

## FOREWORD

Highlights of the year included two visits by the Archbishop of York, Dr. Sentamu. First he came to Sellafield in May. He had done his homework and showed a good knowledge of the issues. He made a point of emphasising to the media that the local community had good relations with BNFL.

For his second visit the Archbishop spent 24 hours with us in September. He spoke movingly to a thousand people in the Sands Centre, winning over even the more traditional worshippers with his humour and lively Christianity. He also launched the diocesan effort for the Church Urban Fund Appeal in a service in Kendal.

Another highlight was the Lay Conference at Durham at the beginning of April. A large number attended and enjoyed stimulating addresses from Stephen Croft, as well as a good programme of workshops. On my arrival, I detected a 'buzz' of excitement among those present. I think the Lord showed me that a series of initiatives have served to build a growing faith and confidence in many laity. As recent tributaries to this deepening river of faith, Cursillo, Mothers Union, Learning Healing Ministry weekends, Called to Serve, Commissioned Ministry training and the Spiritual Accompaniment Course have all contributed. A good number of people have been involved in several of these programmes. The good work of the Deanery Training Advisers is steadily building on the growing desire of people to offer their gifts in Christ's ministry.

It has been a year of progress with The Plan, '**From Survival to Revival**' and the policies which relate to it. In March, the Diocesan Synod agreed to growth as a measure by which to decide what we do or do not do, in order to balance the budget. Following a working party chaired by the Bishop of Penrith, in June we agreed our chosen areas of work. A balanced budget was agreed for 2007.

Discussion then continued about a parish share scheme based on the principle of a Generous Offering, rather than a share calculated by a formula. In March 2007 the Synod approved such a scheme, thereby completing an important part of the policy called '**Resourcing Revival**'. Meanwhile successful deanery services were held in November in which parishes offered their aims for 2007 under The Plan.

To support the growing emphasis on mission, the well-supported teaching days in the Autumn were focussed on The Holy Spirit, the power we need to be effective witnesses to Christ Jesus. Also in September, the first of our programme of Deanery Missions began with a week led by Bishop Graham in Calder Deanery.

Relationships with our partner dioceses continued to develop. I led a team to Zululand in February, sharing the ministry of healing with both clergy and laity. In October, Bishop James led a successful visit to Northern Argentina.

And in 2007 we have Walk Cumbria to look forward to! There is a lot happening in our diocese. Mission is clearly top of our priorities; and we thank God for all the grace he gives to fulfil his mission in these exciting but difficult days for the Church.

*+Graham Dow*

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# DIOCESAN ANNUAL REPORT 2006

## DEANERY SYNODS

### APPLEBY

*Rural Dean: Canon J A H Clegg  
Lay Chair: Mr D Thomas*

We reported last year on our hopes to establish a Youth for Christ centre in the north of the Deanery – but that came to nothing. But there is still much going on with our young people. Various partners have got together and we hope to appoint two youth workers to serve in the Deanery for a period of 5 years; we shall know more by the end of March 2007.

Renewals/restoration work has been the order of the day at Ravenstonedale, Shap, Orton (now with a white tower, a highlight for miles around) and Warcop. Other renewals/re-orderings are planned elsewhere in or on our church buildings in the coming year.

During the year 3 of our clergy have either moved away or retired. That has meant the Deanery plan of 2003 moves closer to what was then envisaged – a priest in charge for each of our 6 units plus Rural Dean and a curate based in Appleby. Reality doesn't always match the idea, and in two of our units large distances are involved from one end to the other. One is being revisited and the other staying with the original plan. Another unit – Appleby itself has become 7 churches and named itself 'Heart of Eden'.

Not only do the churches get together for an Ascension Day service, we all gathered at Brough on a Sunday morning for our S2R service, and filled the place. The preacher was Canon Malcolm Grundy and the service included two dialogues, one at the gate of heaven and another when the youngsters rejoined the congregation and explained their collage to us all. The village hall was packed for a superb buffet lunch which came from the kitchens of the Deanery, but spear-headed by the ladies from Milburn. We hope to have a similar experience in '07.

Nearly all of our 6 units have decided to meet together on a Sunday morning – usually the 5th – in a church in the unit. That way small faithful congregations are reminded that they

are part of a greater body which meets Sunday by Sunday.

*Anthony Clegg & David Thomas*

### BRAMPTON

*Rural Dean: The Revd C Randall  
Lay Chair: Mr J Lee*

The Diocesan Lay Conference at the end of March was a huge success for all who went – 19 people in total. Its knock-on effect in the deanery is still being appreciated twelve months later as, for example, Scotby discovers "Shape" and Castle Carrock's Taizé service attracts a growing following. Also we have built into our May synod meeting an open session, encouraging people to discuss a wide range of aspects of the Christian life amongst themselves. When we have visiting speakers again we break in to groups for informal discussions, and we are all getting to know each other much better as a consequence.

We held three well attended deanery services in 2006: Good Friday at Lanercost, Ascension Day at Nether Denton and Survival to Revival at Lanercost. This year we are holding a Survival to Revival party at Rockcliffe.

Pulling together has resulted in a much higher rate of payment of Parish Share in recent years, and again we nearly achieved 100% in 2006. We hope we will be ready to take on the enhanced role of the deanery in Parish Offering negotiations, soon to come upon us. Meanwhile in 2006 we began our preparations for the Brampton Deanery Mission with Bishop James in 2007 and these are now well advanced.

During this year we said sad goodbyes to Alan and Jane Bartlam who left Bewcastle, Stapleton, Kirklington and Hethersgill for the Midlands and we look forward to welcoming Philip Greenhalgh and his family back to the deanery to take their place. In addition Edward Johnsen and his family joined the Eden, Irthing and Gelt ministry. Edward is a Team Vicar and is based in Hayton. Prior to this Liz Gough became stipendiary as part-time Team Vicar in the same team based on Castle Carrock.

Holme Eden, Wetheral with Warwick welcomed David and Ruth Craven where David is curate. We were also delighted to celebrate the ordination of Susan Holmes to serve as NSM in Scotby and Alan Maguire, NSM in Holme Eden, Wetheral with Warwick. Jill Smith began to serve as CLM in Lanercost with Kirkcambbeck with Walton.

Overall, Brampton Deanery is working together more closely than ever before with increasing numbers of people, lay and clergy, taking on leadership roles which are already bearing fruit.

*John Lee*

## **CARLISLE**

*Rural Dean: The Revd J Libby  
Lay Chair: Mr T Hazard*

An interesting year and possibly one of transition. Communities Reunited was finally wound down – deanery involvement ended, “only” 30 flooded families still out of their homes at Dec 06. The “interesting” exercise in achieving significant consensus for a Deanery Missioner was then put on hold, the right candidate not being available after advertising (and changing circumstances in the linked benefice, and expected changes in parish finances). Synod looked at “Why people stopped going to church” and hosted the Financial Roadshow, Bishop James (on Vocations), our DDO, our Evangelism Advisor, and held our Survival/Revival service in the cathedral.

Most parishes made progress in their mission and ministry, with St Michael’s experiencing growth before and after a successful Victorian Fayre, St Herbert’s excitement growing as it gears up for its 75<sup>th</sup> Anniversary in 2007, St James’ after a parish mission with Bishop Graham (highlights included a marquee buffet provided by parish suppliers - fish & chips, Chinese, Indian, pizza... and “Prayer Points” visiting every street).

Deanery impact is made in conjunction with ecumenical partners. Parishes played the lead (or very significant roles) in a three day city centre outreach BBQ, high profile breakfasts aimed at business and community leaders (one hosted by Bishop Graham, another addressed by Archbishop John Sentamu), and a new initiative “City Break” (weekly fellowship and

evangelistic meetings in the city centre), extending the work of Living Word in Carlisle (this year’s speaker, Dominic Smart, memorably quoting Spurgeon, “every Christian is either a missionary or an impostor”...).

Those engaged with the Council, retail sector, businesses and football club continue to grow their ministries. Parishes continue significantly involved in Churches Together and Pray for the City. We look forward to continuing deanery moves for reform (making synods more open, creating structures to cope with communication, programme development and financial negotiation) with Chapter and Readers having been reinforced by a reckless puppet interpretation of Little Red Riding Hood at their party...

*John Libby & Tim Hazard*

## **PENRITH**

*Rural Dean: The Revd B Smith  
Lay Chair: Mrs S Ellison*

This year has been a time of laying foundations for the future in preparation for the Deanery Mission in 2008 and the new parish share system. This has meant building on what is already happening in the parishes particularly the working out of the aims from Survival to Revival.

One development from this has been with the ministry with young people both within parishes and as a deanery. For instance, the Good Shepherd Team began Godly Play in the summer 2004 when the ‘Parable of the Good Shepherd’ story was taken into each of the primary schools. From this was born a series of **Holiday Clubs** which have grown from three to twelve in 2006. The ethos is of creating safe ‘holy space’ where children can encounter God, and is respectful of their innate spirituality which we hope to nurture. The Clubs have proved popular with local children and visitors with the majority returning and travelling with us as we move around the Team. A particular joy is the willingness of a growing group of adults and teenagers to support and develop this ministry.

Another development has been the formation of the **Penrith Deanery Youth Group**. This got off to a steady start in the autumn meeting twice a month. Clergy and lay leaders from

three parishes are involved with the young people. There are about twelve youngsters who turn up regularly for a mixture of games, chat, refreshments and Christian teaching. The members participated in the Rotary 'Swimarathon' to raise money for group funds and the Hospice at Home

Many of these young people have been or are considering being confirmed. It is especially hoped that the group will be a place for those who come from smaller village congregations to feel they can continue in their faith with others their age. The challenge will be not to allow the initial group to become a small clique but to attract more new young people from the smaller parishes.

*Elaine Thomas, David Sargent & Beth Smith*



## CALDER

*Rural Dean: Canon A Edwards  
Lay Chair: Mr P Baxter*

### “Out of the Blue”

The main event of the year was our Deanery Mission, starting early in the year we built up to the event at the end of September. To start the mission we held a meeting at Dalegarth. To get there with our guest speaker we decided “let the train take the strain” well, the Ratty, with the shepherd at the controls. Not only did Bishop Graham fire the engine, he also fired us.

The mission had three aims;

To reach those who have heard the good news of the Gospel.

To bring the fringe members into a deeper relationship with Christ.

Strengthen the faith of those within our churches

We launched with a Commissioning Service at Seascale in which 90% of the parishes were represented. Over the week long mission we had: harvest supper, Fair trade drop-in sessions, men's supper, assemblies in 6 Primary Schools as well as question times in 2 Secondary Schools, a ladies' sweet evening with the Bishop and another trip up the Ratty into Eskdale for their show.

We know of one person who made a commitment, and others encouraged. As a

result of the mission the synod agreed to set up a group to continue the momentum started by the Mission to keep it at the forefront of our Synod's thinking and planning as well as a resource for the Parishes.

Alan Dodd (Church Army Captain) continued to work in the south of the deanery with door to door work and holiday clubs and having stands at the local agricultural shows and this was the lead to having the stand at the Eskdale show during the Mission.

*Andy Edwards & Peter Baxter*

## DERWENT

*Rural Dean: The Revd B Rothwell  
Lay Chair: Mr R Peck*

Celebrating Signs of Life was the theme for our Deanery celebration as part of “From Survival to Revival”. The Deanery continues to look for those signs of life in its work, mission and ministry.

We welcomed Roger Peck from Lorton as the Lay Chair following the sudden death of Malcolm Lake early in 2006.

Christ Church, Cockermouth: following a Youth Alpha Course a group of young people have now set up their own Worship Service currently called ‘A new way of Worshipping’. It is meeting on 1<sup>st</sup> and 3<sup>rd</sup> Wednesdays of each month and is planned and run entirely by them, with adults ‘discreetly’ in the background. This is an exciting new venture and it great to see the young people so enthusiastic for spending time worshipping the Lord and studying the Bible together

St. John's, Keswick welcomed their new Vicar, Canon Stephen Pye and in the benefice of Upper Derwent, 8 people in the parish were commissioned as Lay Ministers. The Revd Gay Pye (no relation of Stephen Pye) moved into Borrowdale.

St. Mary's Threlkeld started a Sunday Club for children of primary school age, meeting on a Sunday morning. Once a month the young people join the main congregation for a family service, between two and eight children are attending regularly.

