

FOREWORD

No staff changes!

For me, 2005 has been the year of no staff changes either in the Bishop's Staff or in the Cathedral. With settled teams things have been able to grow well. There is a lot of energy around and many are running with the vision focussed in the 6 vision leaflets produced in March 2004.

Resourcing Revival

The Diocesan Plan, **From Survival to Revival**, continues to make its mark. The phrase has clearly caught on. I believe it is more than a theme: it is a prophetic word. Since God gave us the title and it has been received so widely, it states God's intention. In the years ahead he will bring Revival to our churches. 'Survival' will be forgotten; 'Revival' will be the story. But it will probably happen after my time!

In the early part of the year parishes pursued their chosen aims from 2004; then from September onwards further aims were selected and these were offered to the Lord in three successful Archdeaconry services towards the end of the year. However, questions were increasingly being asked about how our staffing levels should be determined. So a Roadshow, '**Resourcing Revival**', visited each deanery with a presentation of the issues and attendances were encouraging. Parishes were asked to respond to three main questions. The results of the exercise are to be presented to the Synod in March 2006.

Other Signs of Growth

Among other encouraging signs of growth, around 80 people have joined the one year '**Called to Serve**' course, taught in three different locations. This will have a far reaching impact as more and more people have the confidence to put their gifts to work in the varied ministry of the parishes. Growing our own lay ministry is one of the most important parts of our strategy.

Good numbers have attended bishops teaching days or weekends: Bishop James' teaching on Prayer and my Learning Healing Ministry weekends.

There are a growing number of **Youth Ministers** appearing in our parishes, mostly in the South. Good Youth Weekends were held with the bishops and the ABLAZE overnight stay in the cathedral had numbers well up on 2004.

We have spent time with our **Partner Dioceses**. Bishop James and Archdeacon George led a party to Madras in January. I led a party to Zululand in February for the enthronement of Bishop Dino Gabriel. I was also invited to attend anniversary celebrations in Stavanger and to address their Clergy Conference on Healing.

Lastly, **Rydal Hall** is closed until May for alterations designed to make it more commercially competitive in a demanding market. The Garden Appeal has gone extremely well and work is proceeding.

All in all, a year for joyful thanksgiving! This Report shows many signs of life. I am grateful to God for all who serve him to the best of their ability. It is a privilege to be the bishop of a diocese which is moving forward.

+Graham

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DIOCESAN ANNUAL REPORT 2005

DEANERY SYNODS

APPLEBY

Rural Dean: Canon J A H Clegg
Lay Chair: Mr D Thomas

Report from Youth and Fresh Expressions of Church Officer

This year has been an exciting and interesting one. "Even in Worship" - our monthly alternative



worship café service - began in January and has been meeting throughout all the year.



Since September we have been meeting in the Golden Fleece pub in Brough. A wide variety of people attend, from a number of different churches. In the year ahead, we hope for an increase in numbers and spiritual growth.

On the youth side, the monthly Kirkby Stephen event "Life in Stereo" continues to offer a lively venue for the local youth to explore the Christian faith in a relevant way.

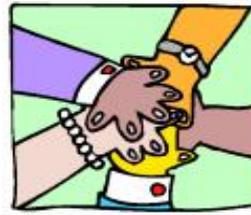


In September we started a new monthly event - "Taste'NC" - in Appleby. This event is designed to complement the Kirkby Stephen event by being more reflective and relational in style.



In addition to continuing to work closely with the schools-work organisation NISCU, we are involved with preparations to establish an Upper Eden Youth for Christ centre which will focus on youth work in the community.

The strand which is common to all these events is the need to work ecumenically - both



between the well-established churches and those who are more recently on the scene. Only then can we hope to proclaim effectively that we are the body of Christ to a society which is rapidly fragmenting.

Brian Magorrian

BRAMPTON

Rural Dean: The Revd C A Randall
Lay Chair: Mr J Lee

Changed seemed to be the order of the day for Brampton Deanery in 2005. Chris Morris retired after seven years as Rural Dean, his place being taken by Colin Randall. Colin was also elected to the General Synod for the first time, taking his place alongside his parishioner Nigel Holmes.

Andrew Tyler stood down as Lay Chair, to be replaced by John Lee. Andrew courageously agreed to take over as Secretary in place of Jan van den Berg. Toni Arnott also succeeded George Parkinson, as Treasurer. Whilst congratulating all involved on their new appointments, we do not forget our debt of gratitude to all those who have served the deanery, in particular Chris Morris for his wise and caring stewardship.

The Eden, Gelt and Irthing Team Ministry welcomed Averyl Bradbrook and her family in September. As Team Rector Averyl has an important team-building exercise to do here. The United Benefice of Lanercost, Walton, Gilsland and Nether Denton welcomed Pam Swift as House for Duty priest, resident in Gilsland, in December. We expect to report more appointments for 2006.

Survival to Revival continues to motivate our parishes and the consultation on Funding Revival was very much appreciated and well addressed. During the year our Synod entertained Derek Hurton (in January) who answered our questions frankly and fully and John Reeve (in October) who shared his vision of a mission shaped Church with us

and enthused us about Walk Cumbria, the ecumenical walk planned for 2007.

We are all looking forward to the Diocesan Lay Conference at the end of March where 19 of our members will be attending.

John Lee & Colin Randall

CARLISLE

Rural Dean: The Revd J Libby

Lay Chair: Mr T Hazard

Much of 2005 was taken over with the continuing response of the Carlisle churches to the flooding that occurred in Carlisle and the surrounding area in January. That work is still ongoing, not least in respect of repairing the damage done to people's lives and livelihoods. Tribute must be paid therefore to the many Church folk who have and are continuing to help in many different ways especially under the banner of Communities Reunited This has made a considerable impact on the area as a whole and certainly put the Church on the map as far as Carlisle City Council and the statutory agencies are concerned. Hopefully this bodes well for the Church in this area in the future.

All this partly influenced the work of Synod during 2005, but we also looked at lay training, financial issues (particularly the matters brought to our attention by the Diocesan Roadshow, Resourcing Revival) and we started looking at the way forward for the Deanery as a whole with particular reference to the function of the Deanery and the possible appointment of a Deanery Missioner, both of which are ongoing topics and about which there is much earnest discussion.

Responses were also made by the parishes to the Diocesan plan, "From Survival to Revival". "Starting to move forward" would, we feel, sum up 2005 for this Deanery and hopefully there will be much to report in 2006.

Tim Hazard & John Libby

PENRITH

Rural Dean: Canon D M Fowler

Lay Chair: Mrs S Ellison

Our Rural Dean has asked me to paint a sketch of the parishes of Newton Reigny (population 400) and Dacre (population 1250), which have

been part of my ministerial responsibility since the autumn of 2005.

St John's, Newton Reigny

Somebody said, "A small church is not a failed large church". Others point out the key role small groups can play in a church. At Newton Reigny a small group are at the heart of a lively church. They will take on any challenge, work hard to reach out to children and young families and give a friendly welcome to less frequent worshippers.

The congregation are becoming proficient at singing hymns to the accompaniment of a digital hymnal. Towards the end of the year a sound system was installed and now CDs add music before and after services and during communion. The sound quality is so good that a visitor might think that an accomplished organist or a string quartet are playing live in church.

St Andrew's, Dacre

By contrast, at Dacre there is a good pipe organ in use and a loyal choir to lead the singing. Unusually in our diocese, three and a half villages share the fine old church at Dacre in its beautiful setting. There are a variety of worship styles, which include choral matins and the use of a power point at the New Expression of Church. This is an Anglican Methodist ecumenical congregation, which worships once a month at Stainton C of E School, and reaches out to families through the school.

It's interesting that Jesus didn't command us to agree with one another but to love one another. It's hard for us to follow his example of expressing strong views and loving those who disagree. Difficult times, trying to find that balance, have perhaps helped to deepen the real warmth there is in the Dacre congregation and, like Newton Reigny, the liveliness and the willingness to grapple with new challenges.

Clive Pattinson



CALDER

Rural Dean: Canon A Edwards

Lay Chair: Mr P Baxter

Along most Parishes in the Diocese "Survival to Revival" has been at the forefront of parish praying, thinking and action. At the same time

during one month of the year we had 7 Vacancies! “Change “ all around but with it has seen Parishes rising to the occasion and its challenge, with many going the extra mile in helping, has seen the work of the Kingdom of God maintained and grow in some cases.

Our area Rural Evangelist, Captain Alan Dodd has experienced the differing Benefices in the South of the beanery. Involvement with Children’s Holiday Clubs, local Schools, teenagers as well as regularly ministering in local Churches on Sundays. Contacts made through local Shows, a Town Band and doing a door to door questionnaire in one Benefice. Added to that, past experienced gave opportunity to help with lambing on one local farm.

Attend the monthly Youth Service at St John’s, Hensingham and you find yourself amongst a group ready to face and grapple with the issues of the day. On top of that there is lively and appropriate worship with all age involvement.

Ongoing and demanding building restoration, improvement and adapting for community use has been in evidence for the Parishes of Whitehaven and Ennerdale, in particular. An issue which is always a matter for prayer for all Parishes in facing the issue of mission, ministry and the maintenance of buildings.

Andy Edwards & Peter Baxter

DERWENT

Rural Dean: The Revd B Rothwell

Lay Chair: vacant

The past year has been one of change, and growth. We said farewell to Brian Smith, as he left St. John’s Keswick to become Archdeacon of the Isle of Man.

The parishes in the Keswick area have come together with other denominations to hold three events for young people. It was good to see more than 50 joining together in the games and barbecues. The evenings have been primarily times of fun together, and have been a great encouragement to the young Christians from some of our smaller congregations.

We were greatly saddened by the sudden death of Malcolm Lake, who for the past few years has been the Deanery Synod Secretary,

Deanery Training Advisor and had recently become the Lay Chair of Synod amongst many other roles in parish and diocese. We give thanks to God for Malcolm, and pray for his family.

The past year the Parish of Cockermouth with Embleton and Wythop saw some changes! The team said ‘goodbye’ to Revd Ben Philips and his family as they went off to a new opportunity in Stanwix Carlisle and said ‘hello’ to Revd Tony Rockey. The parish changed their name to Cockermouth Area Team as they welcomed into the team the congregation of St. Bridget’s, Bridekirk and also Revd Isobel Halsall – with husband Martyn - whose membership of the team is as NSM House for Duty Priest with responsibility for St. Bridget’s, Bridekirk. The team have continued to see new growth in the churches through the Alpha Course which is run every autumn and through services which are aimed at specific groups such as families and those just wanting to explore what being a Christian is all about.

We give thanks to God for his many blessings to the churches and to individuals within the congregations.

