

Schools' Summer Newsletter

June 2019



EXTRA

DIOCESAN BOARD OF EDUCATION

Welcome to our final newsletter of the year

We are delighted that bookings for our summer Diocesan Leadership conference are going well and that so many schools are already booked in. However, whilst we are targeting the conference at governors this is not meant to deter Head Teachers who are obviously also highly involved in the governance role. We strongly recommend attendance of a school representative at this event.

Please note the opportunities and resources in the newsletter, in particular the details of next year's CEPQH, potentially funded.

We say goodbye to some of our leaders this term.

Dr Paul Williams, Cartmel Priory Secondary School after 12 years

Sheila Johnston and Derek Kay, Co-heads of Trinity Secondary School

Ann Maud, Shap CE School

Ayesha Weston, Crosby on Eden

We wish them well as they venture into pastures new.

And welcome as substantive Headteacher

Alison Dickinson, Raughton Head CE School

The Diocesan Autumn School Leaders' Conference



'Human flourishing: an opportunity to explore well being within a leadership context'

Will take place on 17th **October 2019** at the Stoneybeck Inn, Penrith. Please *SAVE THE DATE* and look out for further information in future newsletters.

PLEASE DISPLAY IN YOUR STAFFROOM



Diocesan Leadership Conference

EMBRACING THE VISION: LEADING AS A GOVERNOR

4th July, Stoneybeck Inn, Penrith. 9.30am-3.30pm

Cost per school (up to 3 people) £80 if in Partnership Agreement.

£120 if not in Partnership Agreement.

Focus: Applying Vision for Education to strategy from a governance perspective. In particular using Ethos Enhancing Outcomes documents to enhance policy and practice.

Key note speaker: Andy Wolfe, Church of England Deputy Chief Education Officer (Leadership and Development).

Programme

9.00	Registration & Breakfast Baps
9.30	Opening devotions
9.45—11.00	Andy Wolfe 'Applying the Vision for Education to Strategy'
11.00—11.30	Tea/Coffee
11.30—12.20	Michael Mill 'Developing our Vision for Governance'
12.20—1.00	Lunch
1.00—1.15	Intro to afternoon sessions & Presentations for CofENPQH
1.15—2.15	First workshop
2.30—3.30	Second workshop

Workshops to include:

Collective Worship: what do governors need to know to support monitoring, self-evaluation and development planning?

SIAMS: The 2018 schedule unpacked.

Peer Support Network for Governance: supporting vision into strategy.

Governance clinic: opportunity to seek advice relevant to your individual school context. In addition we will provide the opportunity to discuss your training needs and support that can be offered, including registering for the online governance module.

Please liaise with your school to book a place and contact Morven Anson education@carlisle-diocese.org.uk

before Friday 28th June 2019



Church of England Professional Qualification for Headship

Great news- the Church of England Professional Qualification for Headship (including NPQH) have now opened applications on their [website](#).

You may know a colleague who has completed or is currently on the programme. Participants are particularly valuing not only gaining their NPQH but doing so within a group of school leaders who are together grappling with how to embed the Church of England vision for education into the life of their school.

By choosing to complete your NPQH with the Church of England you will benefit from:

- The opportunity to explore the Church of England Vision for Education and how you can embed its principles within your school community
 - Excellent facilitators who share their authentic experience and create a challenging and supportive learning environment
 - Mentoring and action learning
 - Completing learning assignments in both your own school and a placement school
- Joining a network of colleagues who will support you in your professional development

'I have found the CofEPQH very helpful and inspiring. We have heard from many different heads who have given us valuable insights into their practices that they have learnt from. It is very people-centred, putting the school community first while tackling the leadership and managerial skills needed to be a head. The tutors offer support every step of the way. I'm very glad that I chose this route. I particularly found the placement assignment useful. I was given the opportunity to audit whole school procedures as you would as a new head and write a clear, costed and workable action plan, taking all aspects of school life into account which underpins the CofE Vision for Education.' Senior Teacher at Cumbria Primary School

The programme takes a distinctively Christian approach to covering the NPQH, exploring the practical challenges of headship through ethical and value based lenses, as well as offering the opportunity to build a professional network that will support you over the coming years.

Please visit www.cefel.org.uk/cofepqh to find out more and make your application.

If you are working in an Opportunity area/ Category 5 or 6 school, you are **eligible to apply for [funding from the Department for Education](#) that will cover your full course fees.**

Find out More about the CofEPQH Webinar

You may wish to find out more about the CofEPQH by joining past participants and the Foundation team in a live webinar. Please *register for one of the following sessions today* by clicking on the link below.

