasting process which begins with either an initial review (if you are just getting going) or with the annual review to see how you are getting on. The aim is to have every parish working to a MAP by the end of 2012. *More help on this dish is available from Tim Montgomery*

❖ **Producing a budget**

There are three reasons why churches should produce "budgets" to plan expenditure. The first is that they are a tool to help you – if you compare 'forecast' with 'actual' regularly - see whether things are on

track. The second is that only with this sort of financial information can you make Offers which are realistic and generous. The third is that budgets allow you to plan particular projects – and be sure that resources are available for them; your budget is a description of your church’s priorities. Many treasurers will value sitting down with the Vicar to write a draft budget. *More help on this dish is available from Church House.*

❖ **Undertaking a Buildings Survey**

This is being done partly to help Churches Trust for Cumbria plan how best to help our churches. It also enables you to do a health check of your buildings – to ask how they may look in five or ten years’ time. Most of our churches, like many businesses in Cumbria, will need to diversify to be sustainable : open and widely used churches are good for the buildings, good for the community, good for the Church. *More help on this dish is available from your Archdeacon.*

DESSERTS (*now being prepared*)

❖ **Leader and Team Consultancies**

Help is available on any matter concerning leading church(es) forward, and this dessert can be served to just one person or to a whole group. The dessert is individually prepared according to the requirements of the diners! *Please contact Tim Montgomery to discuss possibilities and ingredients.*

❖ **Children and Youth Consultancies**

With the growing mission to children and the development of the Network Youth Church in Cumbria, there are various opportunities to begin, develop and boost your MAP in these areas. Help and advice is available from the Diocesan Team. Contact Emma and Sarah for the children’s menu, and Carolyn Dykes for the youth side of things.

❖ **Buildings Consultancies**

Jemma Metcalfe-Gibson, from Churches Trust for Cumbria, or your Archdeacon, are the points of contact.

SPECIALS (*now being prepared*)

❖ **The Emmaus Leadership Journey (ELJ)**

A one-year journey of support, mentorship, help and advice offered to leaders who are working on transformational change ie. whose vision is for something completely different in terms of the ministry and mission of their church(es). Various helpers, consultants and wise old birds are giving their time to walk alongside those leaders facing big hairy challenges in leading transformational change. *Please contact Tim Montgomery for more information on this special.*

❖ **Heads Up**

A 24 hour residential for leaders who just want a bit of encouragement, a reconnection with their own sense of call, a reminder of who they are and a renewed sense of their leadership task.

❖ **Mentoring**

We are currently exploring opportunities for this with two support agencies: ‘ReSource’ offer a mentorship and support course called ‘Equip’ (run by Roger Morgan) and CPAS offer a mentoring course called ‘Mentorship Matters’ (run by James Lawrence). We hope that both of these will be available to small groups of clergy in the diocese who can journey together and support one another.