Bryan Rothwell

SOLWAY

Rural Dean: Canon B Rowe

Lay Chair: Mrs P Hirst

All Hallows, Plumbland, Torpenhow – Binsey Team

A Team Ministry is by definition a collaborative ministry and the Binsey Team comprises a Team Rector, Team Vicar, Assistant Minister, Two (active) Retired Clergy, Four Readers, Two people training for Ministry and of course Churchwardens (24!), PCC members (100+!), Treasurers, Secretaries, and many others who enable the Binsey Team to function.



Three of the nine Binsey Parishes (All Hallows, Plumbland, Torpenhow) are in Solway Deanery, the other six are in Derwent Deanery (Bassenthwaite, Boltongate, Ireby, Isel, Setmurthy, and Uldale).

In 2005 we have strengthened team life by setting aims on a team wide basis in relation to the Diocesan 'Survival to Revival' initiative and encouraging individual parishes to set their own objectives in relation to these aims. The areas focused on in 2005 were Worship and Discipleship.

Picking up these aims our team wide Lent course in 2005 was based on the Bible Society's 'Faith Comes through hearing' programme, which consisted of listening to the entire New Testament in 40 days and over 50 people participated in listening and in joining in groups to talk through what they had heard.



We have also strengthened team life, and our worship, with regular joint team Services on the fifth Sunday in the month and particular highlights in 2005 were a Flower Festival service at St. Michael's Torpenhow (with the Flimby Male Voice Choir – See picture) and a confirmation Service at All Hallows with Bishop James where 6 people were confirmed.

Stephen Walker

St Mary's, Harrington

St Mary's, Harrington is on the south side of the town of Workington. The parish is made up of three distinct communities. There is the old village of Harrington itself, built around the harbour. This is where the church is- on a hill by the main road as you pass through. To the south is High Harrington and to the north, heading back into Workington, is the large Salterbeck estate. The population of the parish is about 7000.

The church is important for people in all three communities. As well as the three Sunday services, a midweek service, and all the baptisms, weddings and funerals, we also have many other activities. At the time of writing, we are just getting ready to perform this year's pantomime, *Aladdin under the Sea*, a real



community event. We also have a very active Mother's Union with more than 50 members.

The Mother's Union is responsible for the two weekly 'pram clubs', which can have more than 30 babies and toddlers, who along with their parents and carers, join in with an informal act of worship. We are proud, too, of our junior choir, whose 15 members all regularly come to church and join in with lots of other activities.



There is of course a great deal that could be improved on, but we much to thank God for as well! You can read more at our website: www.stmary.cjb.net

John Dixon

BARROW

*Rural Dean: Canon P E Mann
Lay Chair: Mr A Johnson*

Is the deanery a mission unit or can it become one? That is a question that exercised synod. At one meeting we asked what each parish could do distinctively in mission to our town. The answers ranged from a multitude of nurture courses – Alpha, Emmaus, Essence, Start and discipleship to teaching quiet prayer to sharing technical expertise. Parish boundaries are not a limit to what we can offer. They are very porous and a parish talent register is being produced. This led to a discussion over dinner with Bishop James. Now we move into implementation and a time of re-organisation.

People matter however, and we had a very instructive evening on ministry to people with impaired hearing led by Rev Monica Webster. This is an important ministry to those who feel marginalised by the way we do things. Being on the margin was the theme of the autumn synod when a panel of a secondary school headteacher, police officer and a member of the Youth Offending Team led a stimulating discussion. Youth crime – perceived or actual - is a real problem in parts of Barrow. We were also pleased to welcome Ola Mbe as our youth worker. Ola is based at St Mark's but also works throughout the deanery and is building a network of youth leaders. She has already made an impact with her distinctive style and enthusiasm for the gospel. She asks awkward questions!

The future? – only God knows. We know that we cannot stay the same in our fast changing town.

Alan Johnson & Peter Mann

FURNESS

Rural Dean: The Revd G Wemyss

Lay Chair: Mrs R McFie

The year has been one of looking to the future and also seeking out ways to work more closely as a deanery.

At the February Deanery Synod we look at the long term development of tourism as a way of opening the churches to a greater visitor base and o the Christian faith. Jenny Bate, the Tourism Officer, led our thinking supported by a presentation from Colin Honour on the “Hidden Britain” project. The main item at the June meeting was presented by Tony Hardy on “Fresh Expressions of being Church”. This was very well received with a number of parishes looking at further developments in this area. Alongside this Alan Bing gave a moving presentation on his visit with the diocese to Madras. Anthony Clegg gave a presentation on “Mission Shaped Church – A View from the Appleby Deanery” at the October meeting. This gave rise to a lot of discussion and thought for members of synod as we look to ways of re-organising for the future.

Alongside the synod meetings the chapter has been looking at ways of developing and working together over the next ten years. An

audit of personnel, buildings and equipment has been drawn up with a view to sharing resources. The chapter is also asking the deanery synod to look at the financing of clergy, the way parishes are grouped together in the future and the sector posts that can be served in the deanery by ordained or lay people with gifts and talents.

Finally, the deanery, (through Gwyn Murfet), organised a “Songs of Praise” type event on the Ravenglass and Eskdale Railway. Beginning with a short service at Ravenglass over 100 people from the deanery travelled by train to Irton Road station to sing a further hymn and then to Dalgarth Station where we had an act of worship in the new complex. We were led in our singing by Robert Bracegirdle on a keyboard and young members from Broughton-in-Furness parishes with recorders. All attending had a good time and it helped to draw members from the various churches in the deanery closer together.

Rosemary McFie & Gary Wemyss

KENDAL

Rural Dean: The Revd N Davies

Lay Chair: Mrs B L Nelson

There have been many changes and challenges in the Deanery over the past year. Several parishes have had interregnum, and have depended on good team work whilst awaiting the news of appointments, which hopefully brings out the strengths in a parish. Parish Share continues to be an area of great concern.

The teams in the deanery continue to meet regularly, and hope to build on the foundations laid earlier. Arnside, in the Kent Estuary team, under the leadership of their priest-in-charge, David Cooper, are fostering ecumenical links with the Methodists and Catholics under the leadership of Revd Bill Seville and Father Dan Darragon respectively. There have been joint acts of worship, and joint outreach at Christmas. For Remembrance Sunday the Methodist Chapel was closed, and 250 people worshipped at St. James’.

In September it was good to welcome Revd Tim Harmer, who has been appointed Deanery Missioner, this is to be combined with Tim’s ministry in the parishes of Helsington, Underbarrow, and Crook in the Lyth Valley Team.

In mailing for the October Synod, members were asked which of the six Survival to Revival subjects they were particularly interested in, or had expertise in. From this information we have formed six small groups, who will each specialise on their area, and in the future will be in a position to report back to Synod on what we are doing in the deanery, and where we might improve and help one another.

At October Synod we had a presentation by the Healing Group. Also our Archdeacon George Howe introduced the Buildings Audit which will be piloted in 2006 in Kendal Deanery.

Barbara Nelson.

WINDERMERE

Rural Dean: The Revd R Coke

Lay Chair: Mr D Wroe

Deanery Synod was sharpened up by strong presentations at the beginning of all meetings, e.g. Father Damien Feeney on 'Mission-Shaped Church', these were open to everyone. The Deanery's finance sub committee is working towards a stable future for the Deanery as a whole. Our DTA, Revd Ruth Crossley, ably helped the parishes continue to move from "Survival to Revival". **Allithwaite** completed its first Alpha course with a second planned. **Ambleside** signed an LEP with the



Ambleside Parish Centre

Methodists, based on the sharing of mission and premises, the Parish Church and the magnificent, (almost completed), Parish/Community Centre. **Bowness** held its first Alpha course and plans an ecumenical repeat. **Field Broughton** now has a good core of lesson readers, intercessors and assistants at Communion which has greatly enhanced the worship. **Flookburgh** ran a Footsteps course. **Grange** turned tragedy into triumph when the

'Butty Club' failed to attract new youngsters but the Christingle workshop was fully subscribed. **Hawkshead** reviewed baptism/marriage follow-up and began a Fair Trade initiative. **Leven Valley Benefice** developed links with the local school by funding transportation enabling school services to be held in the churches. A Mums and Toddlers group has been established at the school with congregational support. **Lindale** has developed good, lively children's work. **Rydal** has launched a three year parish development plan to improve all aspects of its church life. **Windermere** completely reordered the church building for much wider community use. Staveley, Ings and Kentmere parishes combined with the Windermere parishes for a joint marriage preparation day with forty couples.

Robert Coke

DIOCESAN SYNOD

President of the Synod: The Lord Bishop

Vice-Presidents: Canon P Mann (Clergy)

Mr D Leighton (Laity)

Secretary: Mr D Hurton

In the Spring Synod received a prototype of a presentation about clergy staffing, finance and deployment that was proposed to be given later in the year around the Diocese. In the light of comments received at Synod, amendments were made and the subsequent "Resourcing Revival Roadshow" was seen by over 1,100 people around the Diocese. This work led to the discussions and decisions about resources and organisation at Bishop's Council and Synod in spring 2006.

The revised Code of Practice for Child Protection was considered and Synod urged parishes to implement this. The work of the ecumenical Social Responsibility Forum where people from different denominations exchange ideas and share information about social issues was highlighted. This meeting also heard from a group of people from Ambleside about their experiences of sharing their faith.

In June, Professor David McClean, Chairman of the national Clergy Terms of Service Review Group, explained the work that his group had undertaken and its recommendations. The diocesan response to the recommendations was based on a

questionnaire completed by those present at Synod.

The November meeting approved a policy that all diocesan appointments and sector ministry posts be open to men and women equally whether linked to a parish appointment or not. Plans were reported for forthcoming Deanery Missions to be led by the Bishop of Carlisle and the Bishop of Penrith. The background to Walk Cumbria, an evangelistic initiative originally entitled the "Walk of a 1000 Men" to take place 1st to 20th May 2007 was also explained.

The Admission of Baptised Persons to Communion before Confirmation (Children and Communion) was considered and discussions have subsequently enabled the Bishop to prepare a Diocesan policy. Mr Paul Chapple, Honorary Chaplain of St George's Hospital, made a presentation on "Promoting mental health: a resource for spiritual and pastoral care" in which he highlighted the difficulties faced by those with mental health problems in society today.

A motion that the Diocese move to be a Fair Trade Diocese was approved.

Derek Hurton

BISHOP'S COUNCIL

Chairman: The Bishop of Carlisle
Secretary: Mr D Hurton

In January the Council held an all day meeting to consider the aims and objectives of Survival to Revival received from the parishes during the Cathedral Service in November 2004. This involved developing priority areas for the Boards and Committees of the Diocese for the coming years. During 2005 parishes were subsequently asked to select two more goals for 2006 and these were taken to Archdeaconry Services in the autumn.