The coming year is particularly focussed on mission, with widespread involvement in

Walk Cumbria, and a Deanery Mission planned for October with Bishop Graham. We are looking forward to great blessings through our working together in mission.

*Bryan Rothwell*

## **SOLWAY**

*Rural Dean: Canon B Rowe*

*Lay Chair: Mrs P Hirst*

On a very wet and windy day in March my husband and I moved 'out west'. We were told it was not always wet and windy and there were 3-4 days of dry calm per year, now I understand what is meant by the 'wild west'.

As West Cumbria was an unknown area to us the past year has been one of discovery. I have spent most of the year getting to know the deanery finding out who is where and how to pronounce names of villages for example Tor-pen-how!

I invited myself to Mothers' Union groups in the deanery to share what I see as my role in lay training and to encourage people to consider the needs of lay training. From January 2007 there will be a year long list of different training events. I have also taken up the role of group leader on the Called to Serve group that meets in Cockermouth. I strongly recommend the course to all.

In the parish again it has been a fact finding year, getting to know the area, the people and the community. I came here with the intention of spending 2006 learning to listen and to seek God's plan for our church and community. I made a conscious decision to become involved in groups within the community and now find myself on 7 groups in one capacity or another. Within the life of the church the year has been spent seeing how things have been done and how we need to change.

Despite the 'wild west' weather we have been very warmly welcomed here and look forward to whatever it is that the Lord's plans are for us all.

*Kath Richardson, Curate in Charge of Distington and Deanery Training Advisor Solway Deanery*

## **Brigham, Great Broughton & Broughton Moor**

Let's Celebrate!! We all like to do that and, these days, we don't need very much of an excuse to do just that. Christ Church, Great Broughton celebrated in 2006. Two years prior to that the church had received a wonderful legacy and the Parochial Church Council decided that the church should be renovated. With a new roof making the building watertight; new lighting; a lovely new red carpet and total redecoration we invited the parish in to celebrate the 150th anniversary of the Church and we did it in style.

The Celebration says something about the new confidence and mind-set of all three churches in the benefice. We are not perfect; we still have a long way to go but we see the possibilities. A few years ago it seemed as though we were struggling in every department and were a little despondent.

Our first enterprise was to look at the parish share in a new light. We decided it was our responsibility and that we were going to strive to pay in full. We renewed our stewardship basis and also had more fund raising events which all helped the profile of the parishes. 2006 was the icing on the cake. There were no subsidies to any parish in the Deanery from the Deanery and, in particular, Broughton Moor, which had been subsidised by the Deanery for years, still paid its full parish share. How they rejoiced. All three parishes now have the will to pay and, the strange thing is, that we are giving more to charity as well.

Our second enterprise with which we are pleased is our involvement with the Under Fives. At one point we thought that we were not going to succeed but then we had a break through. Broughton Primary School said that they would support us and it meant that we had the whole of the Nursery Class coming to Church with their teachers once a month. The children enjoy it immensely and they are getting to know their church and are becoming familiar with well-known Bible stories. In Brigham there is a united effort with the Methodists and every Monday of term time young Mums and babies get together with a simple act of worship and a story. We rejoice because we are alive and kicking.

*David King*

## BARROW

*Rural Dean: The Revd I Hook*

*Lay Chair: Mr A Johnson*

We have exciting times ahead in the Deanery of Barrow with a vision for a different way of working and energising the communities in which we live to discern God's purpose for all who are involved in churches and those who aren't – yet! Fresh Expressions will give us an opportunity to do and dare to do things beyond our comfort zone and we look forward to the fruits of the Called to Serve Course.

Looking back, 2006 was an interesting year. We said goodbye to Peter Mann and wish to record our grateful thanks for his careful and sensitive leadership in the South Barrow Team Ministry and as Rural Dean. We hear that his work in Harwich is going well.

After a concerted effort and not a little trauma St Paul's have seen their building project come to fruition. The result is an incredibly welcoming building with superb facilities that the parish are already putting to good use.

Everywhere 2 Everywhere hit the Deanery in Lent. Paul, Shashi, Rica and Emelia from Uganda, India, the Philippines and Ghana, joined in and led church activities and worked in many of our schools. They also led an Indian dance session – Chapter had never been so lively! Easter saw the visitors drumming in the streets and dancing in the aisles with young people. It was an experience that both young and old will never forget. We thank Bert Thomas and reps from CMS for making all of that possible.

In October some of our schools experienced "The Chocolate Harvest". This was based on the story of the feeding of the five thousand which we related to Fair Trade. Fish, making bread and of course the chocolate fountain brought the story alive for nearly 1,000 children across the Diocese including a few hundred in Barrow.

*Ian Hook*

## FURNESS

*Rural Dean: The Revd Gary Wemyss*

*Lay Chair: Mrs R McFie*

This year the Deanery has concentrated on putting together a Deanery plan to meet future mission and staffing needs. The deanery itself

will be the main mission unit, with four sub-units based on existing informal groupings of parishes. We plan to share skills and expertise across the whole deanery and future stipendiary posts will incorporate part time posts of Youth, Training and Tourism officers.

We held a very successful deanery party in November at which the Survival to Revival targets were received and the new Training Officers were commissioned. Following this we now plan to form a deanery social committee to organise more events to bring the individual parishes together.

All the parishes have been working hard on their Survival to Revival pledges. Ulverston have launched a successful 'fresh expressions' Café Church on Sunday evenings to bring together their existing congregation and the young people of the church. After a short service in the Parish Centre everyone goes down to the basement café for refreshments and different activities. Egton-cum-Newland with Lowick and Colton held a stewardship campaign which raised their committed giving by a staggering 80%. They also concentrated on encouraging Bible reading and are issuing the congregations with a Bible Challenge. The churches in Millom are engaged in an outreach project "Knights and Needles". This has brought together folk from across the town and benefice who are researching the history of Holy Trinity church and the people associated with it over the centuries. They hope to produce a new guide book to help visitors appreciate both the building and the surrounding area. Rampside have started a monthly All-Age worship service in the refurbished village hall which is drawing a congregation of young families who previously had no contact with the church.

As a deanery we feel we are making progress in getting to know one another better, and in mission and outreach.

*Gary Wemyss & Rosemary McFie*

## KENDAL

*Rural Dean: The Revd N Davies*

*Lay Chair: Mrs B Nelson*

In 2006 there was a continuation of growth and change for Kendal Deanery. The five teams in the Deanery are progressing well, and moving forward.

There were several changes of clergy during the year with two retirements and four new clergy arriving in post. It was a very exciting and challenging time for the parishes concerned. We were especially sorry to lose the Revd Sarah Lunn to Appleby Deanery. Sarah headed our worship group and was a very willing and conscientious worker and we shall miss her.

Parish share was a main item on Synod agendas. In October the Diocesan Secretary and the team who has worked with him came to Synod, and Derek Hurton gave an excellent presentation on the Parish Share Review with ample time for questions and answers. This was an open meeting when treasurers, and church wardens, and members of the congregation were encouraged to attend.

Our groups on Mission, Worship, Discipleship, Ministry, Youth, and Giving, are continuing to gather information around the Deanery, and some of the groups have spoken to synod over the past year on their findings.

In November we held a Deanery Celebration in St. Mark's School Hall, Natland when we were fortunate to hear the Revd Stephen Croft, the Archbishop of Canterbury's Missioner speak to us. This was a suggestion from some members of the Deanery who had heard Stephen speak at the excellent Diocesan Lay Conference at Durham earlier in the year. Some parishes brought displays about their activities, and spoke about their future plans in the next phase of Survival to Revival. The event concluded with a buffet lunch, and many people commented on how much they had enjoyed the event and the fellowship.

Many people in the deanery were able to attend the service in Holy Trinity Church, Kendal, when the Archbishop of York visited us to relaunch the Church Urban Fund. It was an excellent opportunity to hear the Archbishop speak.

We look forward to the coming year, to see how our plans, teams, and ideas develop.

*Nigel Davies & Barbara Nelson*

## WINDERMERE

*Rural Dean: The Revd R Coke*

*Lay Chair: Mrs K Farnworth*

The growing emphasis on mission was supported by a Mission Team established to coordinate the preparation for Walk Cumbria and the Bishop's mission (2008). The Deanery Treasurers' Committee facilitated a united Deanery approach to resolve with the DBF an adjusted parish share which resulted in 100% payment – an unprecedented achievement. The growing sense of unity across this geographically disparate deanery was affirmed in a great Deanery Party in November celebrating the 'Survival to Revival' Aims and achievements. The **Cartmel Peninsula Team** is growing! The Team Council and the **Leven Valley Benefice** decided to work together closely with the intention of forming an expanded Team Ministry within two to three years, providing better support for the House-for-Duty Priest in the Leven Valley and a useful unit for mission in the south of the Deanery. The Team held a course on Pastoral Care and another on 'Matters of Life and Death' exploring the Christian theology of death and issues which surround dying. Team social events included a highly successful Harvest Barn Dance. The **High Furness Group** launched a Sunday school based in Hawkshead which is already thriving. A monthly All Age service has also been launched at Hawkshead along with a choir club for young people. Lay people are now regularly leading intercessions in Rusland church, adding greatly to the quality of the worship. 23 people attended an adapted 'Lost for Words' (CPAS) course in **Ambleside with Brathay** which enabled Christians to be more confident in sharing their faith with others. The course will be run on a rolling basis and five people are already on the waiting list. **Windermere** and **Ambleside** parishes celebrated the completion of their respective building projects providing magnificent facilities for church and wider community use.

*Robert Coke*

## CHURCH HOUSE

*Diocesan Secretary: Mr D Hurton*

In 2006 there were a number of changes to the way in which the Diocesan Board of Finance's Staff served the Diocese. Departments were restructured to achieve efficiency savings, leading to our receptionist, Mrs Elspeth Foord leaving at the end of March. Following the changes, most staff are organised in three main departments: Finance and Governance (3 staff); Property and Pastoral (4 staff); and Secretariat, Strategy and Delivery (3 staff): others work with the sector ministers and all are supported by our administrative team (2 staff). After Elspeth's departure some 14 full and part-time lay employees and 2 clergy sector ministers were based in Church House, along with the two staff of the Carlisle and Blackburn Diocesan Training Institute.

Through the year Church House continued to be used as the venue for meetings of many Diocesan groups, including meetings of the Bishop's Council, the Diocesan Board of Finance, the Diocesan Advisory Committee, and Pastoral and Parsonage Boards.

In addition to the day-to-day work of managing Diocesan finances and properties and fulfilling a very wide range of legal and administrative duties, Church House staff also spent considerable time in 2006 on specific projects. These included the work that underpinned the Resourcing Revival programme; the changes to the Parish Share system; changes to the structures of the Diocesan Board of Finance and Synod; bringing forward the budget-setting process by 5 months; and introducing a new Finance System.

*Derek Hurton*

## DIOCESAN SYNOD

*President of the Synod: The Lord Bishop*  
*Vice-Presidents: The Revd P Tiplady (Clergy)*  
*Mr P Baxter (Laity)*  
*Secretary: Mr D Hurton*

Diocesan Synod discussed a diverse range of items in the course of 2006. Some, such as the Resourcing Revival item and changes to the structure of the Diocesan Board of Finance, were inward-looking, focusing on how the Diocese is organised and resourced. Other

items were about issues in our Churches, including whether women should become bishops and when children should be admitted to Communion. Alongside these issues, Synod also gave consideration to issues in the world such as the need to protect the environment.

The major item at the March meeting was the discussion about the outcomes of the Resourcing Revival consultation and the second year of the Diocesan Plan "Survival to Revival". Mr Derek Hurton and Miss Ginny Murphy presented the detailed results and analysis of the responses to the consultation along with a number of recommendations. In the debate that followed, Bishop Graham said that the motion to implement the recommendations represented the most substantial set of decisions taken in the Diocese in recent years. The package embraced a number of principles to govern future budgets and operational decisions, these being: achieving 'growth'; reshaping the budget to focus resources on local ministry; encouraging greater local ownership; and applying greater financial rigour in decision making. The motion also called for a review of the existing parish share system to encourage growth.

This meeting also approved a new structure for the Diocesan Board of Finance which effectively meant the Diocesan Synod membership would become coterminous with the Diocesan Board of Finance. The members of Synod would elect a Finance Committee who would become the Board of Directors and Trustees of the Diocesan Board of Finance.