July 10, 2019 4:00 PM

Register in advance for this meeting:

<https://zoom.us/meeting/register/d32c288dc9d3533ad746f627e8486654>

Sept 4, 2019 4:00 PM

Register in advance for this meeting:

<https://zoom.us/meeting/register/5ef69cd67d69cbc7cde7dc3c8da9331e>

After registering, you will receive a confirmation email containing information about joining the meeting.



Useful Guidance from the Church of England Education Office (CEEO)

The Church of England Education Office provides guidance on both policy and practice and can be a useful resource to schools. We want to draw your attention to several documents recently produced.

Relationship and Sex Education (RSE)

The DfE recently published the updated draft guidance for Relationships Education, Relationships and Sex Education and Health Education in England <https://www.gov.uk/government/consultations/relationships-and-sex-education-and-health-education> Included within is guidance for teaching the RSE within schools with a religious character.

CEEO wrote a useful response to the initial call for evidence and it can be read in full here.

<https://www.churchofengland.org/sites/default/files/2018-03/Relationships%20and%20Sex%20Education%20Response.pdf>

The response discusses the CE vision for relationship and sex education with a focus on healthy relationships being a gift from God and a source of joy. It goes on to discuss ways schools can engage with parents as well as explaining the parental right of withdrawal of children from sex education. Further guidance on consulting with parents is to be made available before the end of the year.

Mental Health and Wellbeing: Towards a Whole School Approach (2018)

<https://www.churchofengland.org/sites/default/files/2018-04/Mental%20Health%20and%20Wellbeing%20Guidance.pdf>

CEEO have produced guidance to support schools. 'This guidance aims to support Church of England schools to evaluate their current provision and to consider ways of embedding what they do in line with their Christian vision....It offers tools and resources which may complement or refine practices they are already engaged with.... It is meant to be a thought-provoking and useful document....' (CEEO, 2018: p3) There is also a school policy template that schools may find useful. Mental Health and wellbeing also features within the 2018 SIAMS evaluation schedule.

Spiritual Development

This is also an aspect within the 2018 SIAMS schedule where the question is asked 'How well does the school support all pupils in their spiritual development, enabling all pupils to flourish? The term 'spiritual development' can be one that we sometimes find difficult to define, with many being in existence. The CEEO has sought to stimulate thinking further by showcasing the work of several leading thinkers in a recently published document. Initially it was seen as a publication for SIAMS inspectors however it is now hoped that 'it will prove helpful for schools as they consider their understanding of spiritual development...' (Derek Holloway, School Character and SIAMS Development Manager) In response to this we are sharing the document via our website [here](#) and will be rolling out training on spiritual development to schools during the next academic year.



Governor Training 2019/20 Academic Year

Governor/Leadership Training

We have now planned the governor training modules for the academic year 2019-2020. If you are a Foundation Governor please speak to your school regarding you signing up for one of the 4 compulsory modules. These are:

- ◆ [An introduction to Governance in a Church of England School](#)
- ◆ [An introduction to Statutory Inspection of Anglican and Methodist Schools](#)
- ◆ [An introduction to Distinctive Christian Character in a Church of England schools](#)
- ◆ [An introduction to Religious Education and Collective Worship in Church of England schools](#)

As well as this we have planned training for headteachers/senior teachers advising on [Self Evaluation in preparation for SIAMS](#).

New next year there is a course '[The Role of the Clerk in a Church of England school](#)'. This is especially targeted at aspiring, new or experienced Clerk of Governors in Church of England schools.

All above courses can be booked through your school by contacting Morven Anson, Educational Administrator. Education@carlisle-diocese.org.uk

Full details regarding dates, times, and venues can be accessed [here](#).

Diocesan Code of Conduct for Governors

The Board of Education has recently agreed a Code of Conduct for Governors. This has been written explicitly for governors within Church of England Schools and demonstrates how the Church School Distinctiveness impacts upon school governance. We will have copies available at the upcoming Diocesan Conference on 4th July but in the meantime you can access a copy [here](#).

Free E- Learning for Governors

We have received some very encouraging feedback from governors who have already accessed this module. The module can be completed within approximately 1.5 hours in the comfort of your own home. Once finished you will receive a certificate a copy of which is also sent to the diocese. To receive an access login in order to complete the training please contact Morven Anson, Education Administrator

Education@carlisle-diocese.org.uk



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*with 30 designs to
choose from . . .*

Please contact us for further information. If you would like to receive a sample or to see a larger version of any of the postcards, please contact us on 01257 278289 or email info@bdpcreative.co.uk



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Our personalised praise postcards are a novel way of congratulating a pupil for good work, attendance etc.

With 30 standard designs to choose from, all personalised on the front with your school crest, name and address details on the back. On each of the designs we will amend the illustration to correspond with your school uniform colours.

