

# The Church of England Professional Qualification for Headship

(including NPQH)

✠ THE CHURCH OF ENGLAND  
**FOUNDATION FOR  
EDUCATIONAL  
LEADERSHIP**

**The Church of England Professional Qualification for Headship provides a unique opportunity to grow as a leader.**

Rooted in the Church of England's Vision for Education, this programme provides rigorous preparation for leading a school for the first time, or getting ready to take on a new challenge.

**You will develop your ability and confidence as a leader who is known for:**

- the pursuit of wisdom, knowledge and skills
- building trust and embodying hope
- strengthening relationships and working collaboratively
- leading diverse teams with dignity and respect

*"Leadership is the capacity to transform vision into reality."*

Warren G. Bennis, founding chairman of the Leadership Institute at the University of Southern California

*"It is clear that the Foundation's Peer Support Networks and professional qualifications are filling crucial gaps while at the same time nurturing a new generation of talented and also connected school leaders."*

Amanda Spielman, Her Majesty's Chief Inspector

## Is this programme for me?

**The programme is for leaders who:**

- identify with the Church of England Vision for Education
- are an aspiring Head currently in a leadership role
- are early in your career as a Head or have not yet had the opportunity to develop your leadership skills
- work in either a primary or secondary school

The programme will provide scope for deep thinking, application, improvisation and creativity for all in the school community. As a leader of a Church of England school or simply somebody whose practice and leadership resonate with Christian values, we want you to experience "life in all its fullness." (John, 10:10) and enable your staff and children to do the same.

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## What will I learn?

Through this programme you will strengthen your leadership capability and explore how your leadership can be courageous, graceful and wise in the context of the Christian narrative, virtues and theological wisdom. Specifically, the course blends four elements:

*“The CofEPQH will help you to develop into the leader you are called to be- called and filled full of vision, connected within a wider community, and committed to the community you serve.”*

Emma Trenier, Head of Programmes.

### 1 Translating Vision into Reality

We explore the Church of England’s Vision for Education as we revel in the opportunity to work with staff and educate children in:

- Wisdom, Knowledge and Skills
- Hope and Aspiration
- Community and Living Well Together
- Dignity and Respect

### 2 Developing Core Leadership Knowledge and Skills

Through six core module we focus on exploring the six NPQH capability areas:

- Strategy and Improvement
- Teaching and Curriculum Excellence
- Leading with Impact
- Working in Partnership
- Managing Resources and Risks
- Increasing Capability

### 3 Developing Personal Leadership Behaviours

We work to develop the seven leadership behaviours of commitment, collaboration, personal drive, resilience, awareness, integrity and respect.

### 4 Our Shared Mission

We work together to understand and celebrate our opportunities to be:

- Called in our vocations
- Connected to others
- Committed in leading our communities to experience fullness of life.

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*“Other programmes seem to push regimented ways of being but my school is a community and I felt that was how they needed to be lead. This is why I chose the CofEPQH.”*

Nicola Moran, Senior Deputy Headteacher at St Christopher’s C.E. High School, Accrington

## When does the programme start?

The 2020/21 programme will start in February 2020 and conclude in April 2021. It will run at seven training centres: Birmingham, Nottingham, Ely, London, Preston, Tiverton and York.

Learning for all cohorts includes a combination of residential learning events, guest speaker webinars, action learning, mentoring, and 9 days completing a project within a placement school. Residential learning events include times of collective worship and reflection.

We also offer the opportunity for participants to complete the programme in a mixed mode form. This involves attending the first residential event and final module in person, and completing the other three modules as self- led and webinar based learning.

## How will I be assessed?

You will undertake two separate projects; in one you will lead a whole-school change intervention and in the other you will design an action plan to meet resourcing and capability needs during a placement in another school.

In both assessments you will have the opportunity to apply the Church of England’s vision and new skills to affect real change.

As well as a written requirement, you will be assessed using a variety of different techniques including presentations to various audiences such as governors.

In order to gain the CofEPQH (as well as the NPQH) you will complete a third assignment. Here you will present to peers and diocesan colleagues about your experience of embedding the Church of England Vision for Education within the life of your school.

*“One of the amazing things about this programme has been the shared experience and shared expertise, and working with people going through a similar transition as you”*

School Leader, 2018 Cohort

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## How to apply

Applications are open now and will close on Monday 4th November. Details are available at: [www.cefel.org.uk/cofepqh](http://www.cefel.org.uk/cofepqh)

- 1** You will need to complete an online application form. As part of this you will need to speak to your diocesan education office and together agree upon a suitable mentor.
- 2** Your sponsor will then complete an endorsement form. Your sponsor should be your Trust CEO or Chair of Governors if you are a serving Headteacher, or your Headteacher if you are a senior leader.

## Cost

The cost of the programme is £1995+ VAT payable on enrolment.\*

Participants working within Opportunity Areas and Category 5 and 6 schools are eligible for Full Scholarship Funding from the DFE.

Additional bursaries will be available. Please see website for further information. To confirm your interest and join the programme, go to: [www.cefel.org.uk/programmes](http://www.cefel.org.uk/programmes)

\*Mixed mode participants will pay a reduced fee of £1650+ VAT. Places for this group are limited.

*“The integrity and experience of all the programme facilitators really inspired me – leading by example came through very strongly.”*

Simon Thurston, Headteacher at Beckley CE Primary School

*“It’s through the Church of England so it gives you that really holistic vision of what ‘life in all its fullness’ can mean to me and how I can encourage others to understand this throughout my school.”*

School Leader, 2017 Cohort