At the June Synod the Bishop introduced guidelines about Children and Communion which had been produced following the debate in Synod in November 2005. The guidelines would be produced as a booklet for use by Parochial Church Councils. Michael Bonner (Derwent Deanery) gave a presentation on the Lay Conference held at the end of March in Durham. This had been attended by almost 200 people and had been a great success. The people who attended the conference had given very positive feedback about the main bible studies which had been led by Stephen Croft, the Archbishop's Missioner, and about the other seminars and worship.

The June Synod also received the recommendations of the Review of Activities

Group which had been undertaken following the Resourcing Revival discussions in March. Nineteen recommendations were approved. These were designed to limit central expenditure, encourage deaneries to take greater responsibility, reduce bureaucracy, increase accountability and focus resources on achieving growth. In a number of areas, further work would have to be undertaken before final recommendations could be made to Synod.

The Budget was set at the June Synod, 5 months sooner than in previous years. The budget implemented the recommendations from March's Synod, namely that this meeting, rather than the November meeting, approved the budget which provided for: a balanced budget with no use of capital receipts to fund running costs; a flat rate 5% increase in parish share; and maintaining the number of posts in local ministry – for the first time after a long period of reductions.

In November the newly elected Synod celebrated the Eucharist in Kendal Parish Church. Synod then split into Houses to elect new Chairs. Revd Peter Tiplady (Brampton Deanery) was elected Chair of the House of Clergy and Peter Baxter (Calder Deanery) elected Chair of the House of Laity. Synod then received a presentation by the Venerable Joy Tetley on the report "Women Bishops in the Church of England" which set out the background to the issue and explained how it was being progressed. The presentation was followed by a lively debate. A motion from Windermere Deanery Synod about environmental matters was carried and required a Diocesan policy on environment issues to be produced and brought back to Synod for consideration. The November Synod also heard a progress report on the review of parish share that was underway, with fuller presentation of proposals being due in March 2007.

*Derek Hurton*

## **BISHOP'S COUNCIL**

*Chairman: The Bishop of Carlisle*  
*Secretary: Mr D Hurton*

Bishop's Council's residential meeting in January considered the responses to the Resources Revival questionnaire and Survival to Revival and agreed the principles and

proposals that would be put to Diocesan Synod in March (see the Synod Report). Consideration was also given to changes to the membership of the Diocesan Board of Finance and the consequential amendments needed to Standing Orders.

At a lively meeting in May, consideration was given to the initial proposals of the parish share review, the Review of Activities and the Diocesan Budget. Council also received a report from Michael Bonner on the Lay Conference.

The Bishop reported on the visit of the Archbishop of York and the launch of the Church Urban Fund at the June meeting. The Bishop of Penrith gave an update on the outlook for mission and emphasised three main elements – Walk Cumbria, Deanery Missions and the creation of mission units.

At the September meeting consideration was given to changes to the clergy pension scheme and the Council expressed its support for continuing with a defined benefits scheme with some modifications. The Council also commented on the presentation which was to be made in Deaneries about the parish share proposals and associated work on helping deaneries to produce deployment plans in the light of more transparent ministry costs.

In November Canon Amiel Osmaston and three of her students gave a presentation explaining progress on the development of lay ministry in the Diocese. This included the experience of participants on the Called to Serve course and new Commissioned Lay Ministers.

Progress on the Diocesan Plan "Survival to Revival" was also discussed at each meeting throughout the year.

*Derek Hurton*

## **COMMUNICATIONS RESOURCES GROUP**

*Chairman: The Venerable C Hill*  
*Secretary: Canon R Pratt*

This year the Annual Report is going to be in two versions – a longer version on the website, and shorter version which will be sent out on paper. This illustrates the problems facing the media. For example, the music industry is almost in freefall as people try to get free

music by downloading it; obviously this strategy cannot sustain companies which have to buy and sell and make profit to survive. Newspapers face similar problems, of course, as does commercial radio, both of which are facing falling advertising revenue as advertisers consider shifting their business away from traditional media. And although the BBC is publicly funded, it too has been making great efforts to respond to the challenges of the internet.

Neither are the Churches immune to the pressures of the internet, although the more cynical amongst us may wonder whether, given the nature of our work and mission (core business to use the jargon) the internet is an appropriate solution. So we have put considerable effort – though not much money – into our website, which is certainly one of the best Diocesan sites in the country. It is now, more or less a finished product, but like the Forth Road Bridge will need a complete facelift next year.

We have also moved largely to the electronic distribution of the clergy mailing and other bits of information. The clergy review, and some other evidence, seems to show that as a result of this change to email, people now deal differently with the clergy mailing and so we shall be looking at this very closely soon.

In the face of all this change, the print media continue to confound the oracles of doom by surviving. And so does *The WAY*, which continues to get accolades from far and wide: its new format, making it look more like a magazine (which it is) and less like a newspaper (which it is not) has freshened it up and allowed for a greater variety in size and depth of article.

We continue to be grateful to all those volunteers like Clive Pattinson, Mike Billing, Stephen Walker, Becci Palethorpe, Nigel Holmes, and Bishop Ian Griggs, as well as all those who respond positively when called and asked for articles etc – thank you for all your work.

*Richard Pratt*

## **COUNCIL FOR MINISTRY AMONG DEAF AND HARD OF HEARING PEOPLE**

*Chairman: The Venerable G Howe*

*Secretary: Mrs A Blair*

The Ministry Team met for their annual training and retreat at Rydal Hall in the autumn. The team was unanimous in agreeing that if the Ministry with Deaf and Hard of Hearing is going to be effective in Cumbria it has to have a leader who has time and energy. The Team was totally in accord with the ‘fresh expressions’ approach being adopted in the Diocese. Similar to the way youth work in the Diocese is developing, there is a need to be alongside Deaf people socially, building relationships and exploring different ways of worship.

Following these discussions a proposal was prepared for the Bishop’s Council. It put forward a different way of working and of using the budget allocated by the Diocese.

In general it has not been an easy year for members of the small Ministry Team. In spite of personal commitments there have been regular Home Communion and Deaf Awareness talks given. The Bishop’s Staff had a Deaf Awareness training session at Rose Castle.

The ‘hearing members’ of the Ministry team have continued with developing their skills in British Sign Language: one studying NVQ level 3, one attending a community interpreter’s course and another concentrating on conversational skills. Two young people have been learning BSL in the Carlisle area and have made great progress. The Deaf members of the team have been working on developing their faith and spirituality. Monica Webster is an active member of the national DeafPriests group.

A new initiative by Heather Carter and Richard Moriarty is the film night in Dalston. These have proved to be lively evenings where the group of Deaf people select a DVD, watch it and then have a wide ranging discussion (until late!)

The Council met three times during the year. The next year should be very challenging if the proposal for change is approved.

*Anne Blair*



**COUNCIL FOR  
PARTNERSHIP IN  
WORLD MISSION –**

Linked with Zululand, Madras (Chennai),  
Stavanger & Northern Argentina

*Chairman: The Bishop of Carlisle*

*Officer: Mrs L Tembey*

2006 has been an exciting year with visits to and from our Partner dioceses. Bishop Graham and a group visited Zululand. They attended Clergy and Lay Conferences, preached in churches around the diocese and saw a number of projects being run by different churches and communities. In October Zululand Bishop Dino Gabriel, Archdeacon Manqele and the Reverend Dumisani visited Carlisle spending time with church members across the diocese, and visiting schools. They spoke openly about the problems of the HIV/AIDS pandemic facing their country.

Bishop James and a group visited Northern Argentina in October 2006. They were warmly welcomed wherever they went. Bishop James confirmed 91 candidates (his English words translated into Wichi). They met many Pastors and Leaders who feel isolated because of the current situation in Northern Argentina. We continue to support the sales of the beautiful Siwok Crafts which are available from the Diocesan Resources Centre.

It was hoped that Deans from Stavanger will visit Carlisle in Summer 2007.

There will be a visit to Madras in January 2007 led by Bishop Graham. A total of £136,978.70 has been sent to Madras from Carlisle following the Tsunami

A staggering £38,844.72 was raised for the Bishop's 2006 Harvest for the Hungry Appeal. This is the highest ever total. We are very grateful thanks for the generosity shown.

Please contact the PWM Secretary for further information on PWM matters. Information can be found in Diocese of Carlisle Diocesan Directory.

*Lynne Tembey*

## ECUMENICAL AFFAIRS

*Diocesan Ecumenical Officer: The Venerable  
George Howe*

The year began with the signing of another Declaration of Intent, this time in Bowness-on-Solway, where Methodist and Anglican congregations are drawing ever closer together, encouraged by the national Covenant between our two churches.

At the end of April I was pleased to attend a final Eucharist at All Saints, Storth, in the parish of Arnside. At the conclusion of the service the congregation processed up the road to the Methodist Church for the launch of "Storth Village Church". These two examples of ecumenism in action provide a very powerful witness to the fact that the Christian presence at the heart of our communities is meant to be a reconciling presence; best expressed when God's people who are his Church act as one reconciled community. I hope and pray that the number of such examples will continue to grow in the years ahead. I know that Flimby is moving in a similar direction, and I'd be pleased to hear of any others!

I attended a very useful workshop on the implementation of the Anglican-Methodist Covenant in June. I'm now privileged to be a member of the Cumbria District's Policy Committee, and we look forward to reciprocating that generous gesture by welcoming Methodist representatives to our Pastoral Committees, where the ecumenical dimension is so crucial to discussions about Deanery plans and consequent re-organisation.

Following the election of a new General Synod, I am now a member of the national Council for Christian Unity. This gives me a wider perspective and one that rightly places the cause of the unity of all God's people at the very heart of our Church's life. If I can share this with your parish, Deanery or Churches Together group in the year ahead please let me know.

*George Howe*



## THE CATHEDRAL

*The Dean: The Very Reverend  
Mark Boyling*

At the end of April Canon Brian McConnell was installed as Canon Warden. In June Mrs Claire Spedding stepped down as a Lay Member of Chapter to begin her training for the ordained ministry. Miss Jenny Bate was installed as a Lay Member of Chapter in November.

The Cathedral has sustained its primary responsibility to offer worship to God and to pray for the diocese and its parishes and all the people of this region. The pattern of weekday services was adapted in 2006 to allow more mid-day services. A Celtic Eucharist and a Eucharist for Unity and Peace are now also celebrated each week.

During 2006, it was a pleasure to welcome nine parish groups to join in Sunday worship at the Cathedral. The Cathedral Choir was able to sing Evensong in the Inglewood Group of Churches in September and the Cathedral Voluntary Choir and Youth Choir have also sung away from home during the year. The creation of a Girls' choir in addition to the Boys' choir has been a further significant development within the worshipping life of the Cathedral.

The Cathedral community was delighted to make an important contribution to a memorable evening attended by 1200 people from across the diocese during the Archbishop of York's visit to the diocese.

Cathedral Statistics show the total number of visitors during 2006 was just short of 150,000, some 3000 lower than the number recorded for 2005. We continue to work to make our ministry of welcome, hospitality and interpretation an important feature of Cathedral life.

The Cathedral continues to offer a ministry of teaching for adults by means of art installations and specially arranged seminars and lectures. Story-Telling days for primary school age children were held during the year and were regularly oversubscribed within days of being advertised. Days launched jointly by St Cuthbert's, the Methodists at the Tithe Barn and the Cathedral have provided further lively

learning opportunities for children and young families during the year.

The Carlisle Cathedral Conservation Plan and a Fund Raising Strategy Review were prepared during 2006 and provide firm foundations for the further development of the Cathedral's mission and ministry.

*Mark Boyling*

## BOARD FOR MINISTRY AND TRAINING

*Chairman: The Bishop of Penrith  
Ministry Development Officer: Canon A Osmaston  
Adviser for Training: Canon T Herbert*

### Introduction

There has been exciting progress during 2006 in providing learning opportunities for Laity and Clergy, and in developing the ministry of all God's people.

We have gone through a major restructuring, as Diocesan Synod decided to abolish the Board for Ministry and Training, and to replace it with more of a "Line management" structure. At the Board's final meeting in December 2006, there was a very encouraging review of all that has been achieved, fulfilling the aims of our vision plan over the past 4 years. I want to thank all those who have been members of the Board, contributing their time, commitment and wisdom.

We are now the "Ministry and Training Department", and Helen Chambers continues to do an excellent job as our administrator, working with me at Church House.

See below for a summary of the key developments over the past year.