In May, in addition to debating the 2006 budget, Bishop's Council heard that the Tsunami Appeal had reached at least £130,000 of which £100,000 had already been forwarded to Madras. An Audit of Church Buildings was considered, with the hope that this would be part-funded by English Heritage. This was further explored at the September meeting with the proposal that a pilot project be run in the Kendal Deanery supported by an

architectural historian. At that meeting the posts of the Social Responsibility Officer and Tourism Officer and the strategies for the delivery of work in both areas were reviewed. The Council supported plans to make the Social Responsibility Officer's work more strategic, with responsibility for responding to local issues more clearly on the shoulders of individual parishes. In considering the work of the Tourism Officer, the Council agreed to recommend a one year extension to the post with the option for a further two years.

In November consideration was given to the possibility of appointing a Development Officer to work with children and young people as part of the Board of Education Team, although it was recognised that this would be subject to the overall budget and priorities for expenditure. Proposals to be put to the Diocesan Synod to make the membership of the Diocesan Synod and the Board of Finance coterminous and to create a small finance committee of Directors and Trustees were debated supportively.

Derek Hurton

COMMUNICATIONS RESOURCES GROUP

Chairman: Canon C Hill
Secretary: Canon R Pratt

One question is: Why bother? "No-one believes what they read in the newspapers, and any way they're all against religion; they make loads of mistakes, and their opinion doesn't matter." Lots of Church people think like this about the media.

But think about this: most people, including most Church people, get their news and opinions about not only the world but also the Church, from the media. Our first information that a new archbishop or bishop has been appointed is not in the Parish magazine, or even in Church on Sunday, but on the TV or the Radio or a newspaper.

Moreover, when someone preaches in Church they may be speaking to 100 people, or perhaps 300 at the most. But the same message on local radio may reach 25,000 and in a local paper perhaps as many as 50,000.

That's why we bother – to keep the rumour of God alive, to have a presence in the homes of our county, to defend the Church from ridicule

and misunderstanding. In addition our publications and all the work we do enable our churches to communicate with each other, so that we can have a sense of belonging to the wider church, and be encouraged by each other.

Richard Pratt

COUNCIL FOR MINISTRY AMONG DEAF AND HARD OF HEARING PEOPLE

Chairman: The Venerable G Howe

Secretary: Mrs A Blair

This year has been a time of consolidation and training for the Ministry Team as we work on the recommendations of the Review report. There have been two excellent training courses – the first delivered by ‘Signs of God’ concentrated on using British Sign Language in services, the liturgy and making parables come to life – the second delivered by two Deaf tutors from Catholic Caring Services gave intensive instruction in BSL competency.

In line with the Report recommendations we were pleased to offer a training event for interpreters and communicators in Cumbria to help them prepare for interpreting at weddings and funerals. A day on story telling in BSL was organised for anyone interested – our youngest participant was 10 years old.

The Council itself is moving away from being a business meeting and this was reflected in the open training session on Deaf Awareness. The Council is truly ecumenical and we have welcomed new members from other denominations who have participated in the training events.

A web site is in the process of being developed by Richard Moriarty and this will help communications generally. Rev Monica Webster has continued her valuable involvement with the national ecumenical group of clergy who are deaf themselves and who are at the forefront of developing liturgy for Deaf people.

The challenge throughout the year and the priority for next year is outreach. Although Home Communion are held regularly throughout the year, these services are for the elderly or housebound. Engaging Deaf people is not proving easy but patient ground work

carries on. Pastoral Assistants Marie Bryan, Richard Moriarty and Judith Slater are key figures in the west, north and south. In the coming year we hope to identify some key ‘deaf and hard of hearing friendly’ churches throughout the diocese

A positive step forward has been the Bishop’s announcement that Rev Heather Carter will be the Team Leader. This is a welcome move and will enable our work to be better co-ordinated. Heather comes with much experience and enthusiasm.

Anne Blair



COUNCIL FOR PARTNERSHIP IN WORLD MISSION –

Linked with Zululand, Madras (Chennai), Stavanger & Northern Argentina

Chairman: The Bishop of Carlisle

Officer: Mrs L Tembey

2005 came in like a lion; the Tsunami affected so many in Madras. Bishop James and a group from Carlisle visited in January. They saw first hand some of the devastation caused. £130,000 has been sent from parishes and individuals from our diocese to help with rebuilding of homes, livelihoods and lives. Our joint financial support with the diocese of Madras for the CSI Northwick Girls School enables lives to be changed forever.

Bishop Graham and a group attended the Enthronement in February of the new Bishop of Zululand, Bishop Dino. They also visited other areas of the diocese.

The situation in Northern Argentina continues to be difficult. We pray that Bishop Greg Venables, the team and Bishop Humberto will feel supported and encouraged as they work through the current situation. Bishop James and a group will hopefully be visiting Northern Argentina in 2006. We continue to support the sales of the beautiful Siwok Crafts. Supplies available from the Resources Centre.

Bishop Graham visited Stavanger in June. It was hoped to have a Youth visit from Stavanger. Sadly this did not take place; hopefully it will occur in 2007.

A PWM Leaflet is planned. It will tell stories from our Partnership Links. Available for Parochial Church Council members.

An amazing £28,808.43 was raised for the Bishop's 2004 Harvest for the Hungry Appeal.

Lynne Tembey

ECUMENICAL AFFAIRS

Diocesan Ecumenical Officer: The Venerable George Howe

It was a real joy, on All Saints Day, to participate in the launch of a new ecumenical partnership, and a fresh expression of Church! With the closure of the Central Methodist Church in Carlisle, a significant proportion of the congregation there decided to enter into an agreement with St. Cuthbert's Church, and begin worshipping in the Tithebarn. The agreement allows for regular interchange of ministry and joint worship and outreach between Methodists and Anglicans.



Both denominations face hard issues relating to the future of our Church buildings. The Methodist workbook, 'Presence', edited by David Emison, has been a real inspiration to the diocese in planning for an audit of our church buildings, with mission and ecumenical collaboration with all our sister churches at the forefront of our agenda.

At the other end of the diocese, negotiations are well under way towards another sharing agreement. The small Anglican congregation at the mission church in Storth (part of the parish of Arnside) is planning to move across the road to worship in the much better equipped Methodist Church. Both Arnside with Storth and Grasmere shared their stories of growing Christian Unity at grass roots level, at last year's Archdeaconry 'From Survival to Revival' service.

I'm sure such stories could be replicated in many parts of the diocese, where sustaining Christian Presence in every community is increasingly being seen as more important than the duplication of expensive resources. I'm always pleased to be called on to encourage such thinking and planning.

George Howe



THE CATHEDRAL

The Dean: The Very Reverend Mark Boyling

The Cathedral has sustained its daily round of prayer for the diocese and its parishes, for the county and the world. Many parishes have responded to our requests for a subject for thanksgiving and intercession on the day they appear in the Prayer Diary. The practice of inviting parishes to join with us at Sunday worship, or to devise a means of visiting the Cathedral for worship or study at other times, has continued and proves to be a valued way of reaching across the physical distance which is so obvious a feature of the diocese. Eight benefices joined us for Sunday worship in 2005.

Special events in the Cathedral's life continue to play an important part in the diary. 'Storytelling Days' attracted large numbers of primary school age children, so much so that we have doubled the number of such days planned for 2006. In the autumn we began a monthly evening Healing Service to which all are welcome. Particular parishes are invited to share this ministry on the third Wednesday of the month.

Members of the Cathedral community are glad to receive invitations to travel to different parts of the diocese. The Cathedral Choir enjoyed visits to Bigrigg and Whitehaven; preaching and speaking engagements in deaneries and parishes are regularly accepted by members of the Chapter.

Mark Boyling

BOARD FOR MINISTRY AND TRAINING

*Chairman: The Bishop of Penrith
Ministry Development Officer: Canon A Osmaston
Adviser for Training: Canon T Herbert*

Introduction

It is tremendously encouraging to look back on 2005, and to see how many of our hopes and plans have come to fruition. There is an increasing amount of integration and "joined-up" thinking between all the various areas of Lay and Clergy Education and Training.

During 2005 we said goodbye to the Board's very competent administrator, Carolyn Cook, as she moved onto a new post in retail management. Helen Chambers was then appointed as administrator to the Board. She has already contributed greatly by her commitment and enthusiasm. The Officers and Advisers of the Board have done tremendous work, collaborated creatively together. Details of each of the main areas of development are given below.

Amiel Osmaston

1. Lay Education and Training

Ministry Development Officer: Canon A. Osmaston

a) **Deanery Training Advisers** are now established in most of the Deaneries, and are being effective catalysts for many new training initiatives at local level.

- During 2005, the Deanery Training Advisers have been: Mary Brown in Kendal, Chris Casey & Paul Lillington in Penrith, Ruth Crossley in Windermere, Colin Honour in Furness, George Wilson in Barrow, Malcolm Lake in Derwent, Carole Marsden in Appleby and Jan van den Berg in Carlisle & Brampton. Solway & Calder were vacant, but appointments are being made in early 2006. Tragically, Malcolm Lake died suddenly, and we very much miss him in the team. There will be some moves and changes in 2006, but the DTA team's work will continue.
- The DTA have been visiting and resourcing many parishes and clergy, encouraging the use of various discipleship courses and study group materials. These have made a significant contribution to "Survival to Revival" process.
- The DTAs have helped many churches to implement their "Survival to Revival" priorities more effectively, by providing relevant training.
- As vocations advisers, the DTAs have helped considerable numbers of people who have been considering some form of Authorised ministry.

b) **"Called to Serve"** has taken off in a tremendously exciting way. This is a year long course on calling and ministry for committed Christians who want to serve God more fully in the world and in the Church. The course started with a big day-conference in October. We have 62 people on the course

plus 14 Leaders. Groups have been meeting in Kendal, Cocker mouth and Carlisle, and Course Members have been tremendously enthusiastic. Here are a few of their comments:

- An excellent course
- The presentations are lively.
- My idea of what Church is, has completely changed..
- I'm discovering that God has called me to serve NOW! - not in isolation, but with others, in community, as the body of Christ.
- The course has given me the opportunity to really think things through. It is so easy to drift along in the Christian life.
- Too often church for me has just been about Sundays and festivals. This course is making me look and think about church differently.
- I have enjoyed every minute of the course, reflecting and questioning more.

Many of the Course Members have been studying for a HE Certificate (through St. Martin's, Lancaster, via CBDTI), which is an optional part of the course. The course was planned ecumenically, and it is encouraging that several other denominations are taking part.