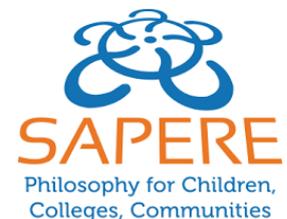
Produced on good quality white card, the rear of the postcard has space to write your message on and an address panel so that it can be posted out.

Bespoke postcards to your own individual design are also available.

SAPERE, the national organisation for Philosophy for Children (P4C) are delighted to be hosting a **FREE** taster event at North Lakes School on **Monday 17th June between 1-3.15**. These events give you the chance to learn more about P4C, observe children taking part in a P4C enquiry, talk to a registered SAPERE trainer and meet teachers who can share their experience of bringing P4C into a school. Places are limited so please book via the link below.

<https://www.sapere.org.uk/about-us/p4c-tasters.aspx>

If anyone has any questions about the event, please do not hesitate to contact me by email janeyatesp4c@outlook.com or contact SAPERE direct enquiries@sapere.org.uk



Farmvention (when farming meets invention) is a national STEM competition run by NFU Education and aimed at primary school children. There are three exciting problem based challenges that can be entered by individual children or in teams. Designed to make children think about the day to day issues faced by farmers and growers in England and Wales, each challenge is supported by curriculum linked resources created in partnership with the Association for Science Education (ASE).

A promo video can be found and downloaded from here: <https://www.farmvention.com/videos/2019.mp4>



SCHOOL NEWS

Children's Ethos Conference

Rydal Hall was the venue for the inaugural children's 'Vision and Ethos Conference' in Carlisle Diocese. Children from St Mark's Natland, St Oswalds, Burneside, Grayrigg and Crosthwaite CE Primary schools led the morning event. There were practical workshops on wisdom, hope, community and dignity for staff and children to engage with. The creation of bags of wisdom, crosses from around the world, hearts of hope and a collage representing the dignity of all of

God's children aided thoughts and reflections. The 12 schools who attended left inspired and enthused about the event. Our hope is that other groups of schools may feel encouraged to run similar events across the county. If this is something you are interested in please contact Deborah.smith@carlisle-diocese.org.uk in the first instance.



Year 6 School Leavers' Assemblies, Carlisle Cathedral Weds 12th—Friday 14th

June 2019

'Your name is written on the palm of my hand'

Lazonby CE School, Y6 Leavers 2019



From pebbles and praise aerobics to 'The Greatest Showman' and tattoos over 600 Year 6 pupils, plus headteachers, teachers, clergy and teaching assistants from all over Cumbria attended the 4th annual leavers services at Carlisle Cathedral. Held over three mornings the services started with a procession of school banners into the Cathedral and followed with a lively service

lead by Canon Jan Kearton and Canon Michael Manley. Pupils were given the opportunity to reflect through prayer on their time at primary school and look forward to the move onto secondary school. Finally, candles were lit and carried by pupils out of the cathedral to a rousing organ finale.



Thanks to Andrea Armstrong, Kirkbampton CE School, for once again helping to bring everyone together for this special event.

Head of Heritage Learning, Carlisle Cathedral.

Full time post, 3 year contract

Carlisle Cathedral is in an exciting period of change. Our £3.5 million partner funded NLHF project will bring our Grade 1 Fraternity building into daily use and deliver a fantastic new, dedicated learning space.



Chapter is now looking for an experienced learning professional eager to make a significant difference to the Cathedral's life and to establish it as a must-see attraction with an unmissable, vibrant, compelling and lively learning offer to schools, families, universities, local communities, interest groups and the 150,000 visitors we welcome each year.

A graduate, you will already be working safely with children/adults in a school, ecclesiastical, heritage, cultural or tourism setting. Highly creative, you reliably deliver formal activities with clear learning objectives and curriculum relevance, and inspirational and engaging informal activities, to agreed deadlines. An experienced leader and budget manager, you achieve your targets by working cheerfully across departments and managing competing demands to deliver shared aims.

To apply please email ruth@carlislecathedral.org.uk, closing date 12 noon on Monday 24th June, interviews 4th July 2019.

Contact Information

Michael Mill

Director of Education Tel: 01768 807766 Mob:07584 684306

Email:director.education@carlisediocese.org.uk

Deborah Smith

Deputy Director of Education Tel:01768 807767 Mob: 07468 720297

Email:deborah.smith@carlisediocese.org.uk

Dorothy Macleod

Schools Buildings and Finance Officer Tel:01768 807768 Fax:01768 868918

Email:dorothy.macleod@carlisediocese.org.uk

Morven Anson

Administrative Assistant Tel:01768 807769

Email: education@carlisediocese.org.uk