*Amiel Osmaston*

### 1. Lay Education and Training

*Ministry Development Officer: Canon A Osmaston*

a) *Deanery Training Advisers* have been taking creative initiatives in providing learning opportunities at local level.

- During 2006, the Deanery Training Advisers have been: Carole Marsden in Appleby, Mary Brown in Kendal, Paul

Lillington in Penrith, Jan van den Berg in Carlisle and Brampton. Chris Casey, George Wilson, Ruth Crossley and Colin Honour have all done tremendous work as Deanery Training Advisers, and have now moved on to other responsibilities. We have welcomed several new DTAs: Kath Richardson in Solway, Alison Hart in Calder and Roger Latham in Windermere.

- The DTAs have organised many workshops, events and short courses at the request of the parishes.
- As parishes have worked towards fulfilling their Survival to Revival priorities, the DTAs have provided valuable resources and relevant training.
- The DTAs have been involved in preparation and training for Deanery missions and Walk Cumbria.
- As Vocations advisers, the DTAs have helped many people to clarify their calling to lay or ordained ministry.
- The SHAPE course has been launched (a 6 session course to help people discern their gifts), and is being used by many parishes.



b) **“Called to Serve”** is now well established and running for the second time. It is a year long course starting each September, for committed Christians who want to serve God more fully in the world and in the church. 62 people completed the first course in June 2006, and we have 72 people on the current course. The course and group leaders have been tremendously dedicated, and we have received very appreciative comments from the course members such as:

- The tutors and leaders are excellent, supportive and have a genuine desire to help in any way in which they can.
- Excellent course – very interesting and thought-provoking.
- Good to give and share in each others’ beliefs and experiences.
- Thoroughly enjoying the course.
- Feeling encouraged and affirmed through my contact with other Christians.
- The potential for this course to have a significant impact on all aspects of my life is both exciting and scary.

Being validated through St. Martin’s college, Lancaster, the course attracts government funding which covers all our costs. The

course is run ecumenically, and the churches in Lancashire are so impressed that they are planning to adopt the course and run it from September 2007.

*Amiel Osmaston*



*What issues do people face in their jobs?  
A learning game at the Called to Serve Conference.*

## 2. Commissioned Lay Ministry

*Warden of Commissioned Lay Ministers (CLMs)  
Canon A Osmaston*

We now have 50 people across the diocese who are already commissioned or in the process of training. The numbers who started training in September 2006 were double the previous year’s numbers, so it seems that the idea of Commissioned Lay Ministry is beginning to catch on. We now have 3 benefices with teams of 5 or more CLMs in each. There are also a number of teams including both Readers and CLMs.

Each CLM’s role is unique, tailored to fit their gifts and the needs of the parish. Most involve leadership in aspects of pastoral care or outreach. The range and variety of CLM ministries is very exciting.

*Amiel Osmaston*

## 3. Reader Ministry

*Warden of Readers: The Revd P Vivash*

### National

Liz Hawker (Kendal) and Tim Taylor (St. Bees) participated in the highly appreciated first national Young Readers conference. They returned very upbeat about reader ministry. Bishop Graham (*National Chair of Central Readers Council*) is chairing the national working party on Reader ministry agreed by the Archbishop’s Council/General Synod. Nigel Holmes is also a member of this group.

Readers in every English diocese have had an opportunity to feed into this process.

### **Diocesan**

Over the past year considerable progress has been made with the Diocesan Working Party looking at issues affecting reader morale. Their report has now been circulated to all readers in the diocese with a questionnaire. Readers are being visited individually to discuss their situations. Rural Deans are also currently visiting all incumbents who have readers. It is anticipated that a final consultative document with recommendations will be submitted to Bishop's Council later in 2007.

I am grateful to the Readers' Board and sub-wardens who have had to bear the extra work involved. Some preliminary recommendations are already being acted on, such as the recent successful day conference of CLMs and Readers with Bishop Graham. It is hoped that a similar conference will take place in 2008 for Readers and their incumbents.

In September we celebrated Reader Ministry and 7 candidates were admitted to office and licensed as Readers at Carlisle Cathedral. This uplifting service was well supported. We gain hope that all will come and support and encourage those to be welcomed as Readers at the Cathedral on Saturday 8<sup>th</sup> September 2007 at 3pm. In November we held a successful and well supported weekend conference at Rydal Hall with Bishop John Pritchard (*now Bishop of Oxford*).

### **Local**

I have enjoyed the opportunities of visiting a number of Readers' Deanery gatherings, joint Deanery meetings with clergy and many individual readers. I am again personally grateful for the loving encouragement and hard work of Readers throughout the diocese, the members of the Readers' board, the Sub-Wardens and the Reader Team (Elizabeth Bennett, Jean Proud, Rosemary McFie and Patricia Hirst). We offer our prayers for Elizabeth who continues to receive treatment. We record our thanks to Jean as she retires to Lincolnshire but it leaves us with a vacancy for CME officer for Readers – anyone interested to help in this role?

*Peter Vivash*

## **4. Spirituality**

*Spirituality Adviser: Mrs Molly Dow*

During 2006, a number of people were helped to find a spiritual director.

- Several resource days were run to provide further training for spiritual directors.
- The second year long spiritual companionship course was completed in Summer 2006. The 20 participants (ordained, lay and ecumenical) gained a great deal from it.
- QUIPS (Questions and Issues in Prayer and Spirituality) leaflets are now available on the Diocesan website.

*Molly Dow*

## **5. Healing**

*Healing Co-ordinator: Mrs H Hardcastle*

This year, I attended the inaugural meeting of North West Regional Advisors for Healing. This was arranged by the ecumenical group Churches Together for Healing. It was very encouraging, showing how particularly blessed we are to have Bishop Graham at the helm here and that despite progress sometimes seeming slower than we would like, we actually have a lot going for us in Cumbria.

Six healing training events were held in 2006 in Carlisle with up to 30 people attending each evening. At



Easter-time, we started to see several instantaneous, miraculous healings happening. In July, the Carlisle interdenominational healing network supplied teams of four, going out two by two door-to-door to each street in the parish of Denton Holme and offering to pray for people. About 70 people asked for prayer. The team recorded some immediate healings and some people being aware of a change or God's loving presence.

We are liaising across denominational boundaries. In May, we resourced the first ever Salvation Army UK healing prayer conference.

A number of key books and tapes on healing has been purchased to start a diocesan library . Soon to be published is a collection of testimonies of recent healings in Cumbria, compiled at Bishop Graham's instigation.

In November the first of the Bishop's Healing Training weekends to be held in a rural benefice took place at Low Hesket in the Inglewood Group.

In Barrow and Gosforth, planning for a 2007 "Learning Healing Ministry" weekend started. In Solway there was a move to make healing prayer teams available to be invited to special services around the deanery, as people don't seem to come forward if the prayer team is from their own church. A similar exciting development is starting in Kendal. Several spectacular healings have taken place in the deanery this year – including two people whom the doctors did not expect to live. We praise God for these signs which point to His mercy.

*Helen Hardcastle*

## **6. Counselling & Deliverance**

*Amiel has continued to act as contact person for counselling referrals.*

The Inter-Diocesan Counselling Service has provided help for some clergy. The deliverance teams have been available on request.

*Amiel Osmaston*

## **7. The Ordained Ministry: Calling and Training**

*Director of Ordinands: The Revd. J. Maycock (South) and The Revd. S. Prior (North)*

"Knowledge is power" it's sometimes said. With the many changes in the church and society, what is the church looking for in those who offer themselves for ordained ministry? It was to help provide some answers to that question that Jane and Stephen visited clergy chapters throughout the diocese in order to help clergy in their role of encouragers and nurturers of vocation to ordained ministry. First, we reflected on our own vocational journeys, then we looked at the criteria currently used by the church in seeking to discern whether a person ought to be

recommended for training. By the end of the year, all but two deanery chapters had been visited, with dates in the diary for these in early 2007. In mid-October, the arrival of little Eleanor Ruth caused Jane to take maternity leave until early spring next year. In her absence we have been very grateful for the help of the Revd Lionel Stock in looking after candidates in the south of the diocese.

During 2006 five people went forward to Bishops' Advisory Panels, with the result that one started training in September 2006 and two will start in September 2007. We hope to see a gradual growth in the numbers of those exploring ordained ministry as the encouragement of all forms of ministry within the church continues to develop.

*Stephen Prior and Jane Maycock*

## **8. Non-Stipendiary Ministry**

*Officer for Non-Stipendiary Ministers (NSMs): The Revd M Jayne*

The people of the Diocese of Carlisle benefit from the ministry of a large number of self-supporting clergy. These unpaid clergy have a ministry based in parishes and chaplaincies and there are those who are Ministers in Secular Employment (MSE) acting as a focus for the presence of God in the workplace. The number remains constant at about 50 and we owe them a great deal of thanks.

During the year the Diocese was represented at the National Conference of NSM officers held in Birmingham.

A local conference of NSMs met in the late autumn to consider the draft of guidelines for Non Stipendiary Ministry in the Diocese. The conference expressed great enthusiasm for the guidelines. As a result they were sent on to the Bishop and his senior staff for further consideration. The guidelines are aimed at filling out the gaps in the existing Bishops' Regulation and helping NSMs and their parishes to understand the special nature of unpaid ministry.

*Martin Jayne*

## 9. Ministry of Women

*Adviser in Women's Ministry: Canon C Farrer*

Figures at the end of 2006 for women clergy were 66, of whom 24 are full time, 4 part time, 21 in Non stipendiary ministry (including 4 house for duty), and 17 Permission to Officiate. The diocese also has two licensed laywomen, both non-stipendiaries, one of whom is a Church Army worker. The figures continue to show a slow growth in numbers, with a number of women being appointed from outside the diocese. The role of women in ministry has received a higher profile nationally this year, because of discussions in General Synod about women bishops. Nationally, a number of women have been appointed as Archdeacons, although only one in the Northern Province of York.

*Carol Farrer*

## 10. In-Service Training and Development for Clergy

*Adviser for Continuing Ministerial Education (CME): The Revd Ruth Crossley*

*Officer for CME 1-4 (curates: Post vacant during 2006*

*Ministry Review Officer: The Revd Ferial Etherington*

*Reader CME Officer : Post vacant after Jean Proud's retirement.*

### Continuing Ministerial Education

It was with great excitement that I took over from Revd Bob Dew in May 2006. I am committed to 'life-long learning' and trying to enable people to develop their potential.

The new review scheme for clergy is a great asset, making it possible for clergy to reflect on their role in context and think about where they might best focus their energy and then seeing what resources they might need in the way of training and development to do this.

In the year we have run another successful Leadership course and two courses for 1st Incumbents as well as holding an 'Introducing the Diocese Day' which allows people new to the Diocese to visit Church House and meet with a variety of people about their role in supports the clergy and parishes. This day is always packed with information but a very useful occasion.

On a personal note, I went on a course to train to use the Belbin Team working material and I can now offer this to any group of clergy and/or laity who work together in the diocese. Belbin is a recognised throughout the world in helping people in understanding relationships within a team and therefore build up a better working relationship.

At the beginning of the year Colin Taylor moved from the diocese and Ian Hook (Barrow) began looking after the training for the curates (CME 1-4). On Ian's appointment as Rural Dean unfortunately he had relinquish that extra responsibility so I have tried to keep this important work going. The two residentials in 2006 dealt with managing paper work and supervision and theological reflection and was supplemented with a varied day conference programme including Youth work, and Rural Mission.

2007 will bring more changes, including probably a change of name for the Curates training to IME 4-7. This stands for Initial Ministerial Education where the curates training will be seen as a continuous process from IME 1-3, I look forward to the future and working with a new CME 1-4 (or IME 4-7!) Officer as well as developing new ways for clergy to access further development opportunities.

*Ruth Crossley*

### Ministry Review

The Review Scheme, which came into operation in January 2006 on the basis of a staggered 3-year cycle, now operates with 38 trained Reviewers and, by the end of the year, roughly a third of the licensed clergy of the diocese had had a Year 1 Review. In most cases it had been possible to pair Reviewers and Reviewees successfully, and, where change *had* been requested, an appropriate match had been found. It is expected that these pairings will continue for Year 2 Reviews and into subsequent cycles, if desired. Where a Review *has* been refused (and this has happened in very few cases) it has usually been because of an imminent move or retirement. Year 3 of each cycle will consist of Appraisal with the relevant Archdeacon and a meeting with a Bishop.

