



Stephen Fraser has been a Primary Head of 2 C.E Schools in Cumbria. He was both a NLE and LLE and has provided intensive support in 5 local schools. He is trained SIP and external adviser and regularly works in supporting Governors on performance management. He is also OFSTED trained under the fast track NLE programme .He was selected as "Head teacher of the year" in 2008 for Cumbria and the North East and works for the teaching awards programme as a regional judge. Currently semi retired, he is support officer for a cluster of schools, the lead for a new teaching school on school improvement, a member of an IEB and a director of the Good Shepherd MAT.



Penny Hollander I have been working in Carlisle diocese for the past ten years in various roles. I am a SIAS/SIAMS inspector, but also have an advisory support role within a number of schools. I now take a leading role in RE and have worked with school based colleagues in producing units of work for Early Years and KS1. The next project is to revise the KS2 materials to ensure continuity and progression. I run RE cluster meetings for RE coordinators each term in different parts of the diocese. Additionally, I represent the diocese as a tutor for the annual NW dioceses Christian leadership course. Governor training on the Distinctive Christian Character and preparation for SIAMS inspection has also been part of my remit. I helped to revise the diocesan Collective Worship guidance for church schools. I organise the Diocesan Friend scheme which provides informal voluntary support, particularly for headteachers. Many years teaching experience has included work in both primary and secondary sectors in Berkshire and Oxfordshire in community and church schools. I have also had eight years of teaching RE to student teachers at the University of Cumbria as well as being an MA dissertation tutor.



Terri Eyre I have taught children from the ages of 4-13 across many different parts of the country, for over 35 years. I have lived in Cumbria for the last 27 years & was the head teacher in a small, rural primary school. During my time as head I was also a Primary Strategy Consultant Leader. I now use that experience as a School Effectiveness Consultant, working for the Diocese to support schools.

I thoroughly enjoy working with Head Teachers, staff and Governors in developing the distinctive, Christian character of a school and embedding the Christian ethos & teaching in school development planning. I also undertake Performance management for Head Teachers.



Christine Boucetla As the headteacher of an outstanding Church of England primary school, I have enjoyed the challenge of working with the school community to move the school from “satisfactory” to “outstanding”. Core values are at the heart of our school and we see ourselves very much as a large family.

Having moved the school to Academy status in 2012, I also sit on the Board of the Rural Learning Alliance Teaching School. I enjoy the challenge of working with other Headteachers to help shape the future of education in Cumbria.

I have been a consultant with the Diocese for two years and very much enjoy using my experience to help and support other schools in being able to develop and meet future challenges. In March 2014, I became a National Leader of Education.



Caronne Field During my career, I have taught classes across the primary age range in schools in Lancashire and Cumbria. I also worked as an advisory teacher in South Cumbrian schools, before becoming a headteacher of an outstanding church school. I have always been inspired by the highly innovative and reflective work that takes place in church schools and I hope that I can use my own experience to support schools in this work, along with new initiatives and challenges.

I believe that children thrive in a creative and nurturing environment, which is underpinned by a distinctive church school ethos and shared vision, where there is a real sense of belonging, which allows children to develop a sense of both personal and communal responsibility and where families and the wider community are valued as partners in learning.



Jan Allon Smith has over 25 years' experience of work in education and training, leadership and management and professional development. More recently she has used her coaching skills and qualifications to work with individuals and teams as a leadership development coach, consultant and trainer. She has a strong track record in performance improvement, senior management and service development in Children and Education services during times of turbulence and financial pressure. She coordinates the Cumbrian (Carlisle Diocese) Peer Support group for the Church of England Foundation for Educational Leadership; supporting a group of head teachers developing the way Christian values are demonstrated to build resilience in schools. She coaches and mentors head teachers and senior leaders in schools as they analyse and plan to improve performance. Jan is an associate coach with the business coaching team at Newcastle Business School (NBS) and an associate lecturer on the NBS coaching programmes.

Work in a range of challenging communities in the UK and several extended visits to southern Africa have significantly shaped my faith, philosophy and perspective on life.