Amiel Osmaston

2. Commissioned Lay Ministry

*Warden of Commissioned Lay Ministers (CLMs)
Canon A Osmaston*

This form of Authorised Lay Ministry, which is relatively new in this diocese, has now become well established here. We now have 28 people across the diocese who are already commissioned or in process of training. There roles cover a very wide range of areas of ministry, including many pastoral and outreach roles where training was not previously available. There are already increasing numbers of people being put forward by their parishes to start training in 2006. One of the interesting developments is that several rural multi-parish benefices have developed teams of CLMs working across the benefice, with 4 or 5 CLMs in training simultaneously. This seems to be a very effective pattern and an excellent way of establishing patterns of shared leadership and teamwork in the parishes.

Amiel Osmaston

3. Reader Ministry

Warden of Readers : The Revd P Vivash

Over the past year the situation for Readers' in the Diocese has been changeable. There is some disquiet as to the status and role of Readers with the newer forms of Commissioned Lay ministry around the diocese. The annual service at Ulverston saw just 2 readers' being licensed. Of the 5 who began training last year 2 have withdrawn.

This could be seen as being negative but.....

- The introduction of the new, year long, "Called to Serve" course along with other direct enquirers has produced around 10 potential candidates for Reader Ministry – probably a record for some years. Though not all have yet been selected.
- We hope that all will support the 7 candidates to be licensed as Readers' at Carlisle Cathedral on 9th September 2006 at 3pm. We hope that all will come and support and encourage them and all Readers' as we celebrate their Ministry together.
- The Sub-Wardens are working well as a team and many of the previously vacant posts have now been filled.
- A Working Party looking at the issue of Reader Morale is currently underway in this diocese with Bishop Graham (*National Chair of Central Readers Council*) and is now consulting the Readers' Board. Its recommendations look promising.
- You cannot have failed to hear or read about Nigel Holmes (*a member of General Synod and a Reader in this Diocese*) Private Motion at General Synod regarding the question of Readers' and the multifarious new forms of lay ministries across the Church of England. The Archbishop's Council agreed to set up and fund a national working party to look at this and Nigel has been invited to be involved.
- I have enjoyed the opportunities of visiting a number of Readers' Deanery gatherings as well as joint Deanery meetings with clergy. Could clergy and readers' meet 'together' at Deanery Chapters at least once a year?
- We held a day conference with Dr Alan Billings as speaker. We look forward to a weekend conference with Bishop John Pritchard.

- We are sending two readers from this Diocese to a national conference for Young Readers under 45year of age!

I am personally grateful for the loving encouragement and hard work of Readers' throughout the diocese, the members of the Readers' board, the Sub-Warden's and the Reader Team (Jean Proud, Rosemary McFie and Patricia Hirst). Bishop Graham appointed Elizabeth Bennett as Assistant Warden to work with us all. She is however seriously ill. We continue to pray for her as she receives treatment.

Peter Vivash

4. Spirituality

Spirituality Adviser: Mrs M Dow

During 2004, I have:

1. Helped people to find Spiritual Directors
In 2005, I was able to suggest names to 28 people who asked me for help. As far as I know, each of them has found a Spiritual Director.
2. Provided resources for those who give Spiritual Direction.

Starting in 2005, I organised three Resource Days (with bookstall) for Spiritual Directors.

In February, Dr Claudia Weaving spoke about "*Coping with Loss*" 20 attended
Bishop John Goddard spoke about "*Catholic Spirituality*" 20 attended

In May, The Rev Alan Bing spoke about "*Charismatic Spirituality*" 26 attended
Bishop George Hacker spoke about "*Sin, Guilt, Absolution and Forgiveness*" 27 attended

In October, Fr Ted Gannon and Mrs Anne Brown spoke about "*Ignatian Spirituality*" 24 attended

I spoke about "*Images of God and How they Affect Us*" 21 attended

3. Started the second Spiritual Companionship Course (i.e. 2005 – 6)

There are 20 participants. 6 ordained and 14 lay people. This time there are participants from several denominations. We have adapted and, I think improved, the course in the light of experience gained in its first run (2003-4). It is due to finish in June 2006.

4. Provided some resources for clergy and parishes.

In 2005 I produced two more QuIPS (Questions and Issues in Prayer and Spirituality) leaflets:

No. 7 "What is the Best Way to Pray?"

No. 8 "How Can I Find What Helps Me Grow Spiritually"

These leaflets can be photocopied for congregations and/or groups and reproduced in parish magazines. I plan to produce more in 2006. I hope that they will all soon be available on the diocesan website.

Molly Dow

5. Healing

Healing Co-ordinator : Mrs H. Hardcastle (with Bishop Graham)

The healing ministry is growing in the parishes of the diocese. For the second year running three Learning Healing Ministry weekends were held: in Workington (February), in Barrow (May) and in Carlisle (December). Over 250 people have now attended one of these weekends and the pressing issue is how to keep this interest and experience alive and growing.

Support

In June we launched a diocesan structure for the support of healing ministry. Every deanery has up to 3 representatives; they are responsible for giving encouragement to those who have had some training. In some deaneries these support meetings have begun. Deanery teams will be arranged for particular services, such as when the bishop wishes healing to be a theme in a service he is leading.

Training

Further training is in the hands of the Archdeaconry representatives. Using the many resource people in the diocese, training will be offered to broaden the experience of those who hope to practise healing in their parishes.

Watching over the whole development is a Diocesan Team meeting quarterly. This group is chaired by John Hancock and its executive officer is Helen Hardcastle. The group is

tasked with making sure that support for healing ministry is being given in each deanery and training is in each Archdeaconry.

Prayer for healing is growing. Teams from one church have been invited to another church, as in Barrow. There have been some beautiful healings and the plan is to compile a book of the stories.

+Graham

The 1988 Lambeth conference declared that "...the ministry of healing prayer should be a regular part of the ministry of every congregation." Building on the work of the past, we have taken great strides in a new phase of developing healing prayer in the Diocese.

Bishop Graham's "Learning Healing Ministry" weekends offer a series of training opportunities for those desiring to grow in this ministry. They often provide the starting point for people to take back the ministry to their parish church.

To support the healthy growth of their ministry in parish life, Bishop Graham brought together a team of healing representatives in July. These are working at deanery, archdeaconry and Diocesan levels. The deanery level supports and encourages those who have indicated an interest in prayer for healing, the archdeaconry representatives plan ongoing training and the Diocesan group provides oversight and vision.

We are working in partnership ecumenically as well as providing teams as requested for healing services, and training for newly-established prayer ministry groups. In one archdeaconry, trained teams are assisting in the training of others who are just beginning.

I am delighted with the overall welcome this work is receiving across the Diocese.

Helen Hardcastle

6. Counselling & Deliverance

Adviser: The 2 teams of Deliverance Advisers (in the North & South of the diocese).

Continue to be available to help clergy and parishes on request. We have not found a Counselling Adviser to replace Richard

Glover, but any enquiries about Counselling have been met by a referral to a number of different Counsellors and Agencies. A new Counsellor has been appointed for the diocese under the umbrella of the interdiocesan Counselling Service, and is available to clergy.

Amiel Osmaston

7. The Ordained Ministry: Calling and Training

Director of Ordinands: The Revd J Maycock (South) and The Revd S Prior (North)



If only it were as easy as going to Ikea for a flat packed vicar! We'd be out of a job for a start. Imagine:- life with no selection criteria, no Ministry Division selection processes, no need for the courageous self-examination and vulnerability of potential candidates, no need for anyone to put themselves through a process that culminates after roughly a year in two days of incarceration during which there are three gruelling interviews, a morning of presentations and debate, and a written exercise designed to be particularly awkward. How dull life would be, and how monochrome our clergy...

During 2005 five people from the diocese went forward to Selection Conferences, with the result that two started training in September 2005 and one will start in September 2006. From September 2005 some national changes came into force: revised selection criteria, new procedures for candidates, who now attend a Bishops' Advisory Panel (yes, another change of name). We are communicating these changes through visits to clergy chapters initially. With small but steady numbers of those exploring ordained ministry, we encourage everyone to seek out the gifts in others that will enhance and colour the life of the church.

Jane Maycock & Stephen Prior

8. Non-Stipendary Ministry

Officer for Non-Stipendary Ministers (NSMs): The Revd M Jayne

2005 has been a quiet year for the Officer for Non-Stipendary Ministry (NSM); not necessarily so for many Non-Stipendary Ministers who are doing sterling work in their vocations to serve God both within His Church and in the wider community.

My discussions with the unpaid ministers indicate a great deal of work underpinning the parish mission of the Church in this Diocese. Most parishes and congregations appreciate this ministry, but sometimes forget to affirm the ministers in their work. Indeed for some ministers, it can be a slightly isolated life - neither the full time incumbent nor the active lay person of times gone by. I pray that with a little sensitivity by us all we can overcome this aspect. Others are fully appreciated, play a prominent part in their parish's ministry and love every moment of it. In some parishes I see good things which perhaps could be shared with others so all can achieve best practice for their particular ministry. Some of this needs to be put down on paper, and it is my task to do just that in the coming months.

Ministry is not all parish focussed. Some of our unpaid ministers see their call as one to a work community. Whilst this has not been a predominant element in the ranks of the NSMs, it is one of great importance to the mission of the Church. Such NSMs or Ministers in Secular Employment are often unable to attend meetings of Clergy Chapter and frequently have insufficient time to attend the many meetings which can characterise church life. Nevertheless, their low profile ministry goes on, much appreciated by their work colleagues and those in the secular communities of which they are members. I wish to pay tribute to their devotion to their Lord and their community.

This year has seen the retirement of Carole Ford as the West Cumberland Archdeaconry Convenor for NSMs and we thank her for taking on that responsibility. A new appointment has yet to be made.

Martin Jayne

9. Ministry of Women

Adviser for Women's Ministr : Canon C Farrer

Women clergy and licensed lay women continue to have a varied ministry throughout the diocese with some 62 women clergy and 2 licensed lay women at the end of December 2005. The spread of women clergy across the diocese is uneven. For example Furness Deanery has 3, of whom two are retired, and one Non Stipendiary, but Barrow Deanery has 4, all stipendiary Carlisle Deanery has 6 stipendiary and 4 non stipendiary, 3 Permission to Officiate and one licensed lay woman (a retired Church Army Sister).

The great majority of women clergy are in parish ministry, and three are Team Rectors. Some are engaged in a variety of other roles, for example Director of Ordinands, Ministry Development Officer, Hospital Chaplaincy, Chaplain to the Deaf and Hard of Hearing, and these other posts are often combined with some parish ministry.

Currently we also have women in training for ordination.

Carol Farrer

10. In-Service Training and Development for Clergy

Adviser for Continuing Ministerial Education



*(CME) : The Revd.
R.D J Dew
Officer for CME 1-4
(curates): The Revd C
Taylor*

*Ministry Review Officer: The Revd F Etherington
Reader CME Officer: Mrs J Proud*

Following last year's Review Group report a new scheme for annual ministry review has been developed in tandem with one for appraisal, and will begin in 2006.