The focus of Review has been on support and encouragement of the individual, aiming to do

this at two levels: firstly at the personal level – through addressing daily life and spiritual growth; and secondly at the professional level – highlighting areas of practice and skills in need of development. Reviews are intended to feed into and inform the Appraisal part of the process and at any time throughout the whole cycle action may need to be taken by involving parish, deanery or diocese in the provision of any resources that may be available. It is therefore pivotal to the Scheme that the Archdeacons, the Bishops and the CME Officer are aware of needs and able to respond appropriately when necessary.

It is encouraging that, in the main, positive responses have been received from those on both ‘sides’ of a Review. Review of the Scheme itself will be an informal process of ongoing consultation and necessary adjustments will be part of that process where appropriate.

*Ferial Etherington*

## 11. Cursillo

*Spiritual Director: The Revd. J Radley*



Two of our members (Richard Stewart and Brenda Webster) celebrating their 60<sup>th</sup> birthdays at one of our get-togethers

Cumbria Cursillo held two Introductory Weekends in 2006, and two more are planned for 2007. The weekends begin on a Thursday evening, ending the following Sunday evening. Away from the everyday pressures of life the participants and team form a Christian Community, learning, praying, sharing, singing and living together. As a result of the weekends people have reported a new confidence in mission, and some have offered themselves for lay and ordained ministry. Several clergy have attended the Weekends, resulting in the fact that they are able to

encourage members of their congregations to consider Cursillo as a training, and Christian personal development tool.

Our membership in the Diocese is now close to 200 and increasing numbers of Group Reunions (faith-sharing groups) are held regularly throughout the Diocese, forming a support structure for personal spiritual growth and for mission.

The mission statement for Cursillo in the UK states that ‘Cursillo is a movement of the Church providing a method by which Christians are empowered to grow through prayer, study and action and enabled to share God’s love with everyone.’ Cursillo in the Carlisle Diocese remains faithful to this, and is committed to the Diocesan plan ‘From Survival to Revival’.

*Jean Radley*

### **Diocesan Lay Conference – “Growing Service in Christ”**

*Planning Group Chairman: Mr M Bonner*

This was a 3-day residential conference for church members from across the whole diocese. It was attended by almost 200 people, and took place at the end of March at Trevelyan College in Durham. The aim was to equip everyone as disciples in their calling to ministry, worship and mission.

People had a choice of 15 different workshops, mainly resourced from within the Diocese. There was a “Marketplace” with displays and resources, and also a range of styles of worship was on offer.

The Revd Steven Croft (Archbishops’ Missioner and Team Leader of Fresh Expressions of Church), led three sessions in which he used lively bible studies to set the stage for describing different “Expressions of Church”. Four overseas visitors from the CMS “Everywhere to Everywhere” programme were present at the conference and led creative worship on the Saturday evening.

The Conference was a great success and much appreciated by those who took part. Here are some of their comments:

“It has given us a new vision.”

“Brilliant, thank you.”

“A marvellous opportunity to meet many people from all over the Diocese”.

“Steve Croft and the visitors from overseas were excellent.”

“Best conference I’ve ever attended - it energised real fellowship all over the place”.

“The Planning Group have worked very hard and achieved a memorable and enabling conference. Not an easy task but a resounding success. Many thanks!”

Delegates reported later that they had returned to their parishes with a real desire to help them develop and move on.

*Amiel Osmaston*

## **CARLISLE & BLACKBURN DIOCESAN TRAINING INSTITUTE**

*Chairman: The Bishop of Burnley*

*Principal: Canon T Herbert*

2006 marked a significant year in the life and the ongoing development of the CBDTI. Once again, the course maintained a good number of ordinands (27) and, similarly, Readers (25). However, unfortunately, the number of ordinands from the Diocese of Carlisle has remained relatively low (3). This partly reflects the rural nature and, therefore, low density population of Cumbria but it is regrettable that there are not more candidates emerging with the possibility of proceeding to ordination.

A second issue with the CBDTI was the Inspection on behalf of the House of Bishops that took place between January and April 2006. At the same time, there was also Reader moderation. Both reports were very positive about the CBDTI, its work and the training offered through it. In the Report for the House of Bishops, the Inspectors noted the high quality of the training and their confidence in the ability of the CBDTI to fulfil its task as a training institution on behalf of the church. They also noted that the CBDTI continues to develop in a number of positive directions.

The other major development in 2006 has been the partnership agreed between the Churches in the North North West, notably the Dioceses of Blackburn and Carlisle, the North Lancashire and Cumbria and Methodist Districts and St Martin’s College to reform the CBDTI as Company co-owned between the Churches and St Martin’s College. In many ways, this will not affect the outward appearance of the CBDTI or the way it

conducts its work. However, it does provide much greater strength to the Institute and the work that is undertaken. It also provides access for the Churches to Higher Education as has been seen, for example, with the development of *Called to Serve* by Canon Amiel Osmaston on behalf of the Board of Ministry. Hopefully, the other benefit that it will provide is to ensure the continuing Christian ethos within the work not only of St Martin’s College but especially in the future through the emerging University of Cumbria.

*Tim Herbert*

## **MITRE HOUSING**

*Chairman: The Venerable D Jenkins*

*Secretary: Mrs D Taylor*

The work of Mitre Housing Association continues to be a significant outreach into the life of the parishes of the Diocese by providing affordable housing in communities throughout Cumbria.

During the past year the Association has been able to begin development at two sites, the first at Melmerby, where two houses for rent are nearing completion, and the second at Troutbeck, where the conversion of the old school will provide two further homes.

Development opportunities are being pursued at Thursby, Bassenthwaite, Coniston and Satterthwaite and Rusland. Development in rural areas is expensive on the basis that schemes are inevitably small so that there are no economies of scale. Sometimes the only way to provide much needed housing is by the conversion of an existing building which can only be done at a higher cost than a new build. At present, the Housing Corporation will not increase maximum levels of grant support to counterbalance these problems, so that any shortfall has to be provided by private financing. The Association’s scheme at Rusland and Satterthwaite is one in point, where the Association is having to make a substantial contribution from its reserves to enable the development to go ahead.

As the diocesan housing association we value our links with the parishes, which can lead to development opportunities, for example, the one at Coniston is a direct result of the parish wishing to make a site available to meet a local housing need. The Association is always

glad to receive, from parishes, information about possible sites.

The administration and management of the Association continues to be done by Eden Housing Association and we thank their officers for the caring and efficient way in which they act for us. We owe a particular debt of gratitude to David Marshall who has been our main development officer and who is shortly to retire. We wish him well and thank him for all he has done for us. The committee of management meets bi-monthly at the offices of Eden Housing in Penrith where the staff always make us welcome.

Thanks are due to the members of the committee for their time and service, in particular, to Ian Turnbull, the Vice-Chairman and also to the President. The committee has been pleased to welcome, as new members, Mr J Dodgson and Mr H Caldwell, the Chairman of the DBF.

*David Jenkins*

## **BOARD FOR SOCIAL RESPONSIBILITY**

*Chairman: The Venerable C Hill*

*Officer: The Revd C Laxon*

From Survival to Revival" insists that "a healthy, missionary church should be passionately concerned for the well-being of its local community and the wider world" expressed in a variety of ways such as:

- \* research into local needs;
- \* involvement of Church members in local community projects and organisations;
- \* developing imaginative community projects.

Every effort is being made to make these objectives a reality. In partnership with the Diocese of Blackburn a Social Cohesion Project is being developed, for which entirely external funding is sought, to deal with issues relating to race, ethnicity and migrant workers.

In Cumbria we are the lead partner in setting up a Social Cohesion Partnership including the County Council, the Police, the Fire and Rescue Service, Cumbria Tourism, Churches Together, Carlisle United, Carlisle City Council, Carlisle College, the Cumbria Multi

Cultural Centre, the Cumbria Development Education Centre, Voluntary Action Cumbria and others. Much time has been devoted to writing a business plan, preparing a quest for outside funding and setting in place effective structures which is of prime importance for effective delivery. Once funded and established it offers a basis for extension into other areas such as aging and disability.

The work of the Board, and of social responsibility in general in the Diocese, benefits considerably from the other range of networks and initiatives, some of which feature elsewhere in the annual report of the Diocese. These include the Ecumenical Social Responsibility Forum, the work of the Urban Officers, the Sellafield Churches Group and the West Coast Faith Forum. The Board of Social Responsibility is one of the major places where those involved in these other networks and initiatives come together.

We continue to be actively engaged in other issues ranging from coping with drugs, alcohol and homelessness to young and ex offenders, housing and the Cumbria Strategic Partnership.

*Colin Laxon*

## **ST MONICA AND ST MARY CHARITY**

*Chairman: Canon N Davies*

*Secretary: Mr D Hurton*

*As in each year, a number of grant applications have been received, assessed and awards made. These awards are made on the following basis:*

- (1) *Under the terms of the Trust the Managing Trustees shall apply the income of the Charity in relieving persons in need resident within the Diocese of Carlisle as follows:*
  - (a) *any single person male or female who has the care and custody of a child or children or who being a woman is expecting a child; and*
  - (b) *The child or children in the care or custody of that person;*
  - (c) *Provision, or assistance towards provision, for the needs of one-parent families through the establishment or management of residential accommodation.*
- (2) *For the purpose of this Scheme the expression single person shall mean any person male or female who is unmarried,*

widowed, or who being married is separated from his or her spouse.

*The Management Trustees may not apply income of the Charity directly in relief of council tax, other taxes or public funds but may apply income in supplementing relief or assistance provided out of public funds.*

The charity is particularly able to help the very needy and those who fall through the safety net of the Social Services. Many of the cases of hardship that we are alerted to, come to the charity via Health Visitors. The plight of some of the applicants and the difficulties they face can be quite distressing, so it is wonderful to find that a very modest grant can transform applicants living circumstances for the better.

*Nigel Davies*



## **SPRINGFIELD HOSTEL**

*Chairman: Canon A  
Billings  
Manager: Mrs J  
Webster*

Springfield is a refuge which seeks to provide a compassionate and supportive environment for vulnerable, homeless women in South Lakeland and beyond.

Our essential aim is to assist those referred to us in learning skills and gaining confidence, so necessary to independent living in the community.

During 2006 we had a very high occupancy rate, indicative of the needs of homeless women. The majority of those referred to us from various sources, including the Housing Dept, Social Services, Psychiatric Social workers etc, were teenagers.

Needless to say 2006 proved to be a very challenging year and we were so fortunate in having a dedicated and experienced team of support workers, who dealt with some very difficult situations.

Cumbria County Councils homeless strategy identifies a lack of temporary accommodation for non-priority groups in the Kendal and surrounding area.

Springfield Hostel is identified as a provider of supported housing within this strategy.

*Jenny Webster*

## **DIOCESAN BOARD OF FINANCE**

*Chairman: Mr H Caldwell  
Secretary: Mr D Hurton  
Finance Secretary: Mr N Barrett*

Following the major consultation across the Diocese in 2005, "Resourcing Revival", the Diocesan Synod at its meeting in March resolved that Carlisle DBF balance the Diocesan budget in 2007 including:

- forecasting realistic levels of expenditure and income;
- setting targets for parish share receipts;
- eliminating subsidies from capital receipts;
- reviewing and reducing non-core expenditure; and
- channelling maximum resources into local ministry.

The DBF, encouraged by that support, was able to make substantial progress toward those goals in setting the 2007 budget. A close examination of the activities and spending levels of all boards and committees was undertaken which resulted in a planned expenditure increase of only 0.53% and a parish share increase of 5% to achieve a balanced budget. This was despite an unforeseen increase of £192,000 in pension contributions and a realistic assessment of the parish share collection rate at 95% (in previous years assumed to be 100%). This produced a total budget to budget saving of £332,000.

At the same time a group was set up to examine and make recommendations about the Parish Share Apportionment system which, because of wide fluctuations year on year for many parishes, had become discredited. In the interim period it was agreed that for 2007 all parishes would be assessed with the same percentage increase.

Also in March, proposals were laid before Synod, and agreed, that the Diocesan Board of Finance would be restructured. Synod itself, with certain exceptions, would comprise the membership of Carlisle DBF and the detailed work would be undertaken by a Finance Committee, who would be the Directors and Trustees of the Company. This reduced the number of Directors from 25 to 9 and

abolished the Standing Committee of Carlisle DBF. The new structure came in to being on January 1st 2007.