New developments in CME 1-4 included firmed up plans for an accredited course up to Master's level, further extension of the schools placement programme and a pilot day for 4th year Curates.

Our diocesan clergy leadership course was again delivered twice, to very positive feedback, and further modules are planned. A supervision course is being piloted.

Exciting plans for a diocesan clergy conference in 2008 were emerging at the year end when it became apparent that serious budget cuts were required. Sadly those plans are the victim, but they may feed into alternative day conferences.

The year brought considerable personnel change. Warm appreciation was expressed to the voluntary consultants and Dr. Donald Watson, Administrator, of the old Ministry Review scheme. Ferial Etherington was welcomed as the new Ministry Review Officer. Colin Taylor announced a move and will be very hard to follow as CME 1-4 Officer. Fiona Cartmell, our efficient and committed Secretary for the last 11 years retires early in 2006.

I write shortly before my own retirement, full of gratitude for these and other colleagues and knowing that CME will soon be in Ruth Crossley's gifted hands.

Bob Dew

11. Cursillo

Spiritual Director: The Revd J Radley

Cursillo in the Carlisle Diocese is growing from strength to strength. As usual we held our 'Three Day Weekends' in May and October, resulting in members returning to their home churches having had an overwhelming experience of the love of God, and filled with renewed zeal.

Almost a third of those studying on the 'Called to Serve' course are Cursillistas, and twenty-seven Cursillistas attended the Level Two Learning Healing Ministry Weekend led by Bishop Graham. Six of our Cursillistas were ordained last September.



Cursillistas join together for an open air Eucharist at Rydal Hall

Regular Group Reunions (the Cursillo name for faith-sharing groups) take place in every part of the Diocese, giving members opportunities to support and encourage each other in our Church life and Mission.

Almost ninety members attended our annual Diocesan Eucharist in Carlisle Cathedral where the President and Preacher was Bishop Graham.



Former Lay Directors Eleanor Hancock and Patricia Irwin are ordained Deacon in Carlisle Cathedral.

The Spiritual Director has been pleased to have opportunities to visit some churches in the Diocese to talk about the work of Cursillo. It has been particularly gratifying to have been asked to do so because clergy have noticed the difference in the life and mission of their churches when their parishioners have been on a Cursillo weekend.

Members of Cursillo in the Carlisle Diocese remain committed to supporting the Diocesan 'From Survival to Revival' plan.

Jean Radley

CARLISLE & BLACKBURN DIOCESAN TRAINING INSTITUTE

*Chairman: The Bishop of Burnley
Principal: Canon T Herbert*

This year, the CBTI has continued to maintain good numbers of those in training for ordination (29). Likewise, the numbers training for Reader ministry has continued to be maintained at a reasonable level. Furthermore, the course is now better able to acknowledge prior learning of those entering training while maintaining a programme to address issues of formation.

One of the key areas of work of the Institute is its involvement in Reader training. Readers are those men and women called to serve God

through the ministry of preaching, teaching, leading worship and pastoral care but who are not called to ordination. Preaching and teaching are important ministries. It is important that people entrusted with these ministries are mature Christians who are able to think theologically and handle the Bible appropriately and creatively in order that others may learn and grow in their faith. In this way they are in a position to greatly enrich the lives of the churches through which they exercise their public ministry.

After a number of years uncertainty in the wake of the debate surrounding the Hind Report on theological education, decisions concerning the regional structure of training have finally been resolved. As a result, the CBDTI will stand at the heart of the North North West region, which will be focussed primarily on Cumbria and Lancashire. The Regional Training Partnership (RTP) will serve the churches to further develop education for all forms of ministry. It will encourage, where appropriate, churches to work collaboratively whether across dioceses and/or ecumenically. One result of this will be that the CBDTI will be re-named to reflect this important new step in the life of the churches in this region.

Tim Herbert

MITRE HOUSING

*Chairman: The Venerable D Jenkins
Secretary: Mrs D Taylor*

The Association's Balance Sheet continues to show a sound financial position. This year



the cash reserves have been reduced by the repayment of a large number of mortgages on the Association's properties. Although the Association has not been able to undertake any new developments during the past year, it is hoped that the development at Melmerby, to which I referred in my last report, will be completed during the coming year.

The Association's stock of housing has increased by four bed-sits through the acquisition of the undertakings of the St. Bees Housing Association and by the generous bequest of two cottages at Dalston received under the will of the late Miss Margaret Inglis,

whose brother, Major General Inglis, was a former Chairman of the Diocesan Board of Finance.

Looking to the future, the Association is encouraged by a number of development possibilities at Troutbeck, Rusland and Satterthwaite, Thursby and Hawkshead. These developments are a combination of new build and the renovation and conversion of existing buildings which it is hoped will deliver small scale quality housing to meet local needs and sustain rural communities.

The Association continues to be grateful to the staff of our Managing Agents, Eden Housing Association, and, in particular, to Paul Davies, the Chief Executive, Chris Judson, the Finance Director, and to David Marshall, the Development Agent.

I would like to thank the members of the Board for their contribution to the effective working of the Association. Finally I would like to pay tribute to Jim Underwood, the former Vice Chairman who died during this past year for his friendship and for his effective support of the Association's work during his years on the Board.

David Jenkins

BOARD FOR SOCIAL RESPONSIBILITY

Chairman: The Venerable C Hill
Officer: The Revd C Laxon

A number of major initiatives were taken during the year with two being of particular importance. Following a meeting with the Cumbria Probation Board at Rose Castle in November 2004 work began to set up the Cumbria Reducing Offending Partnership. The partners include the Probation Service, the Youth Offending Team, Haverigg Prison, the BSR, other denominations and Churches Together in Cumbria. It is hoped that they will work at a very local level around the county. A feasibility study on race and ethnicity in Cumbria was carried out designed to lead to work being done in Deaneries and parishes. Partnership working is of increasing importance in Cumbria and in this the BSR plays an active part.

11.1% of Cumbria's population are carers. Of these, 10.6% are under the age of 24 with

many even younger. Carlisle's Urban Officer is actively involved with the work of Carlisle Carers. He was, of course, an active participant in the Churches much appreciated response to the Carlisle flood. In this his role was of very special note. Much work is being done with the larger employers, the Chamber of Commerce and Carlisle Renaissance. Carlisle Credit Union, with £26,000 and 300 members, was set up during the year.

In Barrow the Urban Officer is heavily engaged in being a bridge between the local communities and local authorities, the voluntary sector, the health service, police, fire service and other agencies. This working at "official" level can, in moments of crisis, be of special help to individuals who often feel overwhelmed by "the system".

Colin Laxon

ST MONICA AND ST MARY CHARITY

Chairman: The Revd N Davies
Secretary: Mr D Hurton



The activities of this small charitable trust continue quietly. A number of grant applications have been received, assessed and awards made. These awards are made on the following basis:

Under the terms of the Trust the Managing Trustees shall apply the income of the Charity in relieving persons in need resident within the Diocese of Carlisle as follows:

- (a) any single person male or female who has the care and custody of a child or children or who being a woman is expecting a child; and*
- (b) the child or children in the care or custody of that person;*
- (c) provision, or assistance towards provision, for the needs of one-parent families through the establishment or management of residential accommodation.*

For the purpose of this Scheme the expression single person shall mean any person male or female who is unmarried, widowed, or who being married is separated from his or her spouse.

The Management Trustees may not apply income of the Charity directly in relief of

council tax, other taxes or public funds but may apply income in supplementing relief or assistance provided out of public funds.

The charity is particularly able to help the very needy and those who fall through the safety net of the Social Services. It is quite surprising how a very modest grant can transform applicants living circumstances.

It would be nice to help more people, but funds are limited and grants made soon used up available monies. This is perhaps where you or your parish could help. Would you consider making a donation to the charity or having a fund raising event for it? Trustees would be happy to supply further information about the Trust to interested parishes, with examples of the help we give.

Nigel Davies

SPRINGFIELD HOSTEL



*Chairman: Canon A Billings
Manager: Mrs J Webster*

2005 was a very busy year with over 90% occupancy.

Most of our referrals were teenagers requiring maximum support, however the time consuming bureaucratic processes had to be finely balanced with meeting the many needs and demands of the girls.

The latter part of the year was pivotal as we anticipated our first review by supporting people and we were greatly encouraged by their report.

We then focused our attention on plans for 2006 when we hope, subject to funds permitting to convert and extend our out-buildings into two bedrooms with bathroom facilities, one of which will be a charitable room, which may be used for short-term emergency referrals, but mainly as an additional service Springfield will offer to encourage girls into full time employment and assisting them forward into independent living.

The continued support of our committee under the Chairmanship of Dr Alan Billings is

invaluable and not only the churches represented by the committee but also so many churches within the Diocese contribute in many ways to the ongoing success of Springfield, for this we are both deeply grateful and encouraged.

Jenny Webster

DIOCESAN BOARD OF FINANCE

*Chairman: Mr H Caldwell
Secretary: Mr D Hurton
Finance Secretary: Mr N Barrett*

A major consultation was undertaken throughout the Diocese during the year. This took the form of a presentation entitled “Resourcing Revival” and was followed up with a questioner to all parishes on the subject of finance, staffing and deployment.

The purpose of the exercise was to determine how parishes believed that we should use the precious resource of stipendiary clergy and available finance in support of parish aims in the Diocesan Plan “Survival to Revival”. More than 1100 parishioners attended one of the many presentations made and this was followed by a 75 % response to the questioner. Proposals emanating from the responses will be put to Diocesan Synod during 2006.

Proposals by the Chairman to restructure the Board to improve its effectiveness and efficiency were discussed and agreed by both the Board itself and the Bishop’s Council. Detailed proposals will be laid before Diocesan Synod early in 2006, which if approved will be enacted at the beginning of 2007.

In setting the budget for 2006 the Board was mindful of the financial pressure on parishes and agreed to limit expenditure increases to 4.8% [parish ministry expenditure up by 4.1%]. However parish share contributions would have to rise by 7%, as forecast in the previous 3 year budget, because of a reduction in income from elsewhere and despite further support from reserves. Underpayment of parish share by some parishes [£250,000 in the year] continues to aggravate the situation. The underpayment is the equivalent of 72% of the increase for 2006 and is a major issue for those paying in full.

Harry Caldwell

Diocesan Parsonages Committees

Archdeaconry Committee Chairmen:

Carlisle: The Venerable D Thomson

West Cumberland: The Venerable C Hill

Westmorland and Furness: The Venerable G A Howe

Property Secretary: Mr J B Cook

The year commenced with a vicious storm that sent fences and tiles flying. Fortunately there was no flood damage neither was there any personal injury. Most of the repairs have been completed with some walls and fences yet to be done. We apologise for the delays but with all the work available there has been a difficulty in sourcing good contractors. The uninsured losses were significant and were a major item of unexpected expenditure in the repair funds.



Kirkby Lonsdale Rectory

We would like to thank the Ecclesiastical Insurance Company for their speed and sensitivity in settling the claims we have made.

After five years searching for a suitable replacement house to serve as the parsonage for Houghton a dwelling in Brunstock Close has been purchased and alterations are in hand to create a study. This should be occupied in January 2006.

We are actively seeking out alternative contractors to provide improved results in terms of performance and standards of workmanship. There is still a need for continuous monitoring to ensure that as far as possible 'value for money' is achieved in the work undertaken.

Brian Cook

Rydal Hall



Chairman: The Venerable G Howe
General Manager: Mr A Galbraith

It has been a hectic year at Rydal hall in every way. Firstly, it has been one of the busiest years on record with parish and church groups from the Diocese and nationwide coming to escape from the pressures of everyday life and focus on just one thing, whether it be study, prayer, spiritual development or work related.

Secondly, we have been planning a major refurbishment of the Hall, which will ensure a sustainable future for one of the Diocese's greatest assets. All new wiring, plumbing, heating, fire detection, additional en suite facilities in some of the bedrooms, and investment in new furniture, thanks to the support of the Friends of Rydal Hall, will make Rydal Hall the top Retreat House in the Country. Thirdly, work eventually started on the Gardens Restoration Project. It is totally funded from external sources including the HLF, Rural Regeneration Cumbria, Living Spaces, The Northern Rock Foundation, The National Park Sustainability Fund, The Friends of the Lake District and many other smaller, but no less significant, donations. The builders moved onto site in October, a gardener was appointed and already their hard work is beginning to show results.

Lastly, the Hall closed in November so that the contractors could move on site for the refurbishment. Enough said... other than we can't wait until Easter 2006 when our doors open once again to a new look Rydal Community and the many guests from home and away that make Rydal Hall such a special place.

Alasdair Galbraith

DIOCESAN BOARD OF EDUCATION

Chairman: Mr J Brache

Secretary: Canon D Jenkins

During the year the Diocesan Director of Education, Canon Jenkins, and members of the Board reviewed the current committee structures and their "remits." The idea of the exercise was to see whether even better support could be given to our schools and to

the youth work. After considerable time and effort four committees were formed, who would research ideas and present these to the Board for their consideration. viz:

- 1) The Schools' Administration and Finance Committee
- 2) The Schools' Curriculum and Support Committee
- 3) The Children and Young People's Committee
- 4) The HE / FE Committee

Following much debate and presentations the Board decided to join the DBE SERVICES comprising the five Dioceses of the North-West. The Board looks forward to being part of the venture.

Some changes to titles and job descriptions have been made and are as follows:-

Mr Bert Thomas--Senior Schools' Officer
Mr Stephen Mott--R.E. Officer
Mrs Dorothy McGowan--P.A. to the Director of Education
Mrs. Sue Emery--Schools' Finance Officer
Mrs Karen Wheelhouse--Resources Centre Officer.

Finally, Mr Jeff Brache retired as Chair of the D.B.E. and Mr. John Lomax was appointed.

Jeffrey Brache

Schools Administration and Finance Committee

*Chairman: Mr J Lomax
Secretary: Canon D Jenkins*

As a joint Committee of the Boards of Education and Finance, this committee has an important role in utilising the assets of the Barchester Fund both to help with cashflow for building projects in Voluntary Aided Schools and also to ensure the prudent custodianship of Diocesan resources. To this end, during the year the membership of the Committee has enjoyed increased representation in the person of two new members from the Board of Finance. Schools which have used the services offered by the Diocese have without exception praised the quality of administration and advice received; this is most reassuring for the Committee but primarily is a huge compliment to the officers involved.

The insurance of schools buildings and property has been under detailed scrutiny: it was established that some aspects of cover have in the past been duplicated. This has now been corrected and, as a result, real savings to the Board have accrued.

Particular School issues this year have seen the voluntary closure of two very small Schools – Bampton Endowed School and Satterthwaite and Rusland Church of England School. On the plus side, however, the amalgamation of two Keswick Schools has produced the new St Herbert's Church of England Voluntary Aided Primary School which formally came into being at Easter, almost seamlessly from the children's point of view, with the simultaneous closure of St Kentigern's Infant and Nursery School and Trinity Junior School. At the end of the year, the Diocesan list shows a total of 106 Church Schools: 2 Voluntary Aided secondary, 50 Voluntary Aided Primary, 48 Voluntary Controlled Primary and 6 Foundation Primary Schools.

Consideration of possible incorporation of the Board of Education was given, but at this time it was agreed that the benefits would not outweigh the disadvantages of such a step. However, we have formally joined the Consortium of North-West Dioceses, an incorporated body where our Board members are the Director of Education and the Chair of the DBF. This Board oversees DBE Services to schools including the Total Property Maintenance Scheme. Both of these offer real benefits to our schools in terms of offering specialist architectural, building surveying and similar services to schools. This not only provides healthy competition with existing providers of these services within Cumbria, but also potentially will generate a healthy income for the Diocese.

The Committee extended its best wishes to Ian Davies who left his post as Adviser (South) to take up a new post on the Isle of Man.

John Lomax

Schools Curriculum Support Committee

Chairman: Dr J Thorley

Officers: The Revd B J Thomas

Mr S Mott

The Committee has met three times during the past year, on 25 May 2005, 11 October 2005, and 2 February 2006.

Amongst the issues discussed by the Committee, the following have been of particular significance:

- The new arrangements for the Statutory Inspection of Anglican Schools (SIAS), now termed Section 48 Inspections, which began in September 2005. Inspectors have been trained for the new system, though doubts continue about some aspects of the National Society's scheme.
- The change of age-range from 5-11 to 3-11 considered or implemented by some Anglican primary schools. Some schools have found themselves in difficulties because of the need to commit staff to the increased age-range at a time of falling rolls;
- The arrangements for CMS visitors which took place in the Spring Term of 2006. The visits were much appreciated by the schools which took part in the scheme;
- The revival of the Barrow RE Centre;
- The implementation of the new Agreed Syllabus for RE from September 2006;
- The continued pressure on heads of schools, especially of smaller primary schools.

John Thorley

Children's and Young People's Committee

Chairman: The Archdeacon of Carlisle

Secretary: Mr P Wheelhouse

We continue to run large events that young people can come to, enabling churches with little or no youth work to access events that they would otherwise not have enough people to come to. Last year each of our events was full, and we were often at the point of turning people away.

During the summer was the Diocesan week long residential. Young people from Barrow, Carlisle and Brampton spent seven days climbing mountains and exploring caves, amongst many other craft and worship times.

We also ran two weekends away with the Bishop, one of which was aimed at aged 16+ and focused on vocation.

Ablaze was huge. We were fully booked, with just over 200 young people spending the night in the Cathedral, with two bands, dance, drumming and art workshops, and two worship bands (Niscu and 0:-). Next year we plan to hold two events, one in Carlise one in Cartmel.

The Carlise youth congregation now meets twice per month at the Tithe Barn, and is growing in numbers and leadership.

Last year we were able to appoint two young people on the Church of England Youth Council, and will launch the Carlisle Diocese Youth Council in April 2006.

We have a big focus on training in the coming year, with Spectrum being run in various parts of the diocese, and through Carlisle Adult Education, there will also be youth focused workshops at the lay conference. Coming in September is the Bishops Certificate in youth work.

There is a quarterly newsletter that goes out with the clergy mailing. It is written so it can be put in parish magazines or given directly to young people.

This year saw a big change for our management structure, as the Youth Committee became the Children's and young peoples committee, and we respond to changes that are happening in youth work nationally. A huge thank you to everyone that is involved with youth work at any level.

Paul Wheelhouse



**Carlisle Diocesan Youth
Centre – St John's in the
Vale**

Chaplain/Warden: The Revd B Rothwell

Chairman: Mr K Clarkson

2005 was the first full year of operation since the reopening of the Youth Centre following the completion of building work. The grant from the Community Fund enabled the Centre to extend facilities so that the two buildings could be let separately. The Centre, which welcomes groups from all over the country, is

used by Schools, Churches, Scouts and Princes Trust volunteer groups and groups from 10 up to 39 young people can be accommodated.

This year we have increased our occupancy of the Centre by almost 30%, and we are delighted with the way the Centre has been used. As with any building project, there were a number of outstanding items to be completed, and the majority of these were finalised during the year.

We were devastated by the tragic death of two of our management committee members, Charles and Sandra Crane, in November. They were extremely supportive and encouraging of the work Centre, and were active in working with the committee, builders and architects to see the building project through to its completion.

The management committee is made up of representatives of the Diocese, the local parish, County Council, as well as representatives of groups who use the Centre regularly. They meet four times a year to oversee the work of the Centre. We would like to encourage new members for the Committee, and would love to hear from you if you would be interested in helping in this way.

If you would like to find out more about the Centre, or are interested in bringing a group to stay, please visit our website: www.cdyc.org.uk

Bryan Rothwell



Diocesan Youth Centre - St Andrew's Coniston

*Chairman: Mr D Mills
Warden: The Revd M East*

Brief Review:

Last year has been a good year with a small profit showing in the year end accounts. Bookings have been steady, achieving over 70% capacity for the year. Most groups use the centre to access the fells and lake, however an ever increasing number of Schools & Brownie groups are booking with us.

Generally the centre is in excellent condition. All the bunk beds have been replaced this year, comprehensive 'Risk Assessment' and 'Disabled Access' reports have been commissioned and the recommendations

incorporated. But we are always looking for ways in which we can improve and/or maintain high standards.

Looking Forward:

Bookings for 2006

The centre is filling up well for this year, with a large proportion of groups re-booking and an increasing number of enquiries for new bookings. But this year, we've also received a boost with one of the local outdoor activity centres using St Andrew's whilst their centre is being refurbished. We're planning to use this increase in revenue to carry out some further development. Word of mouth plays a significant part in spreading the news about the excellent facilities and position of St Andrew's Youth Centre – in the heart of a thriving village yet close to mountains and lake. If you know of groups looking for a weekend away (not just youth groups) please encourage them to make contact. Within this Diocese we have plenty of excellent facilities that are sadly underused by our local churches and groups. We are always looking for ways to encourage churches and groups from within the Diocese to make use of the opportunities available. Paul Wheelhouse is seeking ways, along with all the Diocesan Centres to provide opportunities for small groups and individuals to be nurtured and encouraged in their faith. If you would like to talk about how you might be able to use the Centre for your church or group, please call me on (014594) 41262.