Total receipts from parish share increased by 7% over the previous year, which was a very pleasing result. The collection rate was 94.7%, which in cash terms was an under recovery of £323,000 against budget. That is £92,000 more than the budgeted increase for 2007. This almost static collection rate continues to be a cause for concern and a bone of contention for those who pay in full who would otherwise not be facing an increase at all in 2007.

Increasingly, some parishes are devoting resources to cash flow improvements and to maintenance of buildings, whilst neglecting to fund their priest's stipend. If we feel that our buildings are so precious, we should be generous enough to fund their preservation after providing for the clergy.

The refurbishment of Rydal Hall was largely completed early in the year. This work was funded by Carlisle DBF, as landlord, using available restricted funds and a generous legacy. The business of Rydal Hall, which is undertaken by a subsidiary trading company, re-opened in April, but incurred trading losses of £9,109. Whilst bookings are at an all time high for the future, close attention is being paid to costs and a re-evaluation of the business plan. It has to be stressed that Carlisle DBF funds are not and cannot be used to subsidise the Rydal trading company, which will succeed or fail in its own right.

Throughout 2006, Carlisle DBF continued to provide the funds needed to reimburse fully the Church Commissioners for the cost of the stipendiary clergy in the Diocese. Together with pension contributions and clergy grants, a total of £3,851,000 was paid, an increase over the previous year of 5.1%. 2006 was the second year of the phased implementation of Aspiration Two of the Clergy Stipends Review of the Archbishops' Council which will increase stipends by a total of 4.2% above the rate of inflation over a planned four years. In addition, the contribution rate paid by Carlisle DBF for clergy pensions has increased from 33.8% to 39.8% from 1st January 2007. A total of £1,400,000 (including capital expenditure) was also spent on housing costs for the clergy.

Carlisle DBF paid total grants of £279,000 during the year, a 40% decrease from the previous year. The main reason for the significant reduction was the payment of £128,000 to the Diocese of Madras in 2005 following the Tsunami of 2004. Grants paid to the Archbishops' Council to support the work of the Church nationally increased by 3.5% to £207,000. Requests from parishes for grants and loans at beneficial rates of interest to support work in respect of improved access and facilities in church buildings were considered and provided where the DBF's criteria were met. Grants were also paid to support retired clergy, including the traditional Christmas grant to all retired clergy or their dependants who served or now live in the Diocese, totalling £23,000.

*Harry Caldwell*

### **Diocesan Parsonages Committees**

*Archdeaconry Committee Chairmen:*

*Carlisle: The Venerable D Thomson*

*West Cumberland: The Venerable C Hill*

*Westmorland and Furness: The Venerable G A Howe*

*Property Secretary: Mr J B Cook*

The Archdeaconry Committees in the South and West continued to meet in various Vicarages throughout their Archdeaconry whilst that in the North met in Church House. Thirty eight quinquennial surveys and repair schedules were undertaken this year and members felt that the standard of workmanship being achieved was improving.

#### *Central Heating Servicing*

During the course of the year the Property Secretary met representatives from various organisations to discuss blanket agreements for gas servicing. Unfortunately he was not able to identify a "value for money" agreement and therefore the search and discussions about this are still on-going.

#### *Carlisle Archdeaconry Committee*

Ongoing problems at Langwathby were unfortunately not addressed as quickly as anticipated and for that we apologise. These were mainly due to the difficulty of finding good local builders, which caused delays in work to other properties too. During the course of the year it was agreed that the Vicarage at Crosby Ravensworth should be prepared for selling in 2007.

*West Cumberland Archdeaconry Committee*  
Major work was carried out at the Vicarages at Keswick, St John (£35,000 approx) and Seascale (£35,000 approx). Houses surplus to requirement at Cockermouth and Brigham were sold. With the retirement of Canon Philip Bryan the opportunity was taken to carry out a major refurbishment of the St Bees parsonage with short notice and in a very short timescale. Approximately £80,000 has been expended on this project.

*Westmorland and Furness Archdeaconry Committee*

Canon Peter Mann left after many years' service to this Committee. His knowledge of the houses in the Archdeaconry will be missed. A major project of refurbishment at Dalton in Furness was commenced, being the demolition of the 1960s garage and kitchen extension and rebuilding in better quality materials and to a different specification.

Similarly, once in a lifetime, refurbishment work was commenced at Kirkby Lonsdale where in excess of £120,000 has to be spent. Work was completed at Heversham where approximately £77,000 was expended on repairs, refurbishment and modernisation.

*Brian Cook*



**Rydal Hall**

*Chairman: The Venerable G Howe*

*Manager: Mr A Galbraith*

This has been a year of change and transformation in the life of Rydal Hall. The Hall itself re-opened after Easter, following a major refurbishment. The staff and community worked incredibly hard to ensure that business resumed on time ! The results have been widely acclaimed and we now have a facility "fit for purpose" and of which we can be justly proud.

At the same time, the externally funded Gardens Restoration Project was brought to a successful completion. Our very talented gardener, Tom Attwood, has enthusiastically planted the beds and the new urns and we look forward to seeing the fruits of his labours this summer, when there will be a formal grand opening. An exciting part of the project has been the creation of a community kitchen

garden, which has greatly enhanced Rydal's engagement with local people.

In September, Alasdair Galbraith gave notice that he would be moving on, and we were very fortunate to recruit a new General Manager immediately. Jonathon Green, from Whirlow Grange, the Sheffield Diocesan centre, joined us in February 2007. We owe a tremendous debt of gratitude to Alasdair, whose vision and determination achieved so much in the three years he was with us.

The considerable investment made in Rydal Hall has helped to strengthen its crucial role as a focal point of Christian hospitality, learning and prayer at the heart of the Diocese. Do please make full use of its unique facilities and encourage others to do so.

*George Howe*

**DIOCESAN BOARD OF EDUCATION**

*Chairman: Mr J Lomax*

*Secretary: Canon D Jenkins*

The Board has continued with the help of its Committees this year to develop further our work through over one hundred Church Schools and to address the need to find new ways to work with Children and Young People.

The forthcoming launch of the new University of Cumbria has involved the Director and others in its Shadow Board. St Martin's College is a Church Foundation and is merging with several other providers of Higher Education within the County to form the new University. The Church's interest will be maintained by means of seven Church appointments – from the dioceses of Carlisle and Blackburn - to the Board of 21 members. Our Diocesan Bishop will be an ex-officio member and our director of Education has also been nominated.

I am pleased to report that, thanks to our Officers and particularly too to the many people who give voluntarily of their time and expertise to serve the Board, that our operating costs have been contained well within the budget set for 2006. As you will read in the Schools' Committee report which follows, the work of Officers does generate significant income for the Board, both through DBE Services and directly to our Barchester Fund.

All of this helps to minimise the demands upon general Diocesan Finances without constraining unduly the work of the Board of Education.

It is the wish of the director, fully supported by the Board, to expand our work in the field of Children and Young People. Without significant investment, it is difficult to do any more than encourage and share good practice around the Diocese, but it is hoped that at some future stage the benefits of the income enjoyed by Barchester from the various revenue streams of the Board's activities might be able to support new initiatives in this field.

We look forward to 2007 with eager anticipation.

*John Lomax*

### **Schools Administration and Finance Committee**

*Chairman: Mr R Coy*

*Secretary: Canon D Jenkins*

As a joint Committee of the Boards of Education and Finance, this committee has an important role in utilising the assets of the Barchester fund both to help with cashflow for building projects in Voluntary Aided Schools and also to ensure the prudent custodianship of Diocesan resources. Schools which have used the services offered by the Diocese have praised the quality of the advice and the excellent administration of both Barchester accounts and DFC accounts.

The devolving of Formula Capital to schools by the Department for Education and Skills has created a substantial workload for the Diocese as all but four schools have asked the Diocese to manage this funding for them. Along with this devolvement a growth in the use of the Barchester Fund has been experienced. Thanks must go to the officers involved for so efficiently taking on this extra responsibility.

DBE Services has become a significant service on offer to our schools. This scheme offers specialist architectural and building services. There are eleven schools who have signed up for the Total Property Management Scheme and six schools have asked for consultants to

be appointed. Over time this scheme will generate additional income for the Board.

The comprehensive review of education provision across the county which is at present being conducted will undoubtedly have a significant impact on our schools across the county as the review rolls forward. The Diocese has representation on all groups.

The Extended Services agenda has resulted in some difficult legalities for the Committee to consider with a number of requests being made by the LA for Children's Centres to be built on C.E. school property. Ownership, management and governance of these facilities had to be carefully considered.

2006 saw the sale of two former schools, South Stainmore and Troutbeck. Both sales will impact favourably on the communities where they are situated.

At the end of the year, the Diocesan list of schools shows a total of 105 church schools, of these, 2 are Voluntary Aided secondary schools, 49 are Voluntary Aided primary, 48 are Voluntary Controlled primary, and 6 are Foundation primary schools.

*Rod Coy*

### **Schools Curriculum Support Committee**

*Chairman: Mr W Holliday*

*Officers: The Revd B J Thomas & Mr S Mott*

The Committee has met three times during the past year: on 2nd February 2006, 18th May 2006, 12th October 2006.

Amongst the issues discussed by the Committee, the following have been of particular significance:

- The working out of the new arrangements for the Statutory Inspection of Anglican Schools (SIAS). This has included establishing a system for appeals and complaints, should any arise in the future, and how to respond to non-compliance to Statutory requirements with regard to R.E. or Collective Worship.
- The ongoing development of the Diocesan School Visitor's scheme, much appreciated by the schools which have been involved in the pilot.

- The North West Diocese R.E. framework for Church of England Secondary schools, particularly the percentage of time that should be allocated to R.E. in this Diocese.
- The ongoing work of the Resource Centres, particularly concerns over the viability of the Barrow Resources Centre but also revised arrangements for managing the Carlisle Centre. The Barrow Centre was closed in December and the resources distributed amongst schools, clergy and churches
- The continuing turnover of Headteachers, the high number of Acting Headteachers and new Headteachers in post. The valuable training being provided by the Diocesan Education Team for New and Acting Heads, for Heads and Heads and Incumbents. These training days/conferences have been greatly appreciated by the Headteachers and Clergy attending.
- Ongoing discussions regarding Local Authority links through the Schools Forum, Admissions Forum and Early Years Forum.

*Bill Holliday*

### **Children's and Young People's Committee**

*Chairman: The Archdeacon of Carlisle*  
*Secretary: Mr P Wheelhouse*

The major change for this committee has been the broadening of its remit to include children's work. We have welcomed the archdeaconry under 5s workers to our meetings, but still need to develop effective representation and capacity for 5s-11s work in churches. A draft strategy for this area of work has been drawn up. The Bishop's Council is to establish a Task Group to look further at this, youth resourcing and family-friendly churches, in response to the clergy survey and a prioritising exercise conducted at its residential meeting. The CYPC welcomes this opportunity to look afresh at an important and sometimes under-resourced area of our work, without preconceptions as to how that resource is best developed. Some possible projects under active consideration are the establishment of deanery resource bases, and the promotion of a Child Friendly Church Award scheme.

The committee has also developed robust terms of reference, which include regular reporting from and support of our Diocesan

Youth Officer and other youth work (such as that in Appleby Deanery), plus annual attention to strategy, partnerships in the county and championing children and young people's work in the diocese. A Youth Council has been formed, which meets alongside and engages with Diocesan Synod and is to have representation on Bishop's Council.

Paul Wheelhouse continues to serve effectively and imaginatively as our DYU, the latest adventure being serving pancakes to the youth of Carlisle City Centre on Shrove Tuesday, and an earlier one being a trip to Finland! At a more strategic level, the Carlisle Squiggle youth congregation continues to grow, and its band to impress, and Paul is now working to replicate this elsewhere. Ablaze has diversified from the Cathedral and runs at Cartmel in the near future; and the youth weekends are fully booked. Importantly, the much-awaited CD-ROM Youth Work Manual that Paul and NISCU have been working on was finally published and distributed to all our parishes. The Youth Centres at St John's in the Vale and Coniston both report strong levels of booking, mostly not from our own churches (is that a good or bad thing?), and the recent refurbishments at Rydal Hall have been able to be extended to include some work on the bunkhouse there as well.

Our grateful thanks go to everyone who is delivering the work on the ground (the diocesan committee is just the tip of the iceberg) and to partners from many other organisations who have been a real help to us.

*David Thomson*

### **Further and Higher Education Committee**

*Chairman: The Very Reverend Mark Boyling*

Chaplaincy provision in Further and Higher Education has been the subject of recent significant reports issued nationally— "Mutual Expectations: The Church of England and Church Colleges/Universities" and "Faiths and Further Education: Towards a whole-college approach to chaplaincy for a pluralist society". The Further and Higher Education Committee has considered issues raised by these documents with the help of national FE and HE officers both of whom have visited the diocese in 2006. The Committee will watch with interest to see the shape of chaplaincy provision within the new University of

Cumbria and will seek to encourage chaplaincy at Further Education institutions across the county. Chaplains serving in FE and HE have been welcomed to committee meetings during the year.

*Mark Boyling*



**Carlisle Diocesan Youth Centre – St John's in the Vale**

*Chairman: Mr K Clarkson*

*Chaplain/Warden: The Revd B Rothwell*

The past year has been one of consolidation following the completion of the redevelopment work at the Centre which was completed three years ago. As with any building, there is a constant need to keep on top of practical jobs, and our aim is to provide quality, safe and flexible accommodation for young peoples groups.

Every group that visits the Centre is different. Over the past year we have welcomed scout and guide groups of all ages, schools, university chaplaincy groups as well as church family groups, Princes Trust and college groups.

Many of the groups staying over a weekend join with the congregation at St. John's in the Vale Church for their Sunday services. The congregation welcomes the variety that the youth centre parties bring to the worship, and groups contribute to leading the worship through music, drama, prayers and readings, often based around their activities that they have been involved in during the weekend.

The Centre is staffed on a part time basis by a caretaker and cleaner, and administered by the Bryan Rothwell, who has recently appointed an administrative assistant to help with the bookings and paperwork. Overseeing the work is a management committee made up of representatives of the Diocese, the local parish, County Council, as well as representatives of groups who use the Centre regularly. They meet four times a year to oversee the work of the Centre. We would like to encourage new members for the Committee, and would love to hear from you if you would be interested in helping in this way.

If you would like to find out more about the Centre, or are interested in bringing a group to stay, please visit our website:

[www.cdyc.org.uk](http://www.cdyc.org.uk)

*Bryan Rothwell*



**Diocesan Youth Centre - St Andrew's Coniston**

*Chairman: Mr D Mills*

*Warden: The Revd M East*

**Brief Review:**

Last year has been an excellent year with a significant profit showing in the year end accounts. This is mainly due to some of our out-of-season vacancies being used by another local centre whose premises were being refurbished. However this is a one-off and has made bookings achieve over 80% capacity for the year. Most groups use the centre to access the fells and lake, however an ever increasing number of Schools & Brownie groups are booking with us. Generally the centre is in excellent condition. The Centre has been completely redecorated, we've purchased new chairs for the lounge area and the access road has been resurfaced.

**Looking Forward:**

Bookings for 2007

The centre is filling up well for this year, with a large proportion of groups re-booking and an increasing number of enquiries for new bookings. Word of mouth plays a significant part in spreading the news about the excellent facilities and position of St Andrew's Youth Centre – in the heart of a thriving village yet close to mountains and lake. If you know of groups looking for a weekend away (not just youth groups) please encourage them to make contact. Within this Diocese we have plenty of excellent facilities that are sadly underused by our local churches and groups. We are always looking for ways to encourage churches and groups from within the Diocese to make use of the opportunities available. Paul Wheelhouse is seeking ways, along with all the Diocesan Centres to provide opportunities for small groups and individuals to be nurtured and encouraged in their faith. If you would like to talk about how you might be able to use the Centre for your church or group, please call me on (014594) 41262.

*Mark East*

## Resources Centre

*Manager: Mr S Mott*

Following a change in his job description, Bert Thomas ceased having responsibility for the Resources Centre in January 2006 after many years of loyal service and hard work. His place was taken by Karen Wheelhouse whose tenure lasted only six months before she took up a teaching appointment at Trinity School, Carlisle. In November 2006, Stephen Mott took over the responsibility for the Resources Centre, working 2.5 days each week in addition to his work as Diocesan RE Officer.

Opening to 7.30pm on Thursdays was introduced to encourage teachers and lay workers to visit after work. Concomitantly, Saturday morning openings have been reduced from every week to once a month to the first Saturday of the month only.

The Resources Centre has a central role to play in the diocese, not just in providing materials for schools, but in resourcing the aims of **“From Survival to Revival”** This means that the Resources Centre must become the central bank of materials to develop the ministry of parish clergy and those with specialisms, as well as providing much needed support for those working with youth and children in the deaneries. One initiative is to provide Resource Boxes for deaneries along the lines of those provided for schools which are very popular.

The stock will undergo review, raising awareness of the Centre will continue, improving its services will be ongoing, and new ways of making the Resource Centre available to a wider range of people will be explored. The satellite Centre in Barrow has proved not to be as effective as hoped. Making the Resources catalogues available online via the diocesan website may be a way forward

2006 has ended optimistically for the Resource Centre, but there is a realism about how far it can be developed given current staffing time and financial resources. A great debt of thanks is owed the dozen or so volunteers who willingly and generously give their time to the centre, to Sue Emery for her day-to day oversight which she somehow manages to fit in around the increasing workload in her role as Schools' Finance Officer and to Ethel who

daily makes the Centre clean and attractive to users and staff alike.

*Stephen Mott*

## EVANGELISM

*Chairman: Dr I Keyes*

*Officer: The Revd J Reeves*

The task of evangelism never gets any easier! It is therefore a great encouragement to know that we do not need to be ‘super- spiritual’ in order to work with God in this part of Mission. Evangelism has always been as much a physical/social task as it has been a spiritual one. St Paul understood only too well the slightly unflattering comment; ‘how beautiful are the FEET of those who bring good news’ (Rom 10:15). The high mileage on my car points to the same truth!

### ‘Out of the Blue’ Deanery Missions

The first took place in the Calder Deanery in September with Bishop Graham. The aim is: to so present the Christian gospel that women and men and young people will have no alternative but to turn to Christ, worship Him, follow Him and, in due course, encourage others to do the same. Working in partnership with the task- force was a most rewarding experience. Lessons learned in that week are now being reflected on in other Deaneries. Many people came along to a variety of events. Thanks to those who prayed with us.

How amazing to have two bishops who are eager to give their time to weeks and weeks of evangelism! We have two more Missions in 2007; six in 2008 and two in 2009.

### Together Team

It was so thrilling to see the proposed Faith Sharing team come together and then to engage in our first two weekends away. The team is a mix of ages and experiences. Our visits to parishes are a time for us to learn as well as to share. If you would like a Together Team visit just let me know.

### Local Evangelism

- the challenge of leading a men’s Alpha in a hotel – a good setting in which to start a new church!

- the responsibility of organising and leading several All-Age Services in a small country church which has few resources. Members of the PCC have joined me for prayer and engaged in door-to-door visiting. The services have involved many people, including young folk. The last few services have attracted over 100 people from a village of 500! Copies of the 'Message' are always available and three were requested at the last service. It can be done folks provided we are prepared to give it all our energy, imagination, prayer and faith.

Once again I am so 'lucky' to have the support and encouragement of the Council for Evangelism.

*John Reeves*

## **TOURISM**

*Tourism Officer: Miss J Bate*

The three-year contract for this post was extended for a fourth year, with the post finally ending in November 2006. During the year, I was asked to give support to parishes across the whole diocese, whereas in the three preceding years I had been working within a specified area (Eden District).

My final piece of work was to produce the Tourism Toolkit. A copy of this 60-page workbook was sent to each PCC, and it can also be downloaded from the diocesan website as a PDF file at: -

[www.carlisle-diocese.org.uk/support/tourism](http://www.carlisle-diocese.org.uk/support/tourism)

The list set out below gives an indication of the varied nature of the work, and of course I also responded to countless telephone, e-mail, and written enquiries giving advice and help.

### **Worked with the following churches:**

- Lamplugh / Ennerdale
- Barton / Pooley Bridge / Martindale
- Windermere, St. Martin
- Ambleside St. Mary
- Lazonby, St. Nicholas
- The Cross Fell Group
- St. Lawrence, Appleby
- St. Mary, Gosforth

### **Invited to speak to:**

- Holme Eden, Wetheral, and Warwick Bridge joint PCC meeting

### **Meetings attended representing the diocese:**

- Cumbria Tourism x 4
- Eden District Council – Tourism Network x 2
- Inaugural meeting of NW Forum of Faiths at Preston
- NW Multi-Faith Tourism Association day conference at Lancaster
- Carlisle Funding Fair
- East Cumbria Funding Fair
- Churches Tourism Association - national three-day conference at Swanwick (at which I led two workshops)

### **Ecumenical work:**

- Liaised closely with CTiC on issues concerning migrant workers and attended meetings with Cumbria Tourism
- Attended meetings of NW Rural Affairs Forum (Govt. Office NW) x 3
- Attended meetings of North West Rural Officers x 3
- Attended monthly planning meetings of Walk Cumbria central task force and also the publicity sub-group

### **Special event:**

Responded to a request from the Fellrunner Bus Company and organised a day trip visiting five churches in Eden.

### **Reporting:**

I presented an officer report to the quarterly meetings of the Council for Evangelism, which acted as my support group.

*Jenny Bate*



*County  
Ecumenical  
Officer: The  
Revd A Dodd*

**CHURCHES  
TOGETHER  
in CUMBRIA**

### **Churches Together in Cumbria aims ;**

- to seek a deepening of communion with Christ and with one another in the Church, which is his body; and
- to fulfil our mission to proclaim the Gospel by common witness and service in the world, to the glory of the one God: Father, Son and Holy Spirit.

CTiC meets quarterly and is the only venue where churches of different theological and practical persuasions meet. As such it is a vital gathering in trying to work towards Christian unity. The main agenda items have been reviews of areas where joint working such as Youth/ Training and use of Buildings might be more effective. This will towards unity is applied in over 30 local C T groups and LEP's in joint worship and witness. CTiC continues to ensure that the Christian voice is heard throughout the County.

With the formation of County and local Strategic Partnerships, whose task it is to improve the provision of all manner of local facilities and the lives of local people, it is essential that the Christian voice is heard. CTiC has representatives on such Partnerships and, because they represent no particular political party, they can voice opinions and concerns that politicians cannot. Other issues considered at the instigation of our unique Social Responsibility Forum include Domestic Violence, Environmental Problems, Churches Rural Forum, Cumbria Reducing Offending Partnership and so much more! CTiC organises inter-faith dialogue and visits to faith communities such as a Sikh Temple and an Islamic Mosque in Preston.

CTiC is a lively and active voice for the churches in the County but to realise just how active it is you need to visit its web site [www.churchestogethercumbria.co.uk](http://www.churchestogethercumbria.co.uk) which is an increasing resource to the whole church with many useful links to other sites.

*Andrew Dodd*

### **Cumbria Industrial Mission**

*Chairman: The Venerable C Hill*

Industrial Mission and workplace chaplaincy operates on an ecumenical basis in Cumbria. Eleven chaplains, lay and ordained, Methodist, Roman Catholic and Anglican, undertake various forms of chaplaincy across the county. They are generally part time. No doubt other clergy have informal chaplaincy arrangements with employers and their parishes and it would be good to hear from them if they are not already in contact with Cumbria Industrial Mission. Mutual support is very important to chaplains who can easily feel quite isolated.

In 2006, the chaplains began to think about a strategy for expanding our contact with the industrial, commercial and retail sectors of our society. Some of the part time lay workplace chaplaincies in Barrow provide us with successful, proven models which we look to replicate in other places. This will, we hope, form the basis of a comprehensive strategy for the development of Industrial Mission across our county and diocese.

*Colin Hill*

### **DIOCESAN PASTORAL COMMITTEE**

*Chairman: The Lord Bishop of Carlisle*

*Chairmen of Archdeaconry Committees:*

*North: Archdeacon of Carlisle*

*West: Archdeacon of West Cumberland*

*South: Archdeacon of Westmorland and Furness*

*Secretary: Miss J Bate*

The three Archdeaconry Pastoral Committees meet on a quarterly basis. During 2006 there was a focus on deanery re-organisation and a careful monitoring of the parish share situation.

Kendal deanery has been working to implement its deanery strategy, and Furness deanery is beginning to develop an overall plan for deanery pastoral re-organisation. Calder deanery continues to work on the development of its own pastoral plan.