Mark East

Resources Centre

*Administrator: The Revd B Thomas
Administrative Assistant: Mrs S Emery*

The Diocesan Resource Centre in Carlisle has had another successful year. In response to a request for information for a research project in the North West on the use of libraries by schools we undertook an audit on the number of schools borrowing from the resource centre in the academic year 2004 – 2005. We were very pleased to discover that not less than 86 schools borrowed items in that time. Of these, 8 schools are secondary schools and 2 are special schools. This of course does not include schools which use the centre for other services e.g. book orders, training, advice or as a venue for meetings.

In December changes in the responsibilities of the members of the DBE officers meant that Bert Thomas retired as Manager of the Carlisle Centre. Coincidentally, this happened exactly ten years after Bert came into the post. From 1st January 2006 responsibility for supervision of the centre will lie with Karen Wheelhouse who will be employed on a half time contract.

As reported last year the sudden death of Brian Otto led to a review of the organisation of the Centre in Barrow. The DBE has been asked to take control of the centre which was renamed: The Diocese of Carlisle Resource Centre in Barrow. A new management committee was established to take over the running of the centre and Jean Helm is supervising the centre week by week. The resources were moved from the Ormsgill school to their new home in Roose school which has been able to provide more space to display the materials and also personnel to support the running of the centre. The management committee, having reviewed the use of the centre has set itself the challenge of increasing use of the resources by schools and churches in the Furness region. Towards the end of the 2005 – 2006 academic year a review will determine whether the centre is viable. This will hinge on the question whether the centre represents an efficient use of resources. The interim review at the end of 2005 reported a partial and very encouraging upturn in use of the centre in response to the management committee's efforts.

BertThomas

EVANGELISM

Chairman: Dr I Keyes

Officer: The Revd J Reeves

My main goal as Officer for Evangelism is to encourage us all to keep our focus on the Lord Jesus Christ- creative evangelism flows from Him. The Council for Evangelism have been a great encouragement to me as I have engaged in various activities around the Diocese. Here are three:

Out of the Blue

The aim is to organise eleven week-long Deanery Missions for our two Bishops to lead. Eight are now booked and the first takes place in September 2006 in the Calder Deanery. The distinctive Out of the Blue publicity is now at the printers.

The long-awaited Together Team is now in action. This faith-sharing team has around twenty members

plus a band. We are available to spend weekends in parishes. Our first weekend at Holy Trinity and St. Barnabas Carlisle was very special. Many prayers were answered and we on the Together Team learned as much as the churches!



Walk Cumbria 2007

Over a thousand evangelist/walkers will join many parishes in May next year. The teams of ten will engage in planned mission over a period of three weeks. This ecumenical venture is receiving lots of positive publicity. Prayer groups are now gathering in many places.

For details of these and other evangelistic activities visit the diocesan Web Site or contact me direct: the7reeves@aol.com 01697741864

John Reeves

TOURISM

Tourism Officer: Miss J Bate

A friendly, welcoming church gives a helpful message to visitors. Research shows that people make subconscious judgements within 10 seconds of entering an unfamiliar place... based on



smell, sight, and feelings. Tourism is the largest single industry in Cumbria - a beautiful county to visit. We are well placed to offer ministry to tourists and visitors. I work to help churches smell good, look good, and feel good, and to share their Christian faith with any who visit.

In 2005, I have helped the following churches:

St. Andrew, Penrith
St. James, Hutton-in-the-Forest
St. Lawrence, Appleby
St. Mary, Gosforth
St. Bees Priory Church

Lanercost Priory
Caldbeck, St. Mungo

I have been invited to speak to:

Appleby Deanery Clergy Chapter
Furness Deanery Synod
Skelsmergh, Selside & Longsleddale joint
PCC
Rural Ministry Seminar at Newton Rigg
Christ Church, Cockermouth DCC
Eden Tourism Network
North West Multi-Faith Tourism Association

Attended meetings representing the diocese:

Cumbria Tourist Board x 6
EDC – Eden Tourism Network x 4
Carlisle Funding Fair
North of England Civic Trust
Churches Tourism Assoc. national conference

Ecumenical work:

I liaise with CTiC on issues concerning migrant workers, and also attend meetings of North West Rural Officers. I am on the central task force planning the Walk Cumbria mission.

I have continued to offer project support to 23 open churches in Appleby and Penrith deaneries.

I report to the Council for Evangelism at quarterly meetings.

Jenny Bate



County
Ecumenical
Officer: The
Revd A
Dodd

**CHURCHES
TOGETHER
in CUMBRIA**

Churches Together in Cumbria works to unite the churches in witness and work in our county at a number of levels.

The council met four times, continuing to look at areas where co-operation might be undertaken to the advantage of the denominations i.e. Training, Buildings, and Chaplaincy. In September representatives of Local Churches together groups came to the annual meal and presented their work locally highlighting successes and difficulties. Ecumenical life relationships and activity are generally good but maintenance of ecumenical structures is under pressure. It is difficult for Church leaders from outside the county to

commit time to attend meetings and local groups are stretched administratively, changes to structure may be due in the future.

Another exciting year for the Social Responsibility Forum! Our 'Going for Green' conference focussed on 'thinking globally; acting locally' on environmental issues; particularly celebrating the ongoing project Sustainable Communities, which we are running with four partner organisations. More than 130 people attended the conference.

We launched new partnership projects: with the Probation Service (reducing offending) and with Let Go (tackling domestic violence). A discussion day on the Cumbrian economy led to significant ongoing work with the churches of West Cumbria and Furness to develop ecumenical input into the local political process and fuller ecumenical partnership in all aspects of the Church's presence.

Andrew Dodd & Helen Boothroyd

RURAL FORUM (Formerly CARL)

Chairman: Mr J Dodgson

Secretary: Mrs S Harrison

Bishop's Rural Officer 2005: The Revd D Webster

Bishop's Rural Officer 2006: The Revd G Watson

Rural Forum Work Programme

During 2005, we developed a green paper into an agreed list of aims and objectives to guide the work of the Rural Forum. The newly appointed secretary is Mrs. Sue Harrison who, like our chairman, spent many years guiding the endeavours of the Country Landowners Association here in the Northwest. At the end of 2005 the Revd David Webster handed over his position of Bishop's Rural Officer to the Revd Geoff Watson. Together they attended the National Rural Officers conference at Swanwick in March 2006.

David Webster

2005 Rural Ministry Seminar Report

The eighth Rural Ministry Seminar was held at Newton Rigg from Tuesday 12th to Thursday 14th July 2005. In addition to the speakers, 23 people took part (20 full-time, 3 part-time). Three came from Scotland but only four from Cumbria. Participants were asked to evaluate the Seminar. The most valuable contributions were reckoned to be by Gordon Gatward, Bishop James, and David Emison. The farm walk at Blunderfield was very much enjoyed.

Arranging the Seminar involves a great deal of work. If it is to continue, it is essential to have real and actual support from within the Churches in Cumbria (and of the whole of the northern province,) with a commitment from the main Churches to sponsor specific minimum 'quotas' of people, both lay and ordained.

Bob Wilkinson

Farm Crisis Network

FCN Cumbria has recruited more volunteers (now 15 in total) to support farmers and their families at this desperately difficult time. Raising awareness of our organisation was a major aim in 2005 and remains a high priority. We are determined to ensure that everyone knows that confidential help is available at no cost, no matter how long it takes to resolve the problems. Low prices, higher costs, tighter regulation and delayed subsidy payments have led to cases of extreme financial difficulty and increasing distress. The number of appeals through our Helpline (07002 326 326) and through third party referrals rose significantly during 2005 and continues to do so.

Co-ordinator - Brian Armstrong
01768 988453
Cumbria Chairman - Anthony Pattinson
01768 885262

Anthony Pattinson

Cumbria Industrial Mission

Chairman: The Venerable C Hill

Unlike in many other parts of the country, Cumbria Industrial Mission is not one organisation. It is a loose network of a number of dispersed pieces of work indifferent parts of the county including Carlisle, Workington, Sellafield, Barrow and Kendal. The network is ecumenical and, therefore, benefits from the encouragement of the Social Responsibility Forum of Churches Together in Cumbria.



There have been two meetings of chaplains during the year. Earlier in the year, a meeting was held to re-establish communications after a period of the group not meeting. The second meeting was at Kimberley Clark in

Barrow when Tony Miller, the Chaplain there, arranged for the company to host a regional meeting of the Industrial Mission Association.

The ecumenical Workplace Chaplaincy in Barrow also includes the work done by Tom Luke and Di Hervey at BAE Systems. That work has moved onto a more satisfactory footing during the year.

The Reverend Malcolm Cowan is now established at Sellafield and, together with Doug McDevitte, is developing that important work.

Other developments have included the continuing work undertaken by Alun Jones at Pirelli in Carlisle and several chaplaincies in Asda Supermarkets.



Colin Hill

DIOCESAN PASTORAL COMMITTEE

Chairman: The Lord Bishop of Carlisle
Chairmen of Archdeaconry Committees:
North: Archdeacon of Carlisle
West: Archdeacon of West Cumberland
South: Archdeacon of Westmorland and Furness
Secretary: Miss J Bate

I was appointed Secretary to the Pastoral Committee in October 2005. My predecessor, the Revd Jeremy Stagg, moved from the diocese in January, so I wish to thank Derek Hurton, ably assisted by Jean Hardman, for looking after pastoral matters in the interim.

The following schemes came into being:

- The creation of a new benefice, Holme Eden and Wetheral with Warwick, by the union of the existing benefices of Holme Eden, with Wetheral with Warwick.
- The dissolution of the benefice of Bridekirk. The area of the parish of Bridekirk transferred to the parish of Cockermouth with Embleton and Wythop. The alteration of the name of the benefice and parish of Cockermouth with Embleton and Wythop to "The Benefice of the Cockermouth Area Team".
- The dissolution of the Derwent Valley Group Ministry, and the uniting of the

benefice of Brigham with the benefice of Great Broughton and Broughton Moor.

- The termination of plurality in the benefices of Levens, Underbarrow, and Helsington.
- The changing of name of the Benefice of Thornthwaite cum Braithwaite, Newlands and Borrowdale with Grange, to “The Benefice of Upper Derwent”.
- The termination of plurality in the benefices of Asby, Bolton, and Crosby Ravensworth.

Under section 14 of the Pastoral Measure:

A transfer of part of the parish of Musgrave to the parish of Kirkby Stephen with Mallerstang and Crosby Garrett with Soulby.

The Committee recommended the following:

- The appropriation of part of the churchyard at Penruddock All Saints to use for the widening of the driveway and building of a garage at the adjoining property.
- The appropriation of part of the churchyard at Scaleby All Saints to allow the PCC to sell the Church Hall.

Suspensions of Presentation:

- 11 suspensions of presentation were renewed.
- 2 suspensions of presentation were lifted: Millom, Thwaites and Haverigg; and Scotby.
- 5 new suspensions were agreed.

At the end of the 2005, there were 127 benefice units, and presentation was suspended at 48.

Jenny Bate

REDUNDANT CHURCHES USES COMMITTEE

Chairman: The Venerable D Thomson

Secretary: Mr B Cook

It is pleasing to note that the sale of St Kentigern, Kircambeck was completed this year. There are now 3 churches in redundancy – Gamblesby, St John; Soulby, St Luke; Grinsdale, St Kentigern.

The committee is working actively to achieve alternative planning uses and then to seek buyers. Unfortunately, progress is slow even though the Church Commissioners seem to place more importance on any new use above the sale price achieved. They also require any prospective purchaser to show that they have a

viable business plan for the proposed use, and the finance to achieve it.

The clamp down in regard to conversion for residential development is frustrating all attempts to resolve possible alternative uses for redundant churches. There appears little demand for conversion to commercial use or even a combined commercial/residential use



The planning future of the church at St John, Gamblesby is still not resolved and so no further progress has been made with any sale, yet the costs of routine maintenance and insurance are still being borne by the DBF.

After a formal site meeting involving the Church Commissioners, Carlisle Council officers, Smith's Gore (Diocesan agent) and members of the PCC, St Kentigern, Grinsdale is now on the market for sale.

Brian Cook



THE MOTHERS' UNION

Diocesan President: Dr E Walton

'Peace and Reconciliation' was the theme for 2005. This was reflected in the **Triennial Conference held at Swanwick** in April. 160 members were joined by our Bishops Graham and James, together with their wives, and Reg Bailey, Chief Executive of the Mothers' Union. Their addresses and presentations with worship and workshops showed us many ways to build bridges with God, our churches, communities, and around the world. All present shared wonderful fellowship and returned to their branches enthused and inspired.

During the year, members were also involved in the **Make Poverty History** campaign, raising awareness, holding vigils, and joining the Edinburgh Rally.



Photo is on Greystoke Green in May

A service was held at **Cartmel Priory** to reflect on the year.

A day focusing on the **Prayer and Spirituality Unit which includes Social Policy** was led by the Staff from Mary Summer House. This is the area of work which links MU to government, wider community and through the Commission on the Status of Women to the United Nations.

The Overseas work of the Society, particularly the Literacy and Development Programme, and support for workers in our link dioceses, receives generous support from our members. Two members from Carlisle were part of the delegation to **Zululand** for the enthronement of the new Bishop.

Projects in the diocese continue to provide **holidays for needy families** and volunteers care for children visiting **Haverigg Prison**.

The One to Five Christian Nurture Scheme celebrated its 20th year and continues to be a valuable tool for baptism follow up and works with young families.

Training days for all branch leaders were held in the Archdeaonries in the autumn.

Elizabeth Walton

DIOCESAN ADVISORY COMMITTEE FOR THE CARE OF CHURCHES

*Acting Chairman (until April): Canon R Bailey
(from April): Lord A Hothfield
Secretary: Mr B Cook*

At the April meeting members welcomed Lord A Hothfield as chairman of the committee and

thanked Revd Canon R Bailey for standing in during the interregnum.

The committee met 8 times throughout the year and considered 165 applications. Parochial Church Councils' have been working towards developments to meet the requirements of the Disability Discrimination Act 1995.

Sub committees visited many and various schemes proposing exciting opportunities for the development of mission within the parishes visited. The committee was able to encourage imaginative schemes put forward by architects and designers.

These visits to parishes to discuss proposals are a welcome opportunity for the committee members to meet, see and communicate with members of PCCs.

There is still concern amongst members at the apparent lack of interest of people wishing to assist the DAC with its work. Many advisers are needed to assist the committee in the careful consideration of schemes of work affecting the many highly listed buildings in our care. We have been fortunate in accepting onto the committee the Revd R Saner-Haigh who has an interest and enthusiasm for archaeology

As always, thanks should be expressed to all those involved with quinquennial surveys, architects/surveyors, contractors and the ever hard pressed PCC members.

Brian Cook

CLERGY MOVEMENTS

January

The Revd Jan van den Berg, Team Vicar in the Eden, Gelt and Irthing Team Ministry, to be Priest in Charge of Rockcliffe and Blackford.

The Revd Malcolm Cowan, NSM in Keswick St John, to be Team Vicar in the Whitehaven Team Ministry and Chaplain to Sellafield.

The Revd Steven Donald, Vicar of Chadderton, Diocese of Manchester, to be Vicar of St John the Evangelist, Carlisle.

The Revd David Cooper, Team Vicar in the Central Wolverhampton Team Ministry and Inter Faith Officer in the Diocese of Lichfield, to be Vicar of Arnside.

The Revd Peter Vivash, Priest in Charge of Thornthwaite cum Braithwaite, Newlands and Borrowdale with Grange, **also** to be Warden of Readers.

February

The Revd Jeremy Stagg, Priest in Charge of Distington and Secretary of the Diocesan Pastoral Committee, left to become Team Rector of Cheswardine, Childs Ercall, Hales, Hinstock, Sambrook and Stoke on Tern, Diocese of Lichfield.

The Revd Elaine Jones, Team Vicar in the Maryport, Netherton and Flimby Team, left to become Vicar of Binley, Diocese of Coventry.

March

The Revd Ian Davies, Priest in Charge of Beetham and Schools Officer/RE Adviser South, left to become Director of Education, Diocese of Sodor and Man.

The Revd Christopher Goddard, NSM in the Cocker mouth Area Team, to be Team Vicar in the Cocker mouth Area Team.

Canon Brian Smith, Vicar of Keswick St John and Rural Dean of Derwent, ceased to be Rural Dean of Derwent.

The Revd Bryan Rothwell, Rector of St John's in the Vale, Threlkeld and Wythburn, **also** to be Acting Rural Dean of Derwent.

April

The Revd Ian Coomber, Rector of Botley, Curdrige and Durley, Diocese of Portsmouth, to be Team Rector of the Cartmel Peninsula Team.

Canon William Greetham, Priest in Charge of Crosthwaite, Cartmel Fell, Witherslack and Winster, retired.

May

Canon Brian Smith, Vicar of Keswick St John, left to be Archdeacon of the Isle of Man, Diocese of Sodor and Man.

June

The Revd Michael Barber, Vicar of Mirehouse, retired.

The Revd Stephen Race, Assistant Curate at Wigton, left to become Vicar of Dodworth, Diocese of Wakefield.

The Revd Elizabeth Shearcroft, Assistant Priest at Holy Trinity, Kendal, left to become Vicar of Immanuel and St Andrew, Streatham, Diocese of Southwark.

The Revd Stewart Fyfe was ordained Deacon to serve in the Benefice of the Barony of Burgh.

The Revd Robert Saner-Haigh was ordained Deacon to serve in the Benefices of Appleby in Westmorland and Ormside.

July

Canon John Hancock, Vicar of Heverham and Milnthorpe, retired.

The Revd William Mahoney, Priest in Charge of St John and St Bridget, Beckermeth with Ponsoby, retired.

The Revd Daniel Sanderson, Assistant Priest of Dalton with Askam and Ireleth, retired.

The Revd Peter Grime, Vicar of Seascale and Drigg, retired.

The Revd Ben Phillips, Curate in the Cocker mouth Area Team, to be Vicar of Carlisle St Michael, Stanwix with St Mark, Belah.

August

The Revd John Kelly, Priest in Charge of Kells, retired to be NSM Priest in Charge of Lamplugh with Ennerdale.

The Revd Richard Woodger, Team Rector of the Penrith with Newton Reigny and Plumpton Wall Team Ministry, left to become Priest in Charge of Northleach with Hampnett and Farmington, Cold Aston with Notgrove and Turkdean and Compton Abdale with Hasleton, Diocese of Gloucester.

The Revd Alan Cordiner, Priest in Charge of Bootle, Corney, Whicham and Whitbeck, left.

The Revd Carole Ford, NSM in the Benefice of Thornthwaite cum Braithwaite, Newlands and Grange with Borrowdale, retired.

September

The Revd Judith Ware, NSM at St Mary, Windermere and Troutbeck, left to become Associate Priest in the Benefice of Thornes and Lupset, Diocese of Wakefield, and part-time Chaplain to Wakefield Cathedral High School.

The Revd Clive Pattinson, Assistant Curate in the Inglewood Group, left to be Priest in Charge of Dacre and Team Vicar in the Penrith, Newton Reigny and Plumpton Wall Team Ministry.

The Revd Jonathan Falkner, Team Rector of the Solway Plain Team Ministry, left to be Priest in Charge of Gosforth with Nether Wasdale and Wasdale Head.

The Revd Timothy Harmer, Vicar of Tanworth, Diocese of Birmingham, to be Deanery Missioner for the Deanery of Kendal and Priest in Charge of

Helsington and Underbarrow with additional responsibility for Crook.

The Revd Averyl Bradbrook, Vicar of St Mary, Mosley and Priest in Charge of St Anne, Mosley, Diocese of Birmingham, to be Team Rector of the Eden, Gelt and Irthing Team Ministry.

The Revd Stephen McCann, to be Assistant Priest of Holy Trinity, Kendal.

The Revd Philip Dorling was ordained Deacon to serve in the Benefice of Ulverston.

The Revd Eleanor Hancock was ordained Deacon to serve in the Carlisle Holy Trinity with St Barnabas Team Ministry.

The Revd Antony Rockey was ordained Deacon to serve in the Cockermouth Area Team.

The Revd Janet Cox was ordained NSM Deacon to serve in the Benefice of Long Marton with Dufton and with Milburn.

The Revd Margaret Fogg was ordained NSM Deacon to serve in the Benefice of Allonby, Cross Canonby and Dearham.

The Revd Ashley Henderson was ordained NSM Deacon to serve in the Benefice of Arnside.

The Revd Patricia Irwin was ordained NSM Deacon to serve in the South Carlisle Team Ministry.

October

The Revd Colin Randall, Priest in Charge of Holme Eden and of Croglin and Wetheral with Warwick **also** to be Rural Dean of Brampton.

The Revd Isobel Halsall, OLM at Christ Church, Walshaw, Diocese of Manchester, to be NSM Team Vicar in the Cockermouth Area Team with special responsibility for Bridekirk.

The Revd Simon Bickersteth, Assistant Curate of St Martin, Windermere, left to be Team Vicar of St Martin's Walsall, Diocese of Lichfield.

November

Canon David Weston, Residentiary Canon of Carlisle Cathedral, retired.

The Revd David Wood, Priest in Charge of Asby, to be Priest in Charge of Barton, Pooley Bridge and Martindale.

The Revd Lionel Stock to be NSM at Kendal Holy Trinity.