#### **Pastoral Schemes finalised in 2006:**

- The benefice of Grayrigg, Old Hutton and New Hutton was dissolved, and two new benefice units were created: (i) Grayrigg (ii) Old and New Hutton. The purpose of making this Scheme was to prepare the ground for further deanery-wide pastoral re-organisation with the creation of new Team Ministries.
- Deconsecration of a strip of land at Penruddock Churchyard (in the Good Shepherd Team Ministry) to allow the neighbouring property owner to widen a driveway and build a double garage.

Pastoral Orders finalised in 2006:

- The transfer of the parishes of Staveley, Ings, and Kentmere from Kendal deanery to Windermere deanery.

- The transfer of the parish of Colton (which is united with the parishes of Egton-cum-Newland and Lowick) from Windermere deanery to Furness deanery.

Draft Pastoral Schemes presently in hand:

- Creation of a new benefice, by union of the existing benefice of Arthuret and the benefice of Nicholforest and Kirkandrews on Esk.
- Deconsecration of a strip of land at Scaleby Churchyard in order to allow the PCC to sell their Church Hall.
- Declaration of redundancy for Low Wray Church.

#### **Suspensions of Presentation:**

- 10 suspensions of presentation were renewed during 2006.
- 5 new suspensions were agreed during 2006.

At year-end, there were 128 benefice units in the diocese, with Presentation suspended in 52 of these units.

*Jenny Bate*

#### **REDUNDANT CHURCHES USES COMMITTEE**

*Chairman: The Venerable D Thomson*

*Secretary: Mr B Cook*

The Committee has received and is currently considering two expressions of interest in Grinsdale St Kentigern where the Local Authority has agreed that a live/work planning permission is quite likely.

The Church Commissioners are now, however, proactively encouraging dioceses to obtain the necessary planning permission for redundant buildings and then to offer them with the benefit of that planning permission to the market. This should increase the number of persons interested in any particular property as well as the potential sale price.

The Committee therefore anticipates that during 2007 they will be seeking planning permission for Gamblesby St John and Soulby

St Luke prior to re-marketing, and plans are being developed to that end.

With this more pro-active approach to redundant properties it is likely that the workload of the Committee will increase in regard to any particular church that becomes redundant and is available for sale. The Committee is grateful to the Property Secretary for the additional work that this entailing, and would hope to strengthen its membership in the coming year.

*Brian Cook*



#### **THE MOTHERS' UNION**

*Diocesan President: Dr E Walton*

#### **Answering God's Call**

The highlight of the year was the visit of the Worldwide President, Mrs Trish Heywood. Over three sunny days in June, meetings were arranged at 7 venues in all three Archdeaconries so as many members as possible could hear her stories of MU around the world.

Trish had visited 27 countries and seen many projects which improved the education, particularly of women and girls, enabling whole communities to improve their self sufficiency, and health. Members in Carlisle Diocese support these projects through their generous donations to the Overseas and Relief funds totalling £13291.00 in 2006.

Our members spoke about their work and projects. These include luncheon clubs for older people, help with reading in schools, parent and toddler groups MU involvement at Haverigg Prison is developing to include a 'Going Out' initiative to help prepare prisoners for their release. Caring for visiting children in the Safe Play Area continues. The newly formed MU Choir gave its first public performance at St Mary's Windermere during Trish's visit.

A reception at Rose Castle was hosted by the Bishop's wife Mrs Molly Dow for Trustees and invited guests including Bishop James Newcome and his wife Alison. This was an opportunity to announce that Lynne Tembey had been elected as Provincial President for the Province of York. This news was greeted with loud applause and congratulations.

Triennial elections were held in 2006 and it was reassuring to have a full complement of leaders whose challenge for the next three years is to explore different kinds of membership to encourage working women and men to support MU's important work worldwide which is highly commended by the Archbishop of Canterbury who described the MU (3.6 million members in 77 countries) as 'the fifth instrument of unity' in the Anglican Communion.

*Elizabeth Walton*

## **DIOCESAN ADVISORY COMMITTEE FOR THE CARE OF CHURCHES**

*Chairman: Lord A Hothfield*

*Secretary: Mr B Cook*

Under the Chairmanship of Lord Hothfield the Committee met eight times throughout the year and considered 167 applications. Much work is still being undertaken by PCCs to meet the requirements of the Disability Discrimination Act 1995.

The Committee relies upon the generous gift of time and expertise voluntarily offered by its members and is grateful to the professional people and other advisers who serve it. If any of them should decide to retire we have concerns about identifying their replacement.

It was disappointing to hear of the major fire that partially destroyed Holme Cultram Abbey. The DAC look forward to assisting the parish recover from this devastation and to use this tragic opportunity to create a modern, more usable space within the ancient shell.

The Secretary is moving towards a more streamlined and computerised system for the administrative functions of the Committee and that should hopefully be up and running in 2007.

As always, thanks should be expressed to all those involved with quinquennial surveys, architects/surveyors, contractors and the ever hard pressed PCC members.

*Brian Cook*

## **CLERGY MOVEMENTS**

### **January**

The Revd Ruth Hind, Curate of Caldbeck, Castle Sowerby and Sebergham, left to become Vicar of Hutton Cranswick, Skerne, Beswick and Watton, Diocese of York.

### **February**

The Revd Gerald Garbutt, Chaplain to Furness General Hospital, to be House for Duty Priest in Charge of Beetham.

The Revd Michael Woodcock, Rector of St Katherine, Knockholt with St Margaret, Halstead, Diocese of Rochester, to be Priest in Charge of Crosthwaite, Cartmel Fell, Winster and Witherslack.

The Revd Murray McBride, Vicar of Aspatria with Hayton and Gilcrux, left to join the Royal Army Chaplaincy Department.

### **March**

Canon Graham Bettridge, Team Rector in the Kirkby Lonsdale Team Ministry, retired.

The Revd Colin Taylor, Bishop's Chaplain and Adviser for CME 1-4, left to become Vicar of Felsted and Little Dumow, Diocese of Chelmsford.

The Revd Stephen Pye, Vicar of Hawkshead with Low Wreay and Sawrey, to be Vicar of St John's, Keswick.

The Revd Pamela Swift, to be House for Duty Assistant Priest at Lanercost, Walton, Gilsland and Nether Denton with special responsibility for Gilsland and Nether Denton.

### **April**

The Revd Brian McConnell, Vicar of St George's, Altrincham, Diocese of Chester, to be Canon Warden of the Cathedral.

The Revd Kathleen Richardson, Curate in Charge of Kirkby Thore, Temple Sowerby and Newbiggin, to be Curate in Charge of Distington and Deanery Training Adviser for Solway.

The Revd Colin Laxon, Social Responsibility Officer and Team Vicar in Eden, Gelt and Irthing Team Ministry, to continue as Social Responsibility Officer and to be Assistant Priest at St Cuthbert's Carlisle

The Revd Kevin Capelin-Jones, Curate at Holme Eden and Wetheral with Warwick, to be a Chaplain with the RAF.

## **May**

The Revd Christopher Casey, Curate in the Penrith Team Ministry, to be Priest in Charge of Mirehouse.

The Revd Susan Wilson, NSM of Saltford, Corston and Newton St Loe, Diocese of Bath and Wells, to be Priest in Charge of Heversham and Milnthorpe..

The Revd Ruth Crossley, Curate in the Cartmel Peninsula Team Ministry, to be Priest in Charge of Levens and CME Officer.

The Revd Elizabeth Gough, OLM in the Eden, Gelt and Irthing Team Ministry, to be part-time Team Vicar in the Eden, Gelt and Irthing Team Ministry with special responsibility for Castle Carrock, Cumrew and Cumwhitton.

The Revd George Wilson, NSM at Barrow St Paul, to be House of Duty Priest in Charge of Bootle, Corney, Whicham and Whitbeck.

The Revd R D J Dew, Vicar of Skelsmergh, Seaside and Longsleddale and Officer for CME, retired.

The Revd David Radcliffe, Rector of Lowther and Askham and Clifton and Brougham, left to become Rector of Upton upon Severn with Ripple, Earls Croome and Strensham, Diocese of Worcester.

## **June**

The Revd David Sargent, Vicar of St Paul's Hooton, Diocese of Chester, to be Team Rector in the Penrith Team Ministry.

The Revd Judith Evans, Curate of Crayford, Diocese of Rochester, to be Priest in Charge of Kells and part-time Chaplain at the West Cumberland Hospital.

The Revd John Coldwell, was ordained Deacon to serve in the Inglewood Group.

The Revd David Craven, was ordained Deacon to serve at Croglin, Holme Eden, Wetheral and Warwick.

The Revd Tom Parsons, was ordained Deacon to serve at Hensingham.

The Revd Ben King, was ordained Deacon to serve at Carlisle St Michael, Stanwix and Belah St Mark.

## **July**

The Revd Matthew Peat, Curate at Walney, to be Priest in the Barrow St Matthew with St Francis Team Ministry.

Canon Myrtle Langley, Priest in Charge of Long Marton with Dufton and Milburn, retired.

The Revd Sharon Swain, Rector of East Bergholt and Brantham, and Rural Dean of Samford, Diocese of St Edmundsbury and Ipswich, to be Team Rector of the Solway Plain Team Ministry.

The Revd Di Hervey, Priest in Charge of St John the Evangelist, Barrow, retired.

## **August**

The Revd David Webster, Vicar of Pennington, Lindal with Marton and Bardsea, retired.

The Revd Monica Webster, Chaplain to the Deaf and Hard of Hearing, Archdeaconry of Westmorland and Furness and NSM at Pennington, Lindal with Marton and Bardsea, retired.

## **September**

Canon Philip Bryan, Vicar of St Bees and Chaplain to St Bees School, retired.

The Revd Edward Johnsen, Curate of Handsworth St Mary, Diocese of Birmingham, to be Team Vicar in the Eden, Gelt and Irthing Team Ministry with special responsibility for Hayton with Talkin and Farlam.

The Revd John Dixon, Rector of Harrington, to be Vicar of Hawkshead with Low Wray and Sawrey and Rusland and Satterthwaite.

The Revd David Bickersteth, Team Rector of the Maryport, Nethererton and Flimby Team Ministry, left to be Rector of Fusbroom with Draycott, Diocese of Lichfield.

The Revd Toby May, Curate at Kendal St Thomas, left to become Vicar of Christ Church, Alsager, Diocese of Chester.

The Revd Alan Bartlam, Rector of Bewcastle, Stapleton, Kirklington and Hethersgill, left to become Vicar of All Saints, Streetly, Diocese of Lichfield.

The Revd Clive Shaw, Curate at Westfield, to be Vicar of Aspatria with Hayton and Gilcrux.

The Revd David Franklin was ordained as Deacon to serve at Windermere St Martin.

The Revd Joanna Henson was ordained as NSM Deacon to serve at Egton cum Newland and Colton.

The Revd Susan Holmes was ordained as NSM Deacon to serve at Scotby and Cotehill with Cumwhinton.

The Revd Alan Maguire was ordained as NSM Deacon to serve at Croglin, Holme Eden and Wetheral with Warwick.

The Revd Giles Thompson was ordained NSM Deacon to serve at Kirkby Stephen with Mallerstang and Crosby Garrett.

### **October**

Canon Peter Mann, Team Rector of the South Barrow Team, left to become Team Rector of the Harwich Peninsula, Diocese of Chelmsford.

The Revd Derek Goddard, NSM Priest in Charge of Leven Valley, retired.

The Revd Alison Hart, Priest in Charge of Ulgham and Widdrington, Diocese of Newcastle, to be new Priest in Charge of Beckermot and Deanery Training Adviser for Calder.

The Revd Gay Pye, North West Manager for the Bible Society, to be House for Duty Priest in Thornthwaite cum Braithwaite, Newlands and Borrowdale.

The Revd Stuart Evason, Team Rector of Barrow St Matthew with St Francis Team Ministry, **also** to be Priest in Charge of St James, Barrow.

### **December**

The Revd Enid Pow, Curate of Barrow St Mark, left to become Team Vicar in Billericay & Little Burstead Team Ministry, Diocese of Chelmsford.

The Revd Alan Billings, Vicar of Kendal St George, **also** to be responsible for Grayrigg.

Canon Tim Evans, Priest in Charge of Natland, **also** to be responsible for New Hutton.

The Revd Terry Wilcock, NSM Priest in Charge of Crosscrake, **also** to be responsible for Old